

FINANCIAL TIMES

BOLIVIA
Electorate grasps austerity nettle
Page 16

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World News

Mengistu returns as rebel troops take Asmara

President Mengistu Haile Mariam of Ethiopia cut short his visit to East Germany as heavy fighting broke out in Addis Ababa following a coup attempt on Tuesday.

Korea protests grow

Thousands of angry citizens besieged the provincial government building in Kwangju, South Korea, calling for an investigation into the death of a student leader and demanding the execution of President Roh Tae-woo.

Bonn offers N-deal

Gerhard Stoltenberg, West German Defence Minister, flew to Washington armed with a possible compromise on the reduction of short-range nuclear missiles based in Europe. Page 16

FSX gets go-ahead

The controversial FSX joint fighter aircraft project between the US and Japan has cleared the last main political hurdle after a narrow vote in favour by the US Senate. Page 3

Cyprus retreat

Greek and Turkish Cypriot troops have pulled back from sensitive positions along the ceasefire line in the heart of divided Nicosia, the UN said.

Recruit net widens

Two senior Japanese politicians involved in the Recruit affair have surrendered for questioning to the public prosecutor's office. Page 4

Shamir under fire

Yitzhak Shamir, Israeli Prime Minister, repudiated sharp criticism of his peace plan for the West Bank and Gaza Strip, saying he would never allow a Palestinian state in the occupied territories. Page 4

Court frees Havel

Vaclav Havel, prominent Czechoslovak playwright and human rights activist, was released from prison after serving half of an eight-month jail sentence for anti-government protests. Page 2

Party leader named

Milan Pancevski, a politician who supported a crackdown on recent ethnic Albanian unrest, was named leader of Yugoslavia's ruling Communist Party. Page 2

Polish Church law

Poland's Parliament overwhelmingly passed a law giving the Roman Catholic Church legal status for the first time since the Communist takeover in 1944.

Business Summary

Gold Fields, Minorco run up £50m bill in bid battle

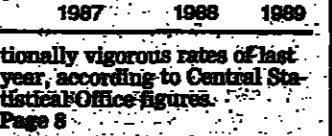
CONSOLIDATED Gold Fields and Minorco revealed that the costs of the long-running takeover battle cost about £50m (£90.5m) between them. The share prices of both companies reacted sharply to the news late on Tuesday, that Minorco had admitted defeat and would allow its £2.5bn bid for Gold Fields to lapse. Page 17; Editorial comment, Page 14; The bid for Gold Fields, Page 34

BANQUE Bruxelles Lambert, one of Belgium's leading commercial banking groups, announced plans for a £1.5bn (£1.5m) rights issue at one-for-seven and a 12.5 per cent increase in first half profits. Page 17

INDIA has closed the door to foreign companies seeking a further share of its multi-billion dollar market for switching equipment for telephone exchanges. Page 16

UK MANUFACTURING output growth showed signs of slowing down following the exceptional 1987. Page 16

UK Industrial output



tionally vigorous rates of last year, according to Central Statistical Office figures. Page 8

MEXICO: Commercial banks responded to Mexico's request for significant relief on its foreign debts with proposals likely to discontinue the broad principle of its negotiations. Page 17

MONOPOLIES and Mergers Commission ruled that a controversial share incentive scheme introduced by Unilever, UK pharmaceutical wholesaler, is anti-competitive and against the public interest. Page 10

POLIGRAFICI Editoriale, Italian newspaper group, is negotiating for a stake of up to 10 per cent in Spain's Vanguard, one of the world's top 10 publishing concerns. Page 18

INTERNATIONAL Monetary Fund has approved a highly concessional Enhanced Structural Adjustment Facility for Kenya worth SDR 241.4m (£502m). Page 4

LEGO, manufacturers of toy construction kits, doubled pre-tax profits from DKr200m to DKr405m (\$63.6m) in 1988 on net sales up from DKr2.37bn to DKr3.24bn. Page 18

TELEFONICA, Spanish telecoms monopoly, reports an 8 per cent increase in net profit for the first quarter of 1989 to Ptas1.181.2m, and a 12.4 per cent increase in sales, which reached Ptas161.4bn. Page 18

HENKEL, West German chemicals group, announced a one-for-11 rights issue at DM445 a share to raise DM57.5m (\$29.6m). It is also selling its 50 per cent share in a US joint venture with Hercules, US chemicals group. Page 18

Peking in turmoil as 1m protesters confront leadership

By Peter Ellingsen in Peking MORE than 1m demonstrators challenging the Chinese Government and demanding reforms plunged Peking into chaos yesterday after striking students were joined by hundreds of thousands of industrial and office workers. Big demonstrations were also reported from several cities across the country.

Gorbachev proposes troop cuts in Asia and Pacific

By Quentin Peel in Peking MR Mikhail Gorbachev, the Soviet leader, has offered the prospect of complete demilitarisation of the Sino-Soviet border, as well as economic, political and diplomatic co-operation, in a package of proposals designed to underpin the normalisation of relations between the two Communist neighbours.

US talks on missiles

West German Defence Minister Gerhard Stoltenberg flew to Washington for talks concerning Bonn's dispute with the US and UK on possible missile reductions in Europe. Page 16

Brussels proposes EC-wide charter for workers rights

By David Buchan in Brussels and Philip Stephens in London A "SOCIAL CHARTER" designed to guarantee basic rights for workers in the European Community was approved in outline yesterday by the European Commission, launching itself more deeply than ever into the controversial social policy field.

US deficit cut prompts sharp rise in dollar

By Simon Holberton in London and Janet Bush in New York

THE DOLLAR rose sharply yesterday, with no attempts by central banks to hold it back with intervention, after the US Commerce Department reported a smaller-than-expected merchandise trade deficit for March.

A tough, private word in Gdansk

By John Lloyd in London

LENIN SHIPYARDS in Gdansk, the birthplace of Solidarity and until recently the workplace of the Polish union's leader, Lech Walesa, is to be partitioned to a private businessman who has said he will fire any worker who joins a union.

US stock markets

The Dow Jones Industrial Average closed just below a post-crash high, 8.98 points higher at 2,452.43. Short dated bonds ended weaker, but the benchmark long bond closed 1/4 point higher, yielding 8.79 per cent.

MARKETS table with columns for Belgium, US, UK, and other market indices.

CONTENTS table listing various news items and their page numbers.

THE EFFECT IS GROWING advertisement with text: 'A Sound Business Base', 'Flourishing Businesses', 'Expanding Businesses', 'Future Growth is Assured', 'THE PETERBOROUGH EFFECT IS WORKING FOR YOU'.

EUROPEAN NEWS

Compromise may break EC deadlock on VAT

By David Buchan in Brussels

THE prospect of a break in the EC's long deadlock on indirect tax harmonisation moved nearer yesterday with revised Commission proposals that would allow countries like the UK to maintain zero rating of value added tax (VAT) on a reduced number of basic items...

"As part of a final compromise, some zero rates of VAT could be maintained on a very limited number of goods," Mrs Scrivener said. The Commission had previously suggested only temporary legal derogations from fixed EC-wide bands of VAT rates for countries such as the UK, Ireland and Portugal...



Polish leader Gen Wojciech Jaruzelski votes in Parliament in favour of granting the Roman Catholic Church legal status for the first time since 1944.

Spain awaits unrest from right and left before Europe poll

By Peter Bruce in Madrid

SPAIN'S Socialist Government is tracing itself for a political onslaught from both left- and right-wing critics ahead of next month's European Parliament elections. Unions are threatening a wave of public sector strikes just before the poll and Spain's two main conservative parties have joined forces to topple socialist administrations in some big cities...

Czechs free Havel after protests

By Leslie Collitt

MR Vaclav Havel, the prominent Czechoslovak playwright and human rights activist, was yesterday released from prison after serving half of an eight-month jail sentence for anti-government protests. Mr Havel was taken into custody on January 16 with seven other civil rights campaigners. They attempted to place flowers at the statue on Wenceslas Square to mark the 20th anniversary of the suicide of Jan Palach in protest at the Soviet-led occupation of Czechoslovakia the previous year...

West fails to meet Gorbachev challenge

IAN DAVIDSON ON EUROPE

BY now, no-one disputes the fact that Mikhail Gorbachev is a force of revolutionary change in the world. Just what the changes amount to, how far they will eventually lead, whether they will be as far-reaching in domestic as in foreign policy - these are still unanswered questions. But at least no-one now pretends that we are merely witnessing a cosmetic revolution, in which Mr Gorbachev is pursuing the old objective of Soviet expansionism under a cloak of telegraphic charm; no-one any longer wastes time by asking whether he is "sincere"...

political response to the Gorbachev revolution, because a coherent policy towards the East requires a united posture in the West. And so long as the governments of Western Europe set more store by their national felicitas than by the claims of a common policy, Mikhail Gorbachev can continue to count on disarray in the West. West Germany is the object of anxious concern among western hawkers, who criticise the Germans for being subverted by Mr Gorbachev's charms and for sliding helplessly towards de-moralisation or even neutrality. Yet it might be more sensible to recognise that, in the absence of any coherent European policy, the Germans are in fact responding rather unhesitatingly to domestic and foreign pressures; it should rather be directed at Europe's two leading sovereign powers, Britain and France...

Robert Taylor in Stockholm discusses the annual Sipri report on arms control around the world

Hopes for peace 'highest since 1945'

"HOPE for peaceful conflict resolution is better founded than in any other year since the end of World War II," asserts the director of the Stockholm International Peace Institute (Sipri), in its authoritative year book, published yesterday. The report, written by Walter Stiltz, writes: "History presents the United States and the Soviet Union with a unique opportunity to turn trends into events - which is no small progress, given the tremendous amount of destructive potential available to mankind"...

Proliferation of ballistic missiles worries Sipri

AS MANY as 23 countries in the Third World either possess ballistic missiles or are producing them, according to a report by the Stockholm International Peace Institute (Sipri). The report says that 17 of these countries have deployed ballistic missiles with chemical or nuclear warheads, according to Sipri, which views this as an alarming development. It suggests that 17 of those countries have deployed ballistic missiles with chemical or nuclear warheads, according to Sipri, which views this as an alarming development...

Voters ponder fate of prosecutors

Bruce Clark looks at the issues in a Moscow suburb's runoff poll

THE Colonel doesn't really support Gilyan, although he might say so. And what's more, Gilyan himself, and Ivanov and all the other progressive personalities have given their support to our man. It is a glorious afternoon in the sprawling, leafy Moscow suburb of Kuntsevo; the cracked pavements and the stark, decaying concrete buildings are mercifully bathed in sunshine. A speaker is the urbane, affable manager of a local cultural centre, encountered by chance in his office during a vain search for an eve-of-poll election meeting. You would have to look very carefully through Moscow's office clutter to find yesterday's alleged "subversion". He was released then following a serious illness and operation. Mr Mieczyslaw Rakowski, Poland's Prime Minister, took the unusual step of attending a play by Mr Havel in Warsaw to demonstrate his disapproval of the sentencing in Prague. The Polish, Hungarian and East German writers' unions called for his release along with intellectuals and civil rights supporters throughout Eastern Europe and the Soviet Union in an extraordinary display of solidarity...

Yugoslav leadership poll may increase tension

By Judy Dempsey in Vienna

DIVISIONS with the leadership of Yugoslavia's Communist Party, which have virtually paralysed it over the past year, are likely to persist following the election yesterday of a new federal leader. Mr Milan Pancevski, who comes from Macedonia, was chosen under a system in which the federal party leader is rotated annually among the country's six republics and two provinces. Yugoslav journalists yesterday said that they expected the divisions between Serbia and its supporters, and the two northern republics of Slovenia and Croatia to sharpen before the party congress which is due to take place later this year. Both Slovenia and Croatia bitterly opposed Mr Milosevic's tactics...

Murdoch teams up with Spanish TV investors

MR Rupert Murdoch, the international media magnate has teamed up with Spanish investors to launch a private television channel in Spain which may eventually beam programmes to Spanish-speaking viewers in the United States and South America. Mr Antonio Asensio, chairman of newspaper and magazine publisher Grupo Zeta, yesterday said his company and Mr Murdoch's London-based News International would each take a 25 per cent stake in the station, Univision Canal Uno. Mr Murdoch has made a last-minute entry into the fray against Italian entrepreneur Mr Silvio Berlusconi and French pay-television channel Canal-Plus, who have each separately linked up with Spanish interests to bid for three private TV franchises. Mr Asensio told a news conference Univision would have initial capital of Ptas15bn (1130m) and would finance a schedule of films, sport, documentary and news programmes out of advertising revenue. "In future we hope to broadcast to Spanish-speaking audiences in the Americas using Murdoch's satellites," he said. Five consortia have bid for the three nationwide TV franchises which the government put out to tender. Univision made its bid yesterday the last day for applications...

Lebanese jailed for life in Frankfurt over hijacking

By Helg Simonian in Frankfurt

MR Mohamed Ali Hammadi, the Lebanese citizen accused of hijacking a Trans World Airlines jet airliner in June 1985 and murdering a passenger, was sentenced to life imprisonment by a Frankfurt court yesterday. The sentence, announced by Judge Mr Heiner Mickelberger, immediately raised doubts about the safety of West German and other European hostages in Beirut. Reports on Tuesday said three German relief workers had been kidnapped, in an obvious attempt to influence the judgement, although one was later said to have been released. The court, which has been sitting since early July last year, said there was no doubt of Mr Hammadi's involvement in the TWA hijacking, a fact he himself admitted in early August after weeks of silence. However, the judge also said that Mr Hammadi had clearly played a role in the murder of Mr Robert Seetham, the US navy diver whose body was tossed from the aircraft at Beirut airport. Mr Hammadi's role in the murder, which he has consistently denied, has been one of the main arguing points in the letter part of the trial. The court appears to have sentenced him only for being an accomplice to the murder, rather than specifically identifying him as the murderer.

Walesa warning on reforms

SOLIDARITY leader Mr Lech Walesa warned the West yesterday that reforms throughout the East bloc could crumble unless Poland received support to rebuild its economy. Mr Walesa, whose Solidarity free trade union has been legalised in a pact with the communist government, told reporters he would ask Mr Jacques Delors, the president of the EC executive commission, to help ensure Poland got the right practical help. "If our reforms don't work out, neither will those of other blocs," he said before leaving for his meeting with Mr Delors.

Ryan told to quit politics

MR Patrick Ryan, the former Roman Catholic Irish priest who was at the centre of an extradition row involving Britain, Belgium and Ireland late last year, has been told by his religious superiors to cease all activity associated with next month's European elections. Mr Ryan is standing as an independent Euro candidate in the Munster constituency in the June 15 election. In his campaign he has attacked what he has called "Britain's evil empire" in Northern Ireland and has called for an end to the extradition of suspects from Ireland to Britain. Mr Ryan's order, the Pallatine Fathers, has issued a statement saying that Mr Ryan's participation in the elections is contrary to church law. They say Mr Ryan has failed to explain his activities and whereabouts for 14 years.

'European spending outstrips US'

THE European members of Nato spend a larger share of their gross domestic product on their own defence than the US does, according to Sipri. This surprising conclusion contradicts the widely held view across the Atlantic that the Americans have to shoulder an unfairly large burden of the costs of western European defence. Sipri calculates that the US spends from 0.9 per cent to 3.6 per cent of its gross domestic product on Nato military expenditure. These two figures are estimates from American sources. One calculation claims that 60 per cent of all American defence spending is for Nato's benefit, though this includes substantial sums that are also for purely national defence against the Soviet threat, while the other estimates that the direct cost of having US forces and equipment in Nato countries is only 15 per cent of total US military spending. According to Sipri, Britain devotes much more of its GDP to military expenditure (4.5 per cent), so does West Germany, with 3.4 per cent. "In terms of resources, manpower and a predominant role in international relations, the US contribution to the Alliance cost is not excessive." Even from an economic cost-benefit perspective, US gains are substantial in terms of both defence industrial output and trade and employment generation, argues Sipri.

Italian pilots to stage strikes

ALITALIA airline pilots would stage six days of strikes starting on Friday, Reuters reports from Rome. The stoppages are expected to result in the cancellation of dozens of intercontinental, European and internal flights. Pilots unions said members flying Boeing 747s on long-haul routes would strike for 48 hours from 1900 GMT on Friday. Pilots on the Italian state airline's short-distance routes would strike for varying periods of up to 12 hours on May 22, 23 and 24. The strike is to press demands for improved pay and conditions.

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AMERICAN NEWS

US trade deficit falls at exports hit record levels

By Anthony Harris in Washington

AN UNEXPECTED rise of 1.4 per cent in exports reduced the US trade deficit to \$8.5bn in March, the Commerce Department reported yesterday. The news provoked an immediate surge in the dollar in foreign exchange trading, but US financial markets showed little response, as hopes of any easing of Federal Reserve policy faded.

The rise in exports to a record \$30.5bn means that the deficit is again on a slowly improving trend, and put the US into surplus with the EC.

Over the last half-year exports have yet growing at an annual rate of 17.7 per cent, well down from the unsustainable rates in mid-1988 but much faster than reports of slowing export orders have suggested.

At the same time import growth slowed sharply and the high February import figures were revised downwards. The import growth rate for the last six months has been 10.8 per cent annually.

If the trends of the last half year in exports and imports continued, they would produce an annual deficit of about

\$10bn, compared with \$11.5bn in 1988. In fact, both import and export growth are expected to slow.

The rise in exports was broadly based, led by capital goods - notably computers, aircraft and industrial equipment.

Nearly all the rise in imports was in industrial supplies and materials, dominated by oil, where volume rose 7.3 per cent on top of a sharp rise in prices, resulting in a 12.6 per cent rise in the monthly imports bill, not seasonally adjusted.

The current rate of export growth would be enough to contribute nearly 1.5 percentage points to the growth in gross national product in a full year.

AP adds from Washington: The size of the March improvement surprised many economists. Analysts continue to insist, however, that the trade performance will show little, if any, improvement for the whole year as US exports fall victim to recent increases in the value of the dollar, which make American products more expensive on overseas markets.

Bush's Seoul envoy choice under fire

By Lionel Barber in Washington

PRESIDENT George Bush's nomination of Mr Donald Gregg as US ambassador to South Korea has run into serious obstacles in the Senate because of Mr Gregg's unresolved role in the Iran-Contra arms scandal.

Democrat Senators led by Mr Alan Cranston of California are pressing for Mr Gregg, a top aide to then-Vice President Bush, to withdraw. But he is standing his ground.

The conflict centres on Mr Gregg's regular contact with Mr Felix Rodriguez, a key operative in the secret re-supply operation set up for the Nicaraguan Contra resistance in El Salvador by the White House aide Oliver North.

The two men's friendship goes back to their days in the Central Intelligence Agency, but Mr Gregg has maintained that he only discovered Mr Rodriguez's role in the re-supply network in August 1986, two months before the Iran-Contra scandal broke.

Democrats, already upset the Reagan administration may have withheld information from a 1987 Congressional inquiry into the scandal, have threatened to probe further. Some are irritated that Mr Bush has rewarded officials linked to the Contra operation.

Senate imposes curbs on FSX deal

By Peter Riddell, US Editor in Washington

THE White House yesterday expressed "very grave concerns" over new restrictions on the controversial FSX joint fighter project between the US and Japan imposed by the Senate as a further safeguard when it narrowly voted in favour of the overall deal late on Tuesday.

To the relief of the Bush administration, a resolution opposing US participation was defeated by the Senate by 52 votes to 47, with 11 Republicans in the minority. It would have required the opposition of both Houses to stop the deal so the President does not face a veto battle. Even though there

would not have been enough votes to override his veto, Mr Bush has avoided what would have been a time-consuming embarrassment.

However, the Senate approved by 72 votes to 27 an amendment intended to strengthen the safeguards for the US in the project. This should not be an insuperable barrier given the overall vote. Proposed by Senator Robert Byrd, the former Democratic majority leader, the amendment says that "at least" 40 per cent of the production work, including spare parts, should go to the US instead of "approximately" that amount

as stated in the agreement.

Moreover, the amendment calls for progress reports every 12 months during the development phase and says the Commerce Department should be allowed to request changes if "US competitiveness is threatened." There is also binding language banning the transfer of certain jet engine technologies to Japan.

Mr Marlin Fitzwater, the White House press secretary, said yesterday that, while the president was pleased by the overall FSX vote, there were "very grave concerns about the Byrd amendment. Generally, it creates a system of Congressional approval over these kinds of projects that we consider to be erosive of presidential powers." The administration will work against the amendment when the measure reaches a House/Senate conference.

The State Department said yesterday that the new restrictions imposed by the Senate might force the renegotiation of parts of the agreement, which has already been renegotiated once.

The approval of this amendment and the critical tone of the debate reflects the widespread anti-Japanese mood in Congress at present on trade and economic issues.

US aid offer for Soviet free market

By Robert Mauthner, Diplomatic Correspondent

THE US is prepared to give "technical" economic assistance to the Soviet Union to help it create a more free market type of economy, Mr James Baker, the US Secretary of State, said yesterday.

Mr Baker said during a television satellite link-up with several European capitals that the Soviet Union would dearly like to find ways of creating a market economy, but that it would find the transition very difficult. The US could help by sending economic experts to the Soviet Union to explain how free market mechanisms worked.

President George Bush would tell the Nato summit in Brussels at the end of this month that the West was winning its peaceful battle against the Communist bloc on all political and economic fronts. The US wanted a political declaration to be adopted at the end of the summit which would stress the "community of values" linking the Western group of nations.

That was a much more important concept than President Mikhail Gorbachev's "Common European House," whose inhabitants could not move freely from one room to another, he said.

Menem stays aloof from economic crisis

By Gary Mead in Buenos Aires

MR Carlos Menem, Argentina's President Elect, is due to meet President Raoul Alfonsín today to discuss a transfer of power between now and December 10, the constitutionally fixed date for Mr Menem's accession.

The main issue is Argentina's economic crisis. It is clear that President Alfonsín hopes Mr Menem will be willing to join forces with the government to introduce inevitably unpopular austerity measures.

The chances of that are slim, however, because Mr Menem

has on several occasions since last Monday's election made plain his view that his term of office commences on December 10 and not before.

Despite coming under growing pressure to nominate an economic team to work alongside that of the government during the interregnum, Mr Menem is being advised by senior Peronists that to do so would be politically damaging in the long run.

However, senior government members are putting pressure on Mr Menem to join hands

with the government and cooperate on the economy. Yesterday, Mr Juan Carlos Pugliese, Minister of the Economy, called for an urgent meeting between his team and that of Mr Menem because "we must reach a general understanding. The dollar and prices will otherwise get out of control," he added.

Mr Menem has not yet formally nominated anyone to his future cabinet, and at the start of this week said he would not do so before June.

Mr Jorge Todesca, Trade Sec-

retary, yesterday announced that the government was lifting a price freeze imposed on May 1 and substituting a "price administration" system by which major companies would be permitted to increase prices following government approval. Retail price inflation is expected to be in excess of 50 per cent in May, with wholesale price inflation as much as 80 per cent.

It is believed that the government is about to raise public sector tariffs, by between 45 and 70 per cent.

Haiti at last finds it has Caribbean good neighbours

Canute James looks at attempts to bring stability back to Haiti

HAITI'S Caribbean neighbours appear to have accepted, although somewhat belatedly, that they should play a part in attempts to help the troubled French-speaking republic towards political and economic stability.

Foreign ministers of the Caribbean Community (Caricom) have agreed to a request from the Haitian military government of Gen Prosper Avril, to send a mission to the country. Precisely what the mission will do is not clear. The Haitians wanted a ministerial mission, but the community says it is sending a "fact-finding group."

The ministers and Caricom

in the form of diplomatic pressure on Gen Avril to hold elections, and to offer technical assistance in holding elections. Haiti's experience of elections in almost four decades is limited to an attempt in November 1987, which was stopped by armed thugs with the tacit support of the army, and a confused effort of questionable integrity a few months later which gave President Manigat a few weeks in office.

But if the region's governments are the ones to apply the stick to the Haitian government, it is the United States which is offering the carrot. When the 1987 election was cancelled the United States suspended economic aid to Haiti. This dealt a body blow to the economy, one of the poorest in the Americas. Washington said aid would only be restored when the Haitian army indicated a willingness to accept an elected government.

By restoring the post-Duvalier constitution and repeating his intentions to hold elections, Gen Avril appears to have convinced the US that he is serious, but that he needs help. The carrot being offered by Washington is the proposed restoration of some aid. Almost \$40m has been promised Haiti, but this will not be available until the next fiscal year.

"The United States' policy objectives for Haiti remain the promotion of democratic reform, respect for human rights, credible economic development programmes and co-operation on narcotics issues," a spokesman for the US State Department said recently. "Gen Avril has made significant progress in this regard in the past six months and the United States government will continue to support his efforts."

The best intentions of the Caribbean countries and the United States could be torpedoed unless Gen Avril continues the political right-wing walk which has been necessary for the country's leaders since the fall of the Duvalier dynasty. Gen Avril recently survived two coup attempts within a week, but he appears to have made too many promises to too many people. He has been caught in a painful political vise. Pressuring the army leader on one side are disgruntled Haitians who are impatient for the changes which have been promised.

On the other side, Gen Avril has to confront hard-line Duvalierists who want no elections and who still entertain hopes of retaining the country; military officers who feel the army should continue indefinitely to be central to the country's politics; and an increasingly strong clique within and outside the military which is turning Haiti into a major transshipment point for narcotics.

The Duvalierists and profiteering smugglers have been behind much of the recent ferment and the cleavage in the armed forces which almost ousted Gen Avril. If they were to be successful in future moves against the army leader they will abort any transition to democratic government.

If only for self-preservation, the army leader may consider it necessary to frustrate his opposition by moving quickly to fulfil his promise for an early election.

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OVERSEAS NEWS

Fasting students herald change in China

Peter Ellingsen reports on the historic protest that is choking the centre of Peking



Protesters in Tiananmen Square with a caricature of Deng Xiaoping, the Chinese supreme leader, calling for his resignation

ANALOGIES are elusive. Although the streets of Peking are full of demonstrators, they are not yet echoing with demands for a total change of government as Manila did at the beginning of 1986.

Some are sheltering from the boiling sun under umbrellas. Others are lying prone on the hot concrete. All are determined to fast until the Government agrees to an open dialogue.

There are 10 ambulances on the square, and several others race in and out of the rough camp made by hunger strikers.

Her lined face is tense and there are tears streaming down her cheeks. She does not speak, but her feelings are obvious.

grim determined line as she strokes the prone girl's forehead and says in a croaky voice: "We have to keep going, this is our chance and for China's sake, we must take it."

Hong Kong sees march of 6,000

By John Elliott in Hong Kong

MORE THAN 6,000 students marched through the centre of Hong Kong last night in support of the demonstrators in Peking. Their target was the local office of the Peking-based Xinhua news agency where more than 15 students have been staging a hunger strike for the past two days.

Army loyalty doubts after coup 'foiled' in Ethiopia

By Julian Ozanne in Nairobi

THE Ethiopian capital of Addis Ababa was quiet but tense last night, 24 hours after what Western diplomats described as a foiled coup attempt by senior military officers.

An announcement on state radio said: "Most of the conspiring generals wanted to create great unrest and disturbance... they tried to use force but were killed."

The loyalty of the estimated 150,000 troops garrisoned in Eritrea, where the government has been fighting a losing battle with the rebels, may prove critical to the survival of President Mengistu who cut short his state visit to East Germany yesterday and was believed to be flying home.



Fujinami before questioning yesterday

Two Japanese politicians surrender

By Stefan Wagstyl in Tokyo

TWO senior Japanese politicians involved in the Recruit scandal yesterday surrendered themselves to the public prosecutor's office.

Mr Takao Fujinami, once cabinet secretary in the government of Mr Yasuhiro Nakasone, the former prime minister and Mr Katsuya Ikeda, an ex-member of the opposition Komei (clean government) party, became the first politicians formally to be investigated in the affair which concerns alleged wide-scale corruption.

Mr Fujinami and Mr Ikeda are being investigated after allegations of taking bribes from Recruit, the business information company at the centre of the affair. They allegedly used their influence to prevent changes in employers' recruiting practices which might have hurt Recruit's job advertisement maga-

zines. In return they received cut-price stock and cash.

Tigray turning point that sowed seeds of discord

Julian Ozanne on the effects of the army's humiliation

WITH heads hung low, 20,000 battle-fatigued Ethiopian troops gathered up their Soviet-supplied Kalashnikov rifles and rocket launchers earlier this year and left Makele, the provincial capital of Tigray, without firing a single shot.



and began to run for cover," said one western military analyst in a recent interview in Addis Ababa. "It became starkly apparent that the weary teenage conscripts lacked the will and the motivation, and maybe even the adequate supplies, to face an increasingly sophisticated and euphoric rebel army."

An ascetic more partial to poetry than in-fighting

By Ian Rodger in Tokyo

Mr Takao Fujinami, 51, who was questioned by Tokyo prosecutors yesterday in connection with alleged bribes he received from the Recruit group, had been considered one of the handful of men most likely to become prime minister at some point within the next decade.

so-called new leaders of the ruling Liberal Democratic Party, he was seen as a thoughtful policymaker with good contacts across factions and party lines, rather than a mere political opportunist.

His contacts with Recruit, which publishes employment magazines for high school and university graduates, developed because Recruit was trying to narrow the ground for the government from tightening regulations on advertising in such magazines during the period he was chief cabinet secretary. Also, Mr

Hironaka Etsuo, the former chairman of Recruit, sought appointments to government advisory bodies over which Mr Fujinami had some discretionary authority.

Mr Fujinami, graduated from Waseda University. However, he worked his way into the Komei (clean government) party through joining its sponsoring organisation, the Nichiren Buddhist Soka Gakkai movement, writing for its newspaper, the Seikyō Shimbun. He joined the Komeito in 1976 and climbed rapidly to the post of deputy chairman late last year. He has been accused of planting questions in the Diet on the government's policy on advertising in educational publications in return for large cash gifts from Recruit.

IMF approves soft loan for Kenya

THE International Monetary Fund has approved a highly concessional Enhanced Structural Adjustment Facility for Kenya worth SDR 241.4m (\$185m).

The facility, the first tranche of which is worth SDR 40.23m will be released on May 31, will give the Government access to financing earlier this week.

SDR 148m more over the next three years than its previous arrangements with the Fund. The facility is a very soft loan repayable over 10 years at 0.5 per cent interest.

Strong recovery likely in Tunisia

By Victor Mallet

TUNISIA'S economy is expected to recover strongly this year and should grow by an average 3.7 per cent a year between 1989 and 1993 despite a pause in 1989, according to a report published today by the Economist Intelligence Unit.

Shamir under right-wing fire over peace proposals

By Hugh Carnegie in Jerusalem

MR Yitzhak Shamir, the Israeli Prime Minister, yesterday rebuffed sharp criticism from within his own right-wing Likud grouping of his peace plan for the West Bank and Gaza Strip, saying he would never allow a Palestinian state in the occupied territories.

addressing the Knesset on his peace initiative. With his Labour coalition partners backing his initiative, Mr Shamir is well placed to ride out the Likud criticism, but it is likely to narrow the ground for the compromises still needed to make the peace plan acceptable to the Palestinians.



Shamir talks with a fellow minister in parliament yesterday

Aiming to be honest broker in the Middle East

Andrew Gowers and Tony Walker talk to Egypt's foreign minister about readmission to the Arab League

Dr Esmat Abdel Meguid, Egypt's veteran Foreign Minister, is not a demonstrative man. But there was no mistaking his air of quiet satisfaction this week as Egypt prepared to take its place at an Arab summit for the first time in 10 years.

very important issues that we have to face in the next few months and years," he said.

think we will change our policy, which is a search for peace and for Palestinian rights."

rehabilitation in the Arab world.

President George Bush. He particularly noted Mr Bush's call for an end to occupation, which Dr Meguid interpreted as endorsing the principle of exchanging land for peace with territories seized by Israel in the 1967 war.

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WORLD TRADE NEWS

India rejects foreign telecom deal

By David Housego in New Delhi

INDIA has closed the door to foreign companies seeking a further share of its multi-billion dollar market for switching equipment for telephone exchanges.

This was confirmed yesterday by Mr Sam Pitroda who took over last month as the all-powerful Secretary of the Department of Telecommunications and head of the Telecom Commission which formulates policy and prepares expenditure plans.

Mr Pitroda, a US-trained electronics engineer, set up four years ago the government-backed Centre for the Development of Telematics (C-DOT) which has developed its own switching system that will now be used for rural and main, 16,000-line exchanges. His unexpected appointment



Pitroda: all-powerful

to both posts for three years brings to a temporary close the battle over whether India

should seek foreign collaboration in developing complex switching equipment or rely on indigenous technology.

Mr Pitroda confirmed yesterday that he had ruled out foreign collaboration in establishing a second electronic switching system factory. This is a blow to Alcatel, the French telecommunications group, whose E10B switching equipment is made at India's one existing plant at Manakpur, Alcatel, which has been in negotiations with the Hinduja group over a telecommunications partnership in India, has been pressing for a stake in one of four factories to manufacture main exchanges to be built in the next few years.

Other groups seeking a foothold in the \$10bn Indian switch-gear market were AT&T

and Siemens.

Officials and businessmen sceptical of the C-DOT technology believe that if it fails to perform satisfactorily or there are long delays in producing it, India could be forced to turn to foreign equipment. The C-DOT system is based on building large capacity exchanges by linking together microprocessor-controlled 128-port private business exchanges.

Mr Pitroda yesterday left open the possibility of foreign collaboration in peripheral telephone equipment but said: "We have to create more jobs for our people here. That is the policy." He said that the C-DOT 16,000 line main exchange was now undergoing field trials and would be in production by the end of this year or early next.

Delhi tries to shrug off Nepal bullying charge

By K.K. Sharma in New Delhi

INDIA yesterday sought to rebut embarrassing accusations that it is bullying tiny, landlocked Nepal by imposing trade restrictions by releasing figures showing that Nepal's trade is virtually normal.

The Indian Ministry of External Affairs also reiterated India's willingness to hold talks on all aspects of Indo-Nepalese relations provided an agenda could be agreed. Two messages to the Nepal Government on this had been ignored, it claimed.

Relations between India and Nepal deteriorated suddenly in March when 11-year-old treat-

ties on trade and transit lapsed. India wants a common treaty on trade and transit whereas Nepal would like separate treaties, mainly to protect its rights of transit for trade with other countries.

No talks have been held so far despite statements by leaders of both countries that they are willing for meetings at any level.

At the heart of the differences are purchases of anti-aircraft weapons by Nepal from China in 1987 and the granting of preferential tariff arrangements to Chinese goods. India also claims that Nepal has vio-

lated a friendship treaty of 1950, which provides for a special relationship between the two countries, by asking Indians in Nepal to seek work permits and placing hurdles in the way of Indian businessmen. No such restrictions are imposed on more than three million Nepalis working in India.

Since the treaties lapsed, India has allowed Nepal only two points of transit instead of 16 but claims that 85 per cent of its trade was conducted through these. The Indian ministry yesterday produced figures showing there was now normal movement of such

goods from India and other countries as coal, cement, medicines, food, cosmetics, alcoholic beverages and the like.

It further claimed that Nepal had imported some items far in excess of its needs. The implication was that these were then smuggled across the long open border into India. Failure to check smuggling is one of India's complaints against Nepal.

The ministry admitted that India was no longer exporting petrol to Nepal. Petrol shortages have seriously disrupted life in Nepal and have affected its lucrative tourist trade.



Row over jumbo jet safety standards adds salt to Boeing's subsidy wounds

BOEING, the giant US airliner manufacturer, has been stung to the quick by European civil aviation authorities telling it that the pride of its fleet, its latest jumbo jet, does not meet the latest safety standards.

Boeing dominates the world civil aircraft market with a 62.5 per cent share. There are no competitors to the Boeing 747. Criticism is hardly welcome.

"We are not getting into any slugging match in public with the Europeans," Boeing said angrily from Seattle, home of the jumbo jet, on Tuesday, when asked for comment on news Boeing would rather have kept under wraps.

Neither would it like the implication by some European aviation authorities that Airbus jets were being built to the latest safety standards, while the latest Boeings were not.

Some describe the safety rulings as "political dynamite".

Lynton McLain traces the troubled background to the latest conflict over airliners between the US and Europe

This is because the US could interpret the safety action as a non-tariff barrier to free trade in the airliner business.

Boeing is already seething because of US allegations of unfair subsidies by European governments in support of the multi-national Airbus programme, which is taking sales from Boeing and McDonnell Douglas, the other large US airliner manufacturer.

The European Commission argued in talks with US trade officials in Geneva last week that the Airbus programme did not distort trade. The 17.2 per cent share of the world airliner market held by Airbus last year could not seriously affect its US competitors when demand was rising.

Nevertheless, McDonnell Douglas is currently urging the US Trade Representative, Mrs Carla Hills, to start a trade action against the four partners in the Airbus programme, the UK, West Germany, France and Spain.

Boeing had kept the story of the European concern over safety standards under wraps for months. Arguably it had known for nine years that its latest airliner, the 400 seat Boeing 747-400 jumbo jet, did not meet European standards of airworthiness.

European civil aviation authorities introduced the standards that are at the centre of the current dispute in 1986 after a fatal crash of a Turkish Airlines' McDonnell Douglas DC-10 airliner near Paris in the 1970s.

The cargo door on the DC-10 failed, causing decompression which crippled the floor containing the aircraft's vital con-

trol rods and wires and rendering the airliner unflyable.

The European authorities introduced new airworthiness requirements for airliners in 1980 as a direct result of the lessons learned from the Turkish Airlines' crash. These requirements called for the floors of airliners to be strengthened and for the controls and wires to be separated.

Albus airlines meet these standards, but Boeing airlines do not, according to European civil aviation authorities.

Boeing said in its defence that it had "worked hard to satisfy the joint airworthiness certification requirements on the derivative 747-400 airplane which has already received full Federal Aviation Administration certification."

The statement contained two crucial points. First, the approval of the airworthiness of the 747-400 by the FAA, indicates a clear difference of opinion between the US and the European civil airworthiness authorities about what is necessary for passenger safety. Approval by the FAA indicates that it apparently has a different view about learning from the lessons of air crashes, such as the Turkish Airlines disaster, to that of the Europeans.

Second, Boeing described the 747-400 as a "derivative". Boeing said from Seattle, where jumbo jets have been flying since February 1969, that the European authorities had certified the jumbo jet that preceded the 747-400, the 300.

The Boeing 747-300 has essentially the same fuselage as the Boeing 747-400, while the latter has more fuel capacity,

in the rear of the fuselage. It also has longer wings, with aerodynamic winglets, little upward pointing wings on the tips of the main wings, for improved flight efficiency. It also has more powerful engines and a longer range.

Boeing regards it as inconceivable that the European authorities to certify the 747-300 as safe for passenger flights, but not, so far, the 747-400.

The Civil Aviation Authority in the UK resounded by saying: "We are being asked by Boeing in 1988 to certify an airliner (the Boeing 747-400) to the standards of the early 1970s. There is a dispute that Europe should be asked to certify an airliner that is not up to the latest safety standards."

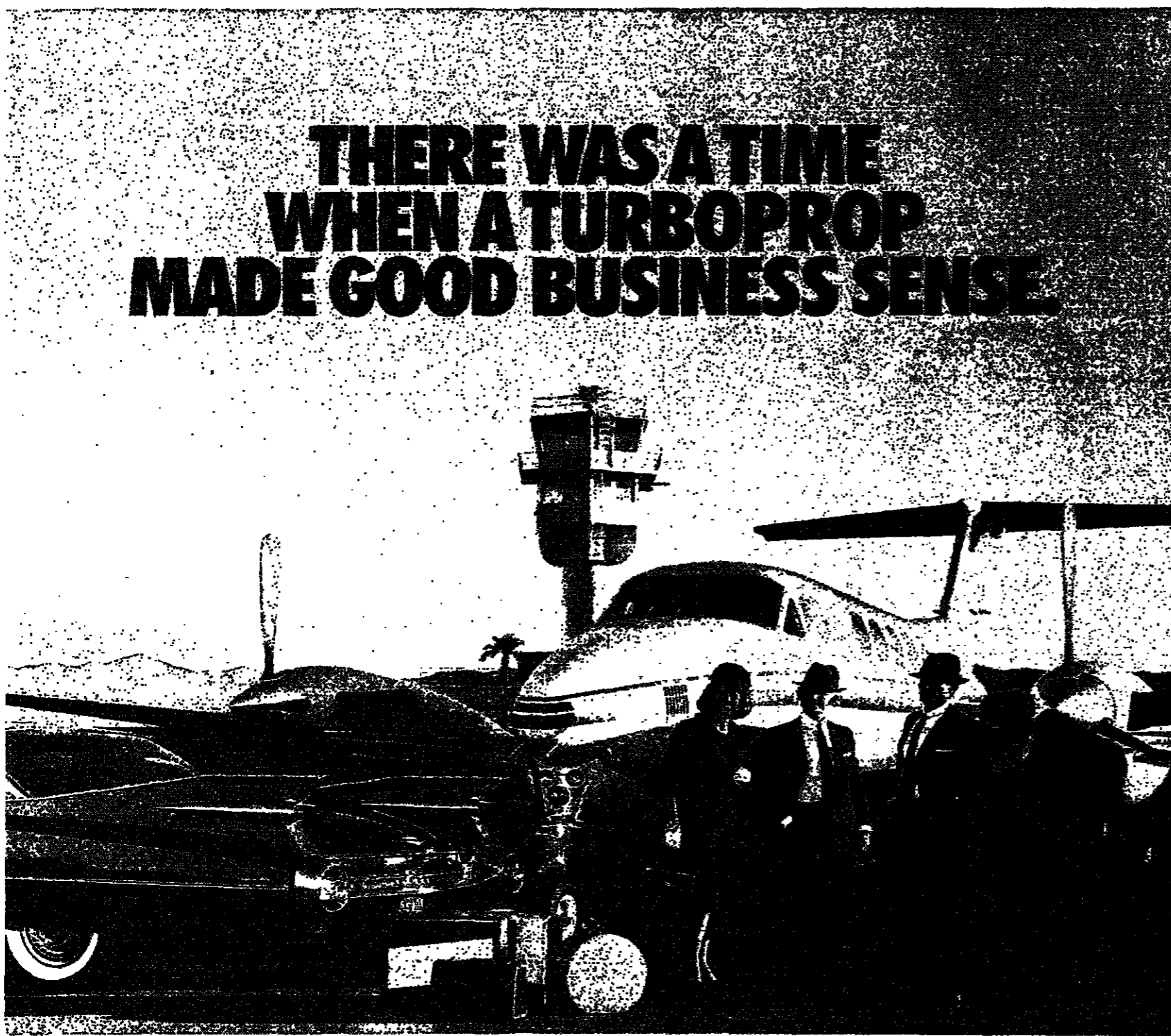
A concern for Boeing and the US authorities is that four of the leading European countries with large airlines have acted in unison over the question of the Boeing 747-400 not meeting the latest European safety standards.

The civil aviation airline safety authorities of the four countries, the UK, West Germany, France and the Netherlands, have asked Boeing to examine the European standards, to see how far the company can meet them.

The four European countries acted in unison through the Joint Airworthiness Requirements. This is a form of convention which is part of the run up to a formal code of European air safety standards, known as the European Civil Airworthiness Code.

The paradox for Boeing is that this target of a European code will eventually simplify its procedures for certifying Boeing airlines for sale to European airlines, like British Airways, Air France, Lufthansa and KLM Royal Dutch Airlines, the four customers for the Boeing 747-400.

These airlines have ordered 55 of the latest jumbo,



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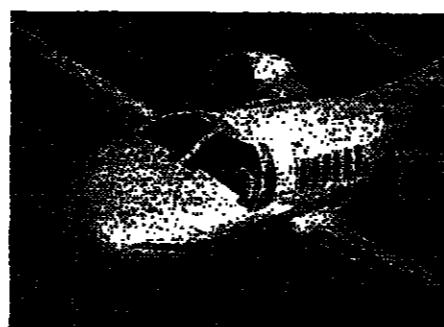
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Why Austria's top furniture maker is still steaming ahead

IT WOULD have been easy for the Thonet family to rely on tradition instead of innovation. But it is not in their bones. When Michael Thonet (1796-1871) started out as a cabinet-maker in his home town of Boppard-am-Rhein in Germany, he used the old skills of wood-carving which had been passed on to him. But he added another, innovative one: he began to experiment by steaming his material, enabling him to bend wood.

What emerged are the chairs which now furnish almost every Viennese coffee-house and many of the world's cafes and restaurants: the classical Thonet chair with its elegantly curved backrest and legs.

Michael Thonet probably had no intentions of going to Vienna. But in 1841, Metternich, the former Austrian Chancellor and Foreign Minister, visited an exhibition in Koblenz where Thonet was displaying some of his revolutionary furniture designs. Metternich persuaded him to set up shop in Vienna where he could make a better living.

Fifty million chairs later and, after celebrating its 150th birthday, the business, now thoroughly Austrian, is still in the hands of the Thonet family. In Vienna, life was not particularly easy, although the chairs brought an adequate living. Though the family had a huge timber business in neighbouring Czechoslovakia, which before the First World War employed more than 10,000 people, once the Hapsburg Empire broke up in 1918, the family fortunes slipped, com-

Judy Dempsey finds a successful combination of tradition and innovation in a 150-year-old Viennese company

pounded by the economic crisis of the 1920s. Things got worse during the Second World War when the company offices were bombed in April 1945. Between then and the late 1950s, there was little real movement towards innovation. But in 1973, when Mrs Evmamaria Schmetzing-Thonet took over the company with Richard, her brother, the business was revamped. Like the founder, the new managers pursued both tradition and innovation.

While chairs 14 and 17, the names by which the bent-wood chairs are known, continue to sell well - production is about 30,000 a year - they are no longer the mainstay of the company. Mrs Schmetzing-Thonet chose to diversify into contract furniture, a sector which is now finally thriving and which has gained Thonet a significant foothold in West European and Japanese markets.

Contract furniture involves providing interior designs and fittings for offices, restaurants, banks, hotels and airports, and it now accounts for about 70 per cent of the Sch 18bn turn-

over. This is up 15 per cent from last year, with exports accounting for 30 per cent of turnover.

In diversification has not led to Thonet's quality and style being compromised. To give it a creative edge, the family has forged links with Viennese artists. Some of the contract furniture, for example, is designed by Professor Ernst Beranek of the Vienna University of Applied Arts.

That close rapport has also given the younger generation of Austrian designers a chance to show off their talents to Thonet. Mrs Schmetzing-Thonet claims that, since it attacked the export market six years ago, a third of the company's total export turnover is accounted for by Japan. Thonet has cashed in on Japan's obsession with "Jugendstil", the art and design movement which dominated Vienna at the turn of the century. Reproductions by artists such as Josef Hoffmann, Alfred Loos, and Karl Moser, who revolutionised interior design through the creation of new styles of lighting, furniture and household articles, are a prominent feature of Thonet's style.

The other main export markets are West Germany, the Netherlands, and Italy. Interestingly, Mrs Schmetzing-Thonet says selling to Britain is a nightmare. "Distribution is too difficult," is a common complaint made by most Austrian retailers trying to sell to the British market. But not one to give up, Mrs Schmetzing-Thonet still hopes to win a foothold in the UK.

Two more aim to bid for Bundespost rival

A FURTHER two consortia have signalled their intention to bid for West Germany's proposed private-sector competitor to the Bundespost's pan-European digital mobile telephone - due in operation by 1992 - writes David Goodhart in Rome.

Deutsche Shell and Salzgitter, the steel group with some telecommunications interests, are forming one consortium and the other is led by MAN, and includes Essener Ruhrgas, the energy group, and the two Bell companies, Bell Atlantic and Ameritech.

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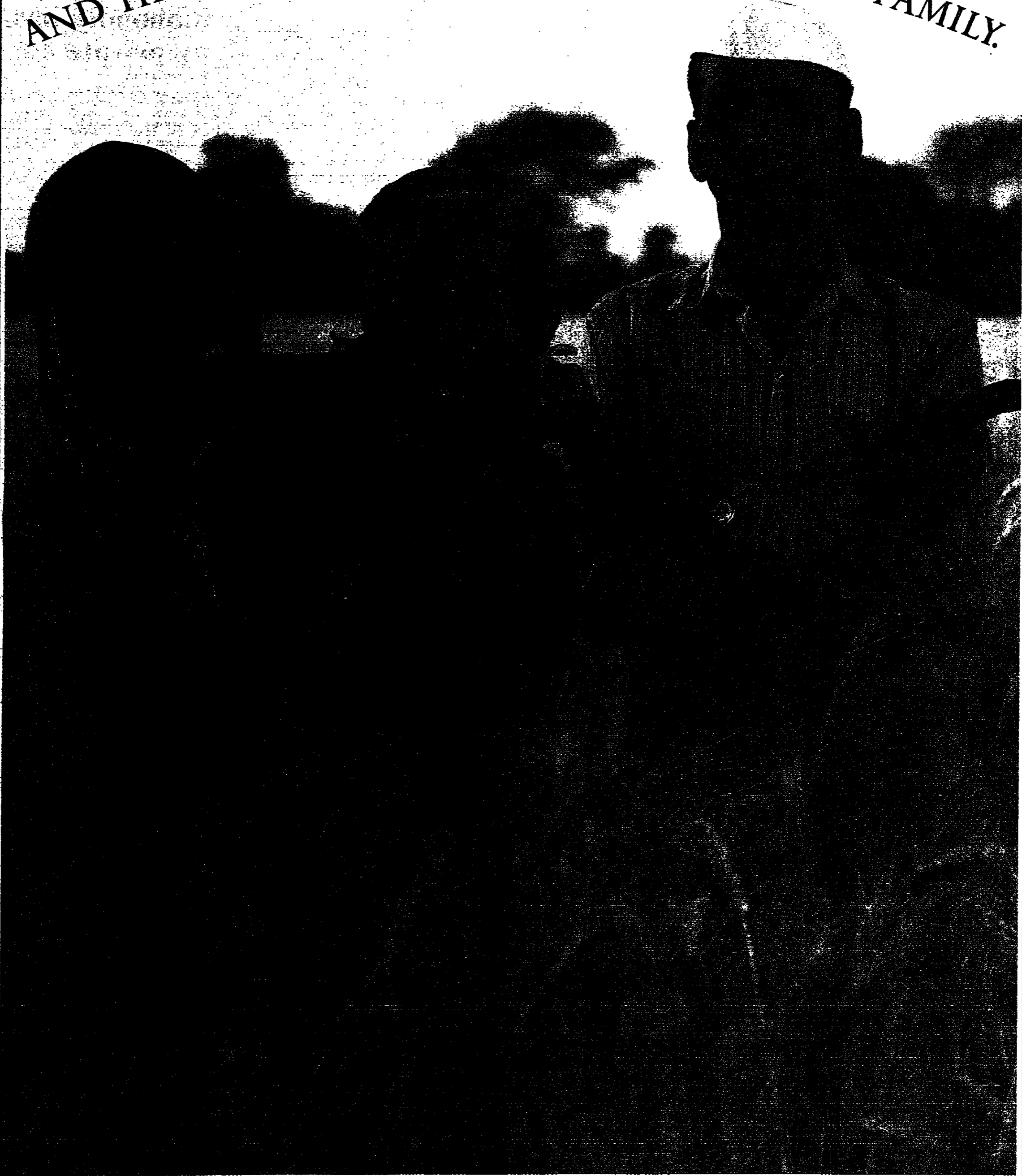
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UK NEWS

Share incentive 'anti-competitive' Monopolies body finds against Unichem scheme

By David Waller

THE Monopolies and Mergers Commission, Britain's competition watchdog, yesterday ruled that a controversial share incentive scheme introduced by Unichem, a pharmaceutical wholesaler owned by 5,500 independent chemists, is anti-competitive and against the public interest.

The Government accepted the commission's recommendation that the scheme should be halted.

Mr Francis Maude, corporate affairs minister, said in a written answer to the House of Commons that an order would be issued prohibiting the co-operative company from continuing to operate the scheme.

The scheme linked the issue of new shares in Unichem to levels of business done with the co-operative.

Customers were wooed with the promise that the shares - which were sold at £1 - would be worth at least £12 when the co-operative sought a stock-market quotation in 1990.

The £1.5bn-a-year pharmaceutical wholesale market was thrown into turmoil when the

scheme was introduced at the beginning of last year.

The scheme also helped Unichem to take its share of the market from 30 to 35 per cent, largely at the expense of its quoted competitors MacCarthy and AAI.

The commission found that the arrangements had distorted competition by allowing Unichem to increase its market share by means other than price reduction or improved service.

This was found to be against the public interest.

Mr Peter Dodd, Unichem's chief executive, said that he was disappointed at the outcome of the investigation but was glad that there were no plans for a retrospective unscrambling of the 1.5m shares already issued under the scheme.

The scheme was referred to the commission in December last year after the Office of Fair Trading, which monitors unfair trading practices, had earlier found that it was anti-competitive.

Engineering laboratory to become state group

By James Buxton, Scottish Correspondent

THE NATIONAL Engineering Laboratory, the research institution which the Government tried unsuccessfully to privatise last year, is to be turned into a state-owned company and made the focal point of a new science park.

Last June, Lord Young, the Trade and Industry Secretary, unexpectedly called for commercial bids to be made within six weeks for NEL. Nine bids were received and the DTI named Yard, the Glasgow-based engineering consultancy, as the preferred bidder. But talks with Yard collapsed.

Lord Young has now accepted recommendations for NEL made by Touche Ross Management Consultants, who he appointed to make a detailed study of the institution.

Touche Ross said the East Kilbride site should be converted into a science and technology park to be named the National Technology Centre to attract high-technology companies. In two years, NEL would be transferred to a government-owned limited company which would form the science park's core.

Manufacturing output shows signs of slowdown

By Ralph Atkins, Economics Staff

SIGNS of a slowdown in UK manufacturing output growth from exceptionally vigorous rates last year came in official statistics released yesterday.

Central Statistical Office figures showed manufacturing production decelerated in the three months to March, continuing a steady slowdown seen since last autumn. Government statisticians revised downwards estimates of the underlying annual rate of increase from 6½ per cent in February to 6 per cent in March.

Total industrial production, also including energy, fell in the three months to March, largely because of problems with North Sea oil production, but was still higher than a

year earlier.

The figures provided comfort for both financial markets and the Treasury, suggesting the economy may be moving towards a period of slower, more sustainable growth.

However, manufacturing output continues to expand rapidly by historical standards and the CSO warned its interpretation was only tentative. Recent figures may have been distorted by unusually strong growth in the third quarter of last year and problems in adjusting for the Easter holiday which fell entirely during the month of March for the first time since 1978.

A pronounced slowdown in production could also lead to higher labour costs per unit of

output - particularly if wage settlements accelerate. Figures published today by the Department of Employment are likely to show average earnings continue to increase by more than 9 per cent a year.

Output figures for forthcoming months could be clouded by changes in the method of compilation after a Department of Trade and Industry review of statistics published last week.

From the second half of this year, monthly information will be based more on statutory forms filled in by companies rather than the current mixture of statutory and voluntary forms. CSO statisticians believe the long-term effect will be to improve the quality

of the statistics but in the short-run there could be substantial revisions to figures.

In the first quarter, manufacturing output was 0.7 per cent higher than the previous three months - the lowest rate of increase for two years. Compared with the same period a year before, output was 6.6 per cent higher, the smallest increase since June.

Between February and March, manufacturing output rose by 0.6 per cent, reversing a fall in the previous month. However, monthly figures move erratically and are frequently subject to revision.

Total production in the three months to March was 1.4 per cent lower than the previous three months and 1.3 per cent

higher than the same period a year before. Output in the energy sector fell by 7.2 per cent in the first quarter of 1989 and was 12.1 per cent lower than a year before.

The CSO said the Piper Alpha disaster hit energy output from the second half of last year with other North Sea incidents hitting production from the start of this year. It estimated that without these factors, energy output in the three months to March would have been 2 per cent lower than a year earlier.

The index of manufacturing output stood at 118.5 (1985=100) in March compared with 117.8 in February. The index of total production was at 109.6 against 108.8.

Abbey challenges float critics

By David Barchard

ABBEEY NATIONAL building society yesterday challenged critics of its planned stockmarket flotation to either substantiate or withdraw claims that directors had misled members.

Mr Sam Stamler, barrister, speaking for Abbey National at the statutory hearing by the Building Societies Commission on the society's conversion into a public company, said the claim, contained in a submission by Abbey Members Against Flotation, "should be

withdrawn or made good."

Mr Stamler spoke at the beginning of what is expected to be a two day hearing in Church House in London. Because of the number of complaints made, it has turned into a virtual trial of the conduct of the society's board during the flotation and the members' vote which preceded it last month.

Critics of the flotation allege that Abbey National's board failed to inform members ade-

quately of the disadvantages of flotation, despite a legal obligation to do so.

If the BSC panel, headed by Mr Michael Bridgeman, First Commissioner, were to rule against Abbey National on a substantive issue, the 90 per cent vote in favour by members would be overturned and the flotation could not go ahead.

Members of the BSC read out a summary of 217 complaints by members of the society.

British Gas supply monopoly broken by private company

By Maurice Samuelson

A COMPANY headed by Lord Ezra, former chairman of British Coal, has broken British Gas's monopoly over its industrial and commercial market by securing a contract to supply its own customers through the national gas grid system.

Under a contract worked out by Ofgas, the Government-appointed regulatory body, Lord Ezra's AGAS company will be able to start supplying a factory in Manchester with gas purchased from an independent North Sea producer.

AGAS is a joint venture owned by Associated Heat Services, which is also headed by Lord Ezra, and Hudson Gas Systems, one of the leading independent US gas marketing concerns.

British Gas, a privatised monopoly which is under increasing pressure to expose itself to competition, refused to comment on the directive. "We are being coy but may respond at a future date," said an official.

Mr James McKinnon, director general of Ofgas, said that AGAS's contract incorporated in an Ofgas "direction" to British Gas, marked a "watershed for competition".

Lord Ezra welcomed it as an opportunity for "real gas to gas competition" in the next few

years. "Our AGAS objective is to win 10 per cent of the UK contract market by providing keen prices and flexible arrangements to meet consumers' requirements."

The 1986 Gas Act, under which gas supply was privatised, contained provisions enabling competition to develop, but entrants have been slow to emerge as British Gas has had most of the available gas reserves.

The Monopolies and Mergers Commission and Lord Young, Trade and Industry Secretary, have introduced several measures aimed at helping potential competitors. They include the provision that 10 per cent of all future gas fields should be set aside for competitors to British Gas.

The initial contract covers the carriage of 1.25m cubic feet of gas per day to a 5MW combined heat and power plant managed by Associated Heat Services in the Manchester area.

AGAS is also trying to sign up gas supplies from five more North Sea producers, and hopes to be supplying about 800m therms a year - nearly a tenth of British Gas's existing contract market - to customers through the gas grid within five years.

Interest on Sinn Fein in Northern Irish local poll

By Our Belfast Correspondent

VOTE counting in Northern Ireland's local government elections starts today with attention focused on the performance of Sinn Fein, the political wing of the Irish Republican Army after several recent IRA attacks in which, civilians have been killed or injured.

All average turnout of around 55 per cent was predicted when polling stations closed at 10pm local time last night in the province's 26 district council areas.

The turnout was expected to be slightly higher in Danganon, where unionists and nationalists jointly control the council, and in Cookstown and Limavady, where there was a possibility of nationalists gaining control from the unionists.

Around 900 candidates are

contesting 554 seats with the Ulster Unionist Party fielding the most candidates.

Sinn Fein, the IRA's political wing, has already acknowledged that recent botched terrorist attacks which caused civilian casualties could damage their electoral prospects.

Unionists regard the election as a roll-call for the continuing campaign against the Anglo-Irish agreement, under which the Republic of Ireland is given limited influence in the running of the north.

Yesterday's election was the first time candidates were required to sign an anti-violence pledge. Some results will be declared later today with the make-up of the new councils being completed tomorrow night.

Broadcast ban 'was political judgment'

By Raymond Hughes, Law Courts Correspondent

THE imposition of the broadcasting ban on Sinn Fein, the political wing of the Irish Republican Army, was "a matter of political judgment", the British High Court was told yesterday.

Mr John Laws, counsel for Mr Douglas Hurd, the Home Secretary, acknowledged that, as was clear from the parliamentary debate preceding the ban, there were different, reasonable, views on whether or not it should have been imposed.

But, he said, the Home Secretary's decision that radio and television should be directed not to interview members of Sinn Fein and other specified Northern Ireland political organisations, or directly broadcast their words, had been supported by a majority in parliament.

The Government is defending the ban, imposed last October, against a challenge to its legality by six broadcasting journalists and a representative of the National Union of Journalists.

The court yesterday reserved its judgment on the journalists' claim for a ruling that Mr Hurd exceeded his powers in imposing the ban.

The journalists assert that the ban is an unjustified interference with freedom of expression which inhibits their ability to inform the public about current affairs.

Mr Laws said that the journalists were calling on the court to decide whether the ban was in the public interest - "to do the Secretary of State's job for him."

The ban could be overturned only if the court were satisfied that no reasonable minister would have imposed it or that it was an abuse of power.

If it was an abuse, it was one which had been condoned by parliament, Mr Laws said.

He disputed the journalists' argument that the ban breached Article 10 of the European human rights convention which guarantees freedom of expression.

Mr Laws observed that neither the BBC nor the Independent Broadcasting Authority had challenged the ban.

"The very people on whose shoulders these functions are passed have thought it right, and must have thought it at least proper, to sit on their hands and obey the directions," he said.

Winding-up the journalists' case, Mr Anthony Lester, QC, said that the Home Secretary was saying that the court's powers should be diminished when a minister acted with parliamentary approval. It was "a dangerous doctrine."

Arguing that the ban should be quashed Mr Lester said that it was "draconian... a gross overkill and absurd."



Stops urban decay.

Leeds Development Corporation, set up by the Government, has only four years to regenerate over 1,300 acres in the heart of Leeds.

Superb investment and development opportunities exist from the city centre and historic riverside area to the M1 and M621 motorways.

For further information, please contact Stuart M Kenny, Director of Development and Marketing, Leeds Development Corporation, South Point, South Accommodation Road, Leeds, West Yorkshire LS10 1PP. Telephone: (0532) 446273.

UK NEWS

BMA advises doctors to resist health reforms

By Alan Pike, Social Affairs Correspondent

BRITAIN'S doctors are to be told not to co-operate with implementation of the Government's proposed health reforms until Mr Kenneth Clarke, Health Secretary, agrees to negotiate on the changes.

Mr Clarke is expected to persuade Mr Clarke to proceed more slowly and cautiously. Mr Stephen Brierley, a surgical registrar from Coventry who moved the successful motion calling for non-co-operation, said: "Doctors have a responsibility - and one could argue a moral duty - to seek to change these proposals in a way which will protect patient care in the NHS."

Dr John Marks, chairman of the BMA council, opened the conference with a warning that many doctors believe the whole future of the NHS was in jeopardy. "We are now in a most interesting, vital and frightening period of medical politics, the like of which we have not seen since the 1940s."

Dockers' ballot expected to back industrial action

By Jimmy Burns, Labour Staff

REGISTERED dockers have voted by a substantial majority in support of a national strike unless port employers agree to a new national agreement covering pay and conditions, union officials claimed yesterday.

TGWU transport union tomorrow. As voting ended yesterday, however, reports from district officials and shop stewards in several ports indicated that there had been a large turnout in the ballot and that between 70 and 80 per cent may have voted for action.

port employers, which begins in the High Court today, before deciding whether to implement a national strike. Meanwhile it plans to use the ballot results to force the NAPE back to the negotiating table. If the TGWU emerges victorious from the High Court next week, which the union is confident of doing, it plans to give employers about a week in which to respond "positively" or else be faced with a national strike.

However, shop stewards were warning last night that dockers in some ports, already impatient with the TGWU leadership, may begin unofficial action in the next few days.

In a test case for the Government's employment legislation, the TGWU plans to argue in court that it is involved in a lawful industrial dispute concerning the terms and conditions of registered dockers.

The law finds fresh advocates in industry

Charles Leadbeater looks at the increasingly legal nature of industrial disputes

FROM NOW on it seems big disputes will not simply be industrial - they will be "legal-industrial disputes". For the disputes over the national dock labour scheme, at London Underground and in the engineering industry mark a new stage in the relationship between legal and industrial action.

In the national docks dispute the TGWU has gone further than any union in preparing the legal foundations for a strike. Its actions over the past few weeks - for instance delaying the strike ballot to distance it from the Government's announcement that the scheme was to be abolished - have been aimed at persuading the courts that the dispute is industrial rather than political. Its success will be tested today when two port employers pursue their case for an injunction to prevent a strike.



John Monks

working practices. The 1988 Act says there must be a common link between workers within an appropriate bargaining unit. With the break down of national pay bargaining it will be easier for employers to argue that their employees are not united by the common link of national terms and conditions.

The effect is that British industrial relations may be becoming more like the North American system, where lawyers are deeply involved in disputes from their inception, because collective contracts between unions and employers are legally enforceable.

Key defence policy wins Labour's support

Mr Neil Kinnock's "doctrine of uncertainty", under which potential enemies would be unable to discount the use of nuclear weapons by a Labour government, was yesterday formally incorporated in the party's defence strategy.

New agencies to run UK social security

By Hazel Duffy

THE GOVERNMENT has announced the reorganisation of one of the largest departments in the civil service. The Department of Social Security is to be reorganised into two, or possibly three, executive-style agencies and a central core policy unit.

up next April to handle computing and communications technology for the department and its other agencies. It will have about 3,000 staff. The contributions unit, including the administration of National Insurance contributions, the state insurance system, will have about 7,000 staff, and will be a separate unit under the Benefits Agency or an agency in its own right.

Bankers warning The British Bankers Association has taken the unusual step of publicly criticising the Government over the failure to clarify the ability of local authorities to engage in capital markets transactions.

PSB surplus of £800m The Treasury said yesterday there was a public sector borrowing requirement surplus of £800m in April. A deficit of £1bn was dwarfed by the receipt by the Exchequer of £1.7bn in receipts from privatisation, comprising the third instalment of the British Petroleum share sale and a British Gas debenture payment.

Irish power line Republic of Ireland could provide electricity and natural gas to Northern Ireland after Michael Smith, Irish Energy Minister, said he will discuss a cross-border electricity with Mr Tom King, Northern Ireland Secretary.

Rose proposal Southwark council in south London said it would favourably consider new designs for an office block above the Elizabethan Rose Theatre site which included additional floorspace to compensate for any loss in preserving the remains for public display.

Conoco jobs go Conoco UK is to shed about 150 administrative jobs as a result of privatisation of the North Sea oil exploration and production operation. The job losses will not cut into Conoco's core of oil and gas specialists. The company has a UK staff of about 1,500.

US electric study The South East Electricity Board has asked Ultrastreams of California, a subsidiary of Hudson Corporation, to prepare feasibility plans for a 100-300MW power station.

Shortage of lawyers The House of Commons was told yesterday that a shortage in lawyers was the "greatest problem" facing the Crown Prosecution Service which has faced escalating costs since its inception in 1985.

President quits Ray Chabdown, Nottingham president of The National Union of Mineworkers, is being forced to quit because of pit closures. He will take early retirement in July following a decision by the NUM to make cuts as membership plummets from a quarter of a million members at its peak to the current 60,000.

Mr John Moore, Social Security Secretary, told the House of Commons yesterday that over the next two years his department will be restructured under chief executives. These top managers will be recruited by open competition and selected for their business, academic and management ability.

MPs agree on television coverage in the House

By Philip Stephens, Political Editor

MPs yesterday paved the way for the televising of the House of Commons later this year, but their proposals for tight restrictions on the use of the television cameras brought criticism from the broadcasting companies.

provided the basis of yesterday's report, said yesterday that it was possible that MPs would vote against the permanent televising of their proceedings. He thought, however, that this was unlikely.

Divide sharpens in Tory party over Europe policy

By Our Political Editor

THE SPLIT within the Conservative Party over its approach to Europe sharpened yesterday as well over 100 Conservative MPs publicly backed Mrs Margaret Thatcher's strong defence of British sovereignty.

and to play an active role in the campaign. Both Mr Heath and Mr Heseltine, however, are also expected to assume prominent roles, and some senior ministers are now resigned to the prospect that the media is likely to continue to focus on the divisions.



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MANAGEMENT: Marketing and Advertising

When it comes to marketing hype the motor industry knows few competitors. Now Toyota and, in particular, Nissan have surpassed themselves as they prepare to storm the last bastion of the world motor industry left unconquered by the Japanese — the rarefied market for high performance luxury cars.

How do you launch a new luxury car from scratch on the world market when you lack all the accumulated heritage and prestige that mark out names such as Mercedes-Benz, Jaguar, BMW or Porsche.

You have no tradition in this hallowed segment of the market, and the image you have is still chiefly associated with economy, reliability, and value for money. Useful attributes if you are selling volume cars to the masses, but hardly assets when you are seeking to penetrate the upper reaches of the world car market.

In the autumn, within weeks of each other, Toyota and Nissan, Japan's two biggest car makers, will begin to discover whether they have the answer; they will be launching luxury car ranges designed for the first time to allow the Japanese to compete in a segment of the world car market hitherto the exclusive preserve of a select band of European car makers.

Both have opted to establish quite separate franchises in the elusive search for exclusivity — Toyota choosing the name Lexus and Nissan, Infiniti — following the lead taken by Honda a couple of years ago with the launch of its Acura luxury car franchise in the US.

Little has been left to chance in these billion dollar projects which began development more than five years ago. The US, where Lexus and Infiniti will be launched, is the world's biggest luxury car market. Takashi Oka, Nissan's lead designer for the Infiniti project, spent months living with a US family "to understand better the way Americans think and feel about their cars."

The flagship of the Lexus range began to take shape in the summer of 1988 when the first Toyota design team went to the US and spent three months in the affluent Laguna Beach area of southern California studying the luxury car market. The first artist renderings and clay models were completed during this initial trip.

Back in Japan Toyota set up 24 engineering teams under Shiro Sasaki, a Toyota executive vice president, with nearly 4,000 engineers and technicians

Breaking into new markets

Nissan and Toyota accelerate into the luxury class

Kevin Done concludes his series with a report on the Japanese giants' latest US assault



Toyota's Lexus LS 400 (left) and Nissan's Infiniti M30 convertible — both aimed at the US

54-year-olds — is made up of sophisticated individuals who do not accept life at face value. These are men and women who have earned their money, who have worked hard for their success, who are demanding of the products and services they purchase.

Without any history or tradition to fall back on in launching its new luxury car, Nissan has chosen instead to re-write the jargon for describing the products, reaching new heights of hyperbole along the way.

According to Peter Harris, corporate product development manager for Nissan Motor Corporation in the US: "Unlike a raw sports car, the Q45 does not intend to create excitement with the tension between man and machine, but instead invoke pleasure in the unification of man and machine."

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thing disbelieving press corps earlier this year. "This unified tactile sense has never been seen before in the luxury cars of Europe or America."

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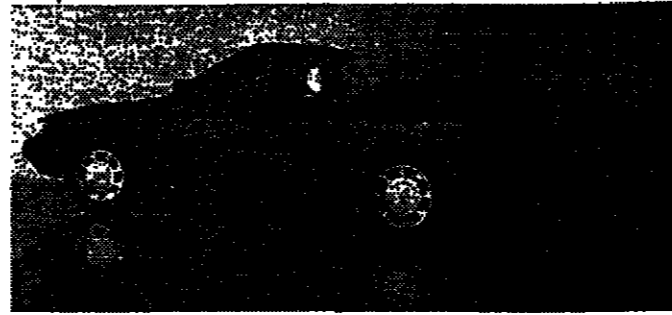
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Toyota aims to have around 100 Lexus dealers established by September, each having committed \$3.5m to the franchise, while Nissan is aiming to have around 85 dealers by November with the aim of expanding to about 165 within 5 years.

The two companies are going to extraordinary lengths to prepare their dealer networks. Nissan has built a \$5m Infiniti national training centre at Scottsdale, Arizona, with a replica of a fully operational Infiniti dealership.

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new ways of doing business with the upscale customer. No automobile manufacturer has been able to do this on a consistent nationwide basis. We aim to change that.

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Nielsen washes the facts right out of its hair

Philip Rawstone on the toiletries market

Have you got a cold... a cough... a hangover... and what are you taking to cure it?

What sort of shampoo did you use to wash your hair today... herbal... fruity... moisturising... was it for normal... greasy... dry hair?

Every week of the year, except Christmas, Nielsen Marketing Research is now asking thousands of British consumers such questions and adding the answers it gets to data from its regular audit of retail stocks and sales.

The result, claims David Charlton-Jones, commercial director, is the first integrated market information service for fast moving consumer goods in Great Britain, providing a complete picture of the health and beauty sector for both manufacturers and retailers.

"By using retail and consumer information together," says Charlton-Jones, "we are measuring the total market and providing a full analysis of all the factors which have an impact on sales."

The health and beauty marketplace is becoming increasingly complex and fragmented. "Fifty years ago, if you wanted to wash your hair you would probably have bought a family or medicated shampoo at a local chemist, which held over 90 per cent of all shampoo sales," says Charlton-Jones. "Now the choice is immense."

Through much of the trade continues through independent chemists, the past decade has seen a rapid expansion of drugstores and multiple chemist groups.

Within the shop, manufacturers face further problems. "Space management has turned the store selling area into a battleground where the right to a prominent position has to be earned by high sales."

Nielsen's retail audit has enabled manufacturers and retailers to monitor this dynamic market accurately. Not only does it measure sales of a wide range of products in grocers, pharmacies and drugstores, it reports on their display, shelf space and selling

price. This service will now be complemented by consumer research reports, identifying exactly who is buying and using which products and why.

In the medicines market, Nielsen's continuous survey of consumer attitudes and behaviour towards the treatment of minor ailments, such as influenza, has established an increasing trend towards self-medication and natural remedies.

Alongside this data, the incidence of consumers taking vitamins and dietary supplements is being monitored.

Access to such data enables clients to relate consumer trends to retail trends and so quickly adjust to changes in the market," Charlton-Jones explains.

An understanding of consumer buying habits, he adds, is of vital importance in new product launches, advertising targeting, and positioning and building brands.

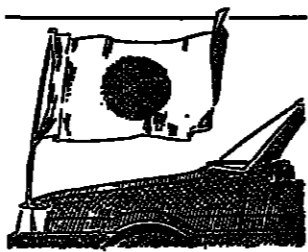
Nielsen's research shows, for instance, that consumers tend to have a "repertoire" of four or five brands of shampoo. "But it suggests, too, that consumers are moving away from premium-priced shampoos. Whereas, before 1984, the premium end of the market was quite a distinct sector in its own right, more recently different groups of consumers have been seeking specific product values — suitability for frequent washing, for example — and then opting for the best price available in that niche."

In the toiletries market, Nielsen is also tracking the emergence of what has been dubbed "the New Man".

Men now account for 37 per cent of total usage of toiletries and 32 per cent of hair gel.

New product launches into the young male market — the 16-34 age group — are on the increase. There are cleansing products (shaving gels and foams, shampoos), grooming products (deodorants and talcs), hair care products (gels, mousses and fixing sprays) and finishing products.

"If our 'New Man' does not emerge through that lot then nothing will bring him out," says Charlton-Jones.



JAPAN AND THE WORLD CAR MARKET

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Behind the hype, if all else fails Toyota and Nissan will be selling on price, as in all other car market sectors before. Both manufacturers are pitching their luxury cars firmly in the \$20,000-\$40,000 market with Toyota suggesting a price of around \$35,000 for its top of the range Lexus LS400.

At those kinds of price they will be undercutting the likes of BMW, Mercedes-Benz and Jaguar by \$10,000-\$30,000 a car. At the same time the Europeans have played right into the hands of Toyota and Nissan.

As the value of the dollar plunged in recent years the European luxury car makers raised their prices sharply to compensate for the sudden loss of dollar revenues. Their prices have soared opening up a yawning gap between the \$20,000-\$30,000 charged by the US car makers for their top of the range Cadillac and Lincoln luxury cars and the \$40,000-\$70,000 demanded by the Europeans.

"Thanks to currency-related price hikes combined with BMW's and Mercedes' latest strategy to move their products even further upscale, there's an opportunity that did not exist even a year ago in that mid-priced luxury market," says Jim Ferkins, until recently senior vice president of the Lexus division.

Previous articles appeared on May 12, 15 and 17.

They hope that many baby-boomers who bought smaller Nissans, Toyotas and Hondas will now buy their luxury cars as they reach affluent middle age.

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ARTS

CINEMA

Paeon to companionable camp

When Harvey Fierstein set out to make the lives of homosexuals more comprehensible to the rest of the world in *Torch Song Trilogy*, he chose the most difficult way to do it. If his hero, Arnold, had been a banker or a salesman, his problems would have been more immediately accessible. Arnold is a female impersonator, the Torch Song singer of the title, inhabiting a world of smart talking, companionable camp, in a reversal of the traditional gay dilemma, his reserve and sensitivity are part of a more secret life.

Written in the late 1970s, before AIDS and the repression of the Reagan era had had a chance to bite, Fierstein has wisely chosen not to update his successful stage show for the screen. Arnold's personal problems are already complex enough, and he shows little interest in politicising them. His obsession is with respect. He wants it. All his life, Arnold (played by Fierstein) has been a woman, as he can with his family, though it is clear that his mother (Anne Bancroft) would have preferred it if he had had a son. The same, Arnold finds himself condoning the deceits of a bisexual lover, who finally deserts him for a woman, but he is rewarded with a less compromising happiness with a younger man, Alan (Matthew Broderick).

artificially opened up for the cinema here, the locations seem so vital that you wonder instead how the action was ever confined to a stage. The fresh air certainly helps director Paul Bogart to keep control of the potentially overwhelming combination of Jewish and camp humour, and the result is hugely sympathetic and enjoyable. If the story has a fault, it is that it is based on the depressing premise that all heterosexuals underestimate the needs and virtues of all homosexuals. If there were not sufficient truth in that attitude, *Torch Song Trilogy* may never have been written. Nevertheless, it does raise the question of whether Arnold's view of how the world, represented by the mother whose approval he craves, sees him is not just a reflection of how he underestimates himself.

Though the narrative is wrapped up in a flurry of camp jokes and situations - Arnold sorting out a fight at the club where he sings or acting the irate Jewish mother with his adopted son - by the end he is almost able to break the circularity of this situation without resorting to tart wisecracks and his mother is almost ready to take it. Arnold's attitude to his emotions is superficial and somehow inferior to hers, she retorts: "You cheated me out of your life and then blamed me

TORCH SONG TRILOGY (15)

Cannock West End, Screen on the Hill

AMOROSA (15)

Curzon Phoenix

HOTEL DU PARADIS (15)

Renoir

OUT OF THE DARK (18)

Screen on Baker Street

for not being there." Maybe Mother does know best.

The oppression of family life is the driving force of writer/director Mai Zetterling's very different film, *Amorosa* (subtitled), an account of the life of Swedish writer, Agnes von Krusenstjerna. The product of an aristocratic family, Agnes (Stina Ekblad) scandalises them by rejecting the husband they choose for her and marrying a man they consider a pervert.

Though the film's main concern is with Agnes's rebellion against what is expected of her, it is impossible to appreciate it fully without a knowledge of her work, published in the 1920s and 1930s. It is suggested that her work was outrageous and challenging, that they estranged her from her family, and that the writing of them literally drove her

mad. *Amorosa* is beautifully made, with a fine sense of period and place, but the subject is obscure and, as far as many British audiences are concerned, it will have lost its centre and become merely esoteric.

Though *Hotel du Paradis* (also subtitled) is easier to penetrate, it is considerably less enjoyable. Writer and director Jana Bokova has had a distinguished career as a maker of television documentaries (most notably, *Sunset People* and *Tales from Barcelona*) but the powers of observation and rapport with her subject, which contributed to her success in that medium, have deserted her just when she needed them most.

The title refers to a cheap hotel, which attracts a group of displaced people: a has-been actor (Fernando Rey), a girl hiding from her lover, a bankrupt theatre-owner, all claiming to be looking for a fresh start but all content to let life pass them by. Their lives are as stilled as the film. Never entertaining or stimulating, the only time it comes to life is in an uncharacteristically animated scene, when Rey meets a third-rate film-producer who raves on about bad-taste projects, such as *Holocaust II*. Oddly, it is this scene that gives the greatest sense of what Bokova might achieve if she applied herself to more structured narratives until she



Harriet Leder and Harvey Fierstein in "Torch Song Trilogy"

was ready to address her own introspections without losing herself and her audience.

Whatever the success of these three films, there is no denying the care and integrity that has gone into their making. With *Out of the Dark*, we are back with a particularly violent and seedy example of back film-making. A serial killer is attacking girls who all work for the same telephone-sex operation run by Karen

Black. Though the police are on the murderer's trail, there is no suspense in their pursuit, since he does everything except wear a label round his neck marked Killer. The involvement of Paul Bartel (*Beating the Odds*) had encouraged me to expect something offbeat and funny. Unfortunately, it was completely wrong.

Ann Totterdell

A strong contemporary Fidelio in Geneva

The chief problem facing the stage director in *Fidelio* is how to clothe the action in fresh, up-to-date visual images, taking it beyond the well-worn associations of 20th century Fascism, without compromising the universality of its message or dissolving into banality. Johannes Schauf addresses the problem with considerable success in his new staging at the Grand Theatre, Geneva.

The action is given a strong contemporary flavour, with a visual atmosphere that could be southern Spain, but is never too specific. By contrasting the bourgeois priorities of the domestic drama with the brutality of a prison camp, the production provides intelligent insights into the nature of tyranny in the modern world. There are remarkably few examples of extraneous detail, though the production is by no means

entirely self-explanatory. There is a vivid use of scenery. Throughout the evening, we are never allowed to forget that these are real characters, real situations, demanding serious thought and posing timeless moral questions. In its very concentration on such an unvarnished picture of the world in which we live, the production enhances the power of the music, its depth of feeling and message of hope. This is a rare achievement.

Peter Pabst's set - using the whole width and depth of the stage of the Grand Theatre - is a parched area of rock and sand, separated from the sparsely-vegetated background landscape by a screen of steel-mesh security gates. The curtain opens on Marzelline relaxing in a bikini, under the glare of the Mediterranean sun and the lustful gaze of two soldiers with guard dogs. The quartet is sung as the Rocco entourage gathers under an awning for tea.

At the same time, a steady trickle of prison visitors is seen in the background approaching the prison gate, only to be ignored or physically abused. After summoning the prisoners from their cells with a rude blast on his whistle, Jaquino stands in the shade casually smoking a cigarette, while the prisoners scurry or collapse into line, shaven-headed, stryptop all sense of personal worth, even having to hold their trousers up by hand.

It is a graphic and most affecting picture of how humanity can be degraded yet remain noble in spirit. When Pizarro orders that the prisoners be returned to the cells at the end of the first act, they are clubbed to the ground by the guards. Schauf uses this stark juxtaposition of tyranny and domestic comfort to heighten the sense of oppressor and oppressed. None of the characters fits a stereotype. Only in the finale - with the stage transformed into a bed

of roses to symbolise Leonore's act of liberation - does the effect seem more conventional.

Jeffrey Tate's conducting showed that he, just as much as Schauf, had thought through this operatic masterpiece afresh. The orchestral performance showed the same sense of proportion and meticulous attention to detail as the staging. It was a rare reading of extraordinary sensitivity, free of bombast, with all sections of the Suisse Romande Orchestra offering contributions of unusual discipline and refinement. Some will have missed the music's heroic scale and dramatic sweep. But Tate's chamber orchestra approach enables the singers to deliver their parts evenly and typically. Geneva seems regularly to bring out the best in Tate's theatre work.

Elizabeth Connell's Leonore, in slick-backed wig and loose black coat, lived the part with conviction and

subtlety, her voice bearing the edge of a dramatic soprano but with the technical control and clean articulation of a Mozart specialist. One would have to wait a long time to come across the role sung or acted so sympathetically. Thomas Moser's Florestan, his head barely appearing out of a submerged body-clamp during the aria, sang with warmth and delicacy. Hans Tschammer was the excellent Rocco, Wolfgang Schöne the strongly-characterised Governor. Stella Kleindienst was a sexy, stylish Marzelline, matched by the unusually strong presence of Stefan Kahlberg's Jaquino. Only Siegmund Nihlsberg's Pizarro, a cross between a Spanish grandee and a westernised Arab, did not seem entirely comfortable. The Geneva chorus continues its improvement under Jean Lafarge. The whole occasion added up to something original and exciting.

Andrew Clark

Ninell Chankvetadze and Temur Gualia

Don Juan

ALMEIDA THEATRE

The Islington powerhouse once reproved for not being multi-racial enough by petty local bureaucrats, who confuse international borders with demarcation squabbles over who makes the tea, is warming up for next month's music festival with its plethora of new Soviet work and first-time Russian visitors. To all the wheels the Georgian Film Actors' Studio is here until May 27 with its production of Moïse's *Don Juan*.

Those of my musical colleagues who detest anything in opera will be gratified to know that the Georgian company feels the same. The explanatory English slides that accompanied the stage action at Edinburgh, where it was originally reviewed in these pages, have been heralded as "too distracting" by the performers who maintain the production "stands up without translation."

Stands up, possibly, capers, leaps and pirouettes certainly. Michail Tumanishvili's production is a whimsical bagatelle, complete with a frazzled female prompter in modern dress who waves a gloved hand to signify fire, and in

turn has to be helped to find the place by an actor who takes a crazy pot of her rag. The director's programme note describes the production as the rehearsal for some future performance, a discussion plus a game. The emphasis is on the argument between master and man on the nature of life.

This may well stand up for all I know but my Georgian friend, the cast is a splendidly integrated ensemble. Ninell Chankvetadze's great silent screen comic as Chaplin and Kostop Amiran Amiranashvili makes a splendid-eyed put-upon Spaniard; and Ninell Chankvetadze's Erika cuts a dashing, princely figure when first glimpsed in top-boots brandishing a riding crop - a perfect Dick Whittington.

The production, I assume, works well according to its lay, humorous and debunking point of view. The fact remains that without the ability to follow the dialogue the spectator gets only... to put it generously... half the play.

Martin Hoyle

British ballerina to dance with the Kirov

London Festival Ballet's Susan Hogard and its artistic director Peter Schaufuss have received an invitation to dance *Swan Lake* with the Kirov Ballet in Russia. They will take the roles of Odette/Odile and Prince Siegfried respectively in the Kirov's production on May

27. Schaufuss will then dance Albrecht in *Giselle* with Allyn Asymmatova on May 30.

Susan Hogard will first British ballerina to dance with the Kirov in Leningrad for 30 years.



Gary McDonald, Juanita Waterman, Teohna Williams and Ben Thomas

The Importance of Being Earnest

BLOOMSBURY THEATRE

There is something oddly disarming about seeing the new black theatre establishment investing time, talent and energy in a play that is so much part of a white theatre tradition, without any nervous intention to subvert or reinterpret it. The occasional amusing dissonances - such as Canon Chasuble whose soaring intonation is more like a typical evangelical than home counties Anglican - are overwhelmed by the faithfulness of Yvonne Brewster's production to a text that must be brought to the most familiar in the English language.

There are a scattering of lines that have never seemed quite the same before (Cecily's monotonous "I hope your hair curls naturally" a case in point), but it is to the best-known exclamations that one looks for the production's pulse, and Mona Hammond's

Lady Bracknell, at least, could hold her head up in the very best of company. She craftily throws away the Edith Evans "handbag" to make space for a "Victoria Station" that booms like the London to Brighton express on a foggy night. Dressed up like an ancient Victorian doll, she could teach some of the younger actors a thing or three about comedy of manners. Juanita Waterman's first impact as a great galleon of womanhood in gaudy pink silk, who sails up to the admiring Jack with the assurance "I intend to develop in many directions", disperses with her dogged adherence to the same tempo throughout; Teohna Williams, a confection of white lace and pink roses, has an arch finesse as Cecily, while Leonie Forbes's Prism is more maternal than old maidish, which takes something from

the rapture of her reunion with her handbag.

Of the men, Ben Thomas's Algernon stands out as a moustachio'd rake whose muffled gobbling fracas with Gary McDonald's stolid Jack sends the production into farcical mode. The physical comedy of the final scenes flamboyantly and refreshingly liberates both the actors and the show from the unacknowledged weight of expectation. Yet the casting, in this lushly designed collaboration between Talawa and Tyne Theatre Company, of performers with their own followings from film and television, makes it likely that a proportion of the audience will never have heard of Oscar Wilde: it is all too easy for an old lag to underestimate the delight of making his acquaintance.

Claire Armitstead

ARTS GUIDE

EXHIBITIONS

London

The Tate Gallery. Cecil Collins and P.E. McWilliam - retrospective shows side by side of two senior British artists. Collins a highly idiosyncratic visionary and symbolic painter with a particular interest in the idea of the Vision of the Fool, on which he has also written extensively. McWilliam an early follower of Moore, but one whose no less idiosyncratic surrealism vision has led to the achievement of the most particular and varied oeuvre in modern British sculpture: both shows until July 16. McWilliam sponsored by Usher.

The Royal Academy. The Royal Treasures of Sweden 1500-1700. An exhibition that sounds somewhat dry and dumpling but is in fact a wonderful spread of riches, beautifully presented, trophies drawn from across the whole of Europe in the time of Sweden's abrupt emergence as a European power. Arms and armour, gold and silver but most delightful, perhaps are the fabrics, most of all the complete and heavily brocaded caparisons that might be taken straight from the great equestrian state portraits of Velasquez. Daily until June 18; sponsored by Gumbastaden.

Paris

Grand Palais. The French Revolution in Europe. A vast exhibition organised by the Council of Europe tries to situate the French Revolution in the social and political context of Europe as a whole. Closed Tue. Late opening night Wed. Ends June 26 (42066410). The Louvre. Les donateurs du Louvre. The newly refurbished museum inaugurates the 1,200 square metres of space created underground for temporary exhibitions by expressing gratitude for the generosity of donors throughout its existence. What would the Louvre be without Rembrandt's *Beethabee*, Goya's *Marquise de Sobona* or without the *Volatiles* in the Turkish Bath by Ingres? Ends August 21. Entry through the Pyramid, Hall Napoleon, Niveau Ancien.

Amsterdam

Stedelijk Museum. The first major retrospective of the work of Kasimir Malevich combines loans from leading Soviet galleries with the famous holdings of the host museum. Ends May 29. Van Gogh Museum. Prints, drawings and gouaches illuminate the work of Gauguin's followers who banded together under the name Les Nabis. Ends May 29. Museum. The finest of the early Balain paintings in Dutch collections have been gathered together in a show containing works by Donato, Guido da Siena, Filippo Lippi, Bellini and Carlo Crivelli. Ends July 9.

The Hague

Museum. The World of Anne-Frank sets Anne's life in the context of her time with more than 500 photographs and a video show. Ends May 28.

Brussels

Palais des Beaux-Arts. Art Deco in Europe. Tues-Sat, closed Mon. Ends May 28. De Jonghe Gallery. Exhibition of works by Alchian, Brughel, Magritte and Spillert. Ends May 27 (512 9948). Galerie COE. The Heritage of the French Revolution 1794-1814. Daily, ends June 11.

Frankfurt

'Je Suis le Cahier', the sketchbooks of Picasso. This exhibition of 40 sketchbooks and around 200 paintings, organised by the New York-based Pace Gallery, and sponsored by the American Express company, will have its second stop here in Frankfurt on the European tour.

Berlin

Willi Barmeister (1889-1955). To commemorate the 100th anniversary of the German abstract artist's birth there are 140 works from all periods of his working life to be seen until May 28. Nationalgalerie, Potsdamer-Strasse 50.

Cologne

Bildereit. Rheinhallen der Kilder Messe, Messeplazende. Dent. The two organisers Johannes Gachmann and Siegfried Gohr, present "contradictions and contrasts as the essential aspects for the debate about contemporary art". This exhibition is in contrast to avant-garde: it explains areas of action and attempts to provide an unprejudiced outlook on the current art

Vienna

The Benediktine Monastery in Melk, an hour's drive from Vienna, celebrates its 900th anniversary. Besides a fascinating collection of paintings, books and later newspaper cuttings, the Abbey boasts the finest baroque architecture in this part of Europe. Until November 15. The Kunsthof, a new art gallery run by the state-run Leopoldsdorf, makes its debut with the Leopold collection, a Viennese who bought several paintings by Egon Schiele. One of the leading lights of Vienna's fin-de-siecle, for next to nothing in the 1950s. There are some wonderful Klimt sketches and Kokoschka. Well worth catching. Ends June.

Rome

Accademia di Spagna. The Miró of Miró: More than 100 works by Joan Miró, including ceramics, drawings and watercolours and oils, which had been kept in the artist's studio in Mallorca until his death in 1983. Until June 4. Galleria Nazionale d'Arte Moderna. The Sonnabend Collection

Washington

National Gallery. More than 180 objects from the Fitzwilliam Museum in Cambridge include paintings by Titian, Guercino, Rubens, Van Dyck and William Blake. In addition illuminated manuscripts, ceramics and bronzes show off a collection that is considered "perhaps Britain's pre-eminent museum." Ends June 12.

Venice

Museo Correr. French Impressionists from the Mellon collection at the National Gallery of Art in Washington: more than 40 works, among which are delights such as Courbet's seascapes, Seurat's *La grande Jatte*, and Renoir's *Madame Monet and Son* (ends Sept 4). Palazzo Grassi. Italian Art 1900-1940. A much-amplified exhibition covering a brief period then did the recent show at the Royal Academy in London, organised again by German Calant, with the director of Palazzo Grassi, Pontus Hulten. An attempt is made to put the works into a clear political and social context, emphasising links with contemporary literature, music and cinema. The exhibition ends with two down-up skills from films by Visconti and Rossellini. Ends Nov.

New York

Whitney Museum. The 65th in the long series of Annuals and Biennales features a large group of lesser-known artists among the 89 represented on three floors of galleries. Ends July 9. Metropolitan Museum of Art.

May 12-18

Goya and the Spirit of Enlightenment explores 160 of the artist's works in relation to his impact on the intellectual and political modernisation of Spain. Ends July 16.

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Tokyo

Idemitsu Museum. Ceramics from China. Splendid loan exhibition from the Art Institute of Chicago featuring carved ornaments, ceramic water pots and incense burners, and ranging from the neolithic period to the Qing Dynasty. Refreshments are available and there is a fine view of the Imperial palace most. Closed Mondays.

National Museum. Screen Paintings of the Mikumachi Period (1284-1270). The Mikumachi Period corresponds to the Renaissance in Europe and much of its art was produced under the influence of Zen Buddhism and of Chinese ink painting of the Sung and Yuan dynasties. Landscape, birds and flowers are among the favourite subjects and this exhibition includes works by such masters of the genre as Sesshu and Kano Motonobu. Closed Mondays.

Schumann and Mendelssohn

WIGMORE HALL

There were some wonderfully impassioned, full-blooded performances in Tuesday's artistic recital. The first of the "Circle" series, its artistic director, Steven Isserlis, was taking part with the violinist Daniel Phillips and the pianist Andrés Schiff; the programme was equally divided between Schumann and the most significant composer who could be called part of any such "circle," Mendelssohn; and the spirit of genuine chamber music was proudly flourished.

Mendelssohn, in truth, enjoyed the more straightforward successes of the evening. The second of his two cello sonatas, in D, Op.58, is indeed Mendelssohn at his most exhilarating, a typically well-made, well-balanced work which is also buoyant in its sonorities, beautifully tuneful, and irresistible in the momentum of its last-movement climax. The Isserlis-Schiff partnership made of it something quite magically fresh: both artists have the gift of filling the humblest phrase with light and air, and their ability to pick up and respond to each others' impulses and nuances left an impression of radiant spontaneity. On his own, and with the peculiar sound-qualities of a Boesendorfer piano to add to our delight, Mr Schiff brought

the same spirit to four of Mendelssohn's *Songs without Words*.

The Schumann works on offer - the third Violin Sonata, Op.108, and the D minor Piano Trio, Op.63 - seemed to aim at more complex, deeper-striking areas of human experience; neither hits all its targets all the way through, but on this occasion both were enriched with a full measure of re-creative sympathy and sensitivity, and both were powerfully involving. In the A minor violin sonata the third movement, the quintessentially tender Intermezzo, was the most affecting passage: here Mr Phillips's portamento style was impeccable, his tone untroubled by the passing impurities noted earlier on.

The performance of the trio was an extraordinary feat of eloquence and tact combined - it's a difficult way to keep in balance all the way through, but these players controlled its swirl of moods dark, unruly, and desolate with absolute sureness of aim. Altogether, this was a concert out of the ordinary: music performed with love, conviction, and missionary enthusiasm is a phenomenon all too rare in London.

Max Loppert

Germany and its partners

THROUGHOUT much of the post-Second World War era the attitude of other industrial countries to the economic policies of West Germany has been a mixture of irritation and admiration. The irritation has been a response to what was long seen as the country's inflexible adherence to unfashionable views on economic policy. The remarkable success of the economy only increased irritation, but admiration grew as well. In time it has turned into outright imitation, notably in the UK and France. Ironically, the natural caution of a wealthy country with an ageing population has put the Germans in the rear of the worldwide movement towards neo-liberalism. Supporters of Margaret Thatcher and Ronald Reagan have enjoyed chastising the Germans for their resistance to liberalisation in such areas as financial services and telecommunications, while gloating over the recent performance of the German economy.

The Germans have also been criticised for their conservative macroeconomic policies. These complaints have had a strongly Keynesian tone. In the recent past, those complaints came from the US, where former Treasury Secretary James Baker proved the very model of a Keynesian finance minister. But they also came from the French, whose attitude tends to wobble between gratitude to the D-Mark for its role as a counter-inflationary anchor and irritation with the consequent deflationary pressure upon their economy.

Missing the mark

Thus the Germans find themselves on the receiving end of complaints about their insufficiently Keynesian macroeconomic policies and their inadequately market-oriented microeconomic policies. For the moment, however, both complaints appear to miss the mark. After averaging 1.9 per cent a year between 1978 and 1987, growth of gross national product has picked up remarkably, registering 3.4 per cent in 1988 and is now widely forecast to reach 3 per cent this year. Does this performance not suggest that all is well in the Federal Republic?

The expansion of the German economy has been on traditional lines and reflects the export success of German industry within a dynamic European economy. Not surprisingly, therefore, the growth is also associated with a current account surplus that, at 4 per cent of GNP, is not merely

Lessons of the Minorco bid

THE CIRCUMSTANCES surrounding the bid by the South African controlled investment group Minorco for Consolidated Gold Fields reflect one too well on takeover practice in Britain. It is thus perfectly legitimate to ask whether the lessons of this protracted battle were accompanied by allegations of insider dealing that led to a Department of Trade investigation. In failing to obtain shareholder approval for legal proceedings in the US which posed a threat to the Minorco offer, Gold Fields ran counter to one of the more important principles of the Takeover Code.

At the end of the day Minorco won support for its offer from shareholders representing some 25 per cent of Gold Fields' capital together with its own holding of just over 30 per cent, that accounted for well over half the outstanding capital. Yet the offer was ultimately frustrated as a result of private anti-trust proceedings brought by a Gold Fields associate in a US district court. The Takeover Panel's inability to uphold the principle of majority control looked, at best, a lame performance.

Contentious view

Shareholders who wished to accept the offer will no doubt feel aggrieved, not least because the American judge's view on the monopolistic implications of the bid for the gold market was highly contentious. But before allocating blame for the unsatisfactory outcome of Britain's biggest ever takeover offer (and one that has cost tens of millions in advisory fees) it is important to recognise that this is not a case where the extra-territorial reach of the US judiciary merits critical comment.

More than half Consolidated Gold Fields' assets are in the United States, where it owns 49 per cent of Newmont Mining Corporation, the largest American gold producer. For its part

Colina MacDougall reports from Peking on the ominous spread of China's student protests

A dusk fell in Peking yesterday, millions of tired but good-natured cyclists and marchers, on their way home after a day of spectacular political protest, rolled slowly down the six-lane highways as watching crowds roared their support.

The Chinese capital was overwhelmed by what was probably the biggest demonstration it has seen, not excluding the huge parades of the Cultural Revolution in the 1960s. This brought a new peak of fervour to the pro-democracy student protests which have been going on in Peking since the autumn of 1988. The former party leader and reformist, nearly five weeks ago.

"It's quite different from the Cultural Revolution," said a young manager from a Peking trading company, sheltering from the heat under the north facade of the Great Hall of the People. "Then, the revolution came from the top. Now it's from the bottom."

In the last couple of days, Chinese students at least in Peking have increasingly shown signs of taking the country's destiny into their own hands, looking to eject their incompetent Communist leaders and considering what kind of political reform would be appropriate. The hunger strikes in Tiananmen Square, now into its fifth day, are not much over 21, but their maturity and sense of organisation is striking.

On the streets the students are in charge. Student marshals put up plastic traffic under control while the handful of official traffic police looks on stolidly. In the square, protective enclosures around the hunger-striking and the medical students who provide first aid are rigorously enforced. "Theologians and practically no petty crime, astonishing since tens of thousands of people have been living for nearly a week in what is effectively a no-go area for the usual forces of law and order."

Conspicuously, the students are running central Peking. China's leadership is desperately but unsuccessfully to keep the historic visit by the Soviet President, Mikhail Gorbachev, on course, look more and more helpless.

According to reports from Peking University, the crisis yesterday pushed the country's leaders to the point of seeking aid from the 38th Army (posted in the square) to clear Tiananmen Square. "It's not our job," came the astonishing reply.

"Even the police are ridiculous," commented a young manager from a trading company. "Look at them, lying around half asleep or playing cards." The party leaders simply do not know how to face this open challenge.

Peking students are China's brightest and best and are selected by rigorous examination. Clearly they are influenced by the role of their predecessors in the May 4 movement of 1919. Those predecessors protested against the carve-up of China by Western powers in the Treaty of Versailles after the First World War and gave rise to a powerful liberal political and cultural movement which deeply influ-



Something will have to give

have come to meet us."

Multi-party politics is not the students' aim. At present they are set as their conditions for ending the confrontation a dialogue live on television with a top policy-maker, plus a retraction by the Government of its attack on the students on April 27 in the People's Daily, the official Government newspaper. That was inspired by Deng and accused the protesters of causing "turmoil."

"They do want a more liberal and just society. Yesterday one group marching round the Great Hall of the People featured a model canary in a cage - 'Chinese society imprisoned,' they explained. Another slogan proclaimed: 'This is not a feudal country - we are not feudal - China belongs to the people, not the leaders.'"

The plea for an end to corruption and bureaucracy is striking. Yesterday one group of demonstrators carried a huge mock coffin "for burying corruption." The day before, another waved a cartoon of a fat figure with moustache and spectacles - "Mr Bureaucrat."

"What we're doing is perfectly legal," said a group of well-spoken architecture students from Qinghua University, shocked at the idea that they could be seen as crim-

More octopus than leviathan

BOOK REVIEW

WHO'S AFRAID OF BIG BLUE
 By Regis McKenna
 Addison-Wesley, \$17.95

only 340 companies manufacturing computers and computer-related products in 1970, while today there are more than 10,000.

In such a world, IBM is handicapped by its level of bureaucracy, by its investment in existing products, many of which are incapable of being connected easily to each other to form data processing systems, and by an arrogance bred of years of success. "Its goal is to win sales away from competitors," he writes. "That approach was successful in the 1950s and 1960s, but the market-share mentality is no longer appropriate for today's newly emerging markets. With new technologies popping up every day, today's companies must focus on creating new markets, not sharing old ones."

This thesis, that niche market leadership is more important today than market share, is central to McKenna's thinking. He suggests small companies can seek leadership in technology-based industries through a combination of unique market presence, vision, commitment from the top, willingness to take risks, a concentration on strengths and all round business excellence.

Despite its size and bureaucratic inflexibility, IBM when threatened can move with a speed that few other organisations, and certainly none its size, can equal. It understands its predicament. In the past three years it has shed thousands from its workforce and moved thousands more from administration into sales and marketing.

Last year it announced a major corporate restructuring, creating five new and autonomous divisions to decentralise and accelerate decision making. And it is pressing ahead with a multi-million dollar programme to develop the hardware and software to bring compatibility across all its product lines - a form of standardisation, which if successful, the rest of the industry will be forced to follow.

John Sculley, chief executive of Apple Computer and one of a number of industry figures quoted in McKenna's book, puts it best: "It is not that IBM is going to fail, it's not that IBM isn't an extremely well managed company, it's not that their customers are not very satisfied with what they do, and it's not that IBM won't be very important. But the important observation is that there is plenty of opportunity for the rest of us."

Alan Cane

Heseltine moves up

Postcard to Michael Heseltine. "Very good, what you have to say about Europe. Also admire the great skill with which you manage to remain loyal to the Tory Party and the way you say the debate is not about personalities. (Tony Benn used to say the same thing.) Can see it helps to have Ted Heath keep going over the top; makes you seem very reasonable by comparison. I want the Atlantic Alliance to go on much as before and no great change in West Germany. Here you sound remarkably like Mrs Thatcher. I wonder if you aren't underestimating the forces for change in central Europe."

Legal obligations

Given the independent Newmont directors' legal obligations to the shareholders majority and their understandable concern about being "put into play" by Minorco when their expansion plans were only partially complete, that judgement was surely right. Yet it is all too convenient for Gold Fields given the Panel's conclusion that its directors indicated little concern to ensure that the wishes of the majority of its shareholders were taken into account.

Perhaps the Gold Fields case, involving a 49 per cent quoted US associate, is so unusual that the precedent is less worrying than it appears at first sight. But such is the volume of British corporate activity in the US that there must be a chance that the US courts will play a frustrating role again in some future bid. The ideal solution, in an increasingly interdependent world, would be a supranational anti-trust watchdog. But in the real world investors have little option but to hope that the US judiciary will do its job with a modicum of good sense.

Cash for stone

Today's White Paper on roads is expected to promise more money for the building programme, but there will be an inflationary cost. A notice on the A40 from London to

OBSERVER

xford, just where the Uxbridge overpass is being built, is appealing for supplies of concrete - "cash paid". And it turns out that such is the shortage that a new business is springing up. Around £7 a cubic metre is being offered for old kerb stones and the like. Hence perhaps the craze for demolition.

Camera shy

From the Select Committee Report on the Televising of Proceedings of the House, published yesterday, one can only conclude that the Committee does not want the Commons to be televised. For example, "The press and public galleries, the officials' and visitors' boxes and the area behind the Speaker's Chair... should not be shown... Shots designed to show the Speaker receiving advice from the Clerk at the Table should not be used... The standard format for depicting the Member who has the floor should be a head and shoulders shot, not a close-up... In no circumstances are split-screen shots to be used... Panning shots along the benches should not be used."

The formula adopted has been to make the approach as full and difficult as possible in the hope that the broadcasters will give up. Can anyone wonder why we sometimes think that MPs are pompous?

Into the open

The name of Philip Warland is little known in the financial world at large, though his words are. For the last four years he has been the Bank of England's much - but

management upheavals of 18 months ago? "It's a challenge," says Warland. "I want to help put together a package to get this bank flying again. I think Standard Chartered's recent history has clouded its good points and people may therefore misjudge it."

Will Warland (who has been known to mutter about Bank pay scales in the past) gain materially from the move? "It is very difficult to leave the Bank and take a cut in salary," he says. "The Bank's own spokesman could hardly have put it better."

Palindrome

Argentine joke: Why does Carlos Menem not have a policy? Because he can spell his name backwards.

Mellowing

There are signs that the role of Labour Party chairman is undermining Dennis Skinner's previous fierce attachment to the back benches in the Commons.

The MP for Bolsover is showing an increasing tendency to sit on the Opposition front bench, usually late at night when few members of the Shadow Cabinet, whom he has become accustomed to keeping in order at meetings of Labour's National Executive Committee, are present.

More striking still, at one point Skinner went down on his knees in order to talk to a front-bench colleague. His left wing comrades in what Nikita Khrushchev might have called the "anti-party group" below the gangway may have cause for concern.

Dab hand

From a California college magazine: "And while you are in the National Gallery make a point of seeing the haunting works of Al Greco, the Spanish painter." Not to be confused with the well-known muralist, Al Fresco.

BARNSELEY

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The Development Office, Barnsley Metropolitan Borough Council, Town Hall, Barnsley, S70 2TA Telephone: 026 733291

A wider range of UK workers is taking industrial action than at any time since 1979. Jimmy Burns, John Gapper, Michael Smith and Fiona Thompson report

British workers are on the move. So far this spring, London buses and underground trains have been disrupted by industrial disputes and action by British Broadcasting Corporation staff has hit TV and radio programmes. Docks, power supplies, engineering companies and national railways are threatened by similar troubles.

The workers taking part in what has been dubbed the "summer of discontent" - taking its name from the 1979 "winter of discontent" which contributed to Mrs Margaret Thatcher's election as Prime Minister - do not have a single grievance as they had a decade ago with the government incomes policy. But there are common threads running through the grievances, as the interviews below illustrate.

A rising inflation rate combined with increases in house mortgage interest payments have imposed pressures on pay. At the same time, public sector enterprises such as British Rail are trying to change working practices and agreements - including the process set in train by private companies earlier in the decade - without having the resources to offer trade-off pay increases in exchange.



'We are not to be messed about'

Brian Cornish wants the British Broadcasting Corporation to pay him more to work as a scenery operative at Television Centre in Shepperton, west London so he can spend more of his weekends with his wife and three children.

At the moment, his £40,000 mortgage on a house in Borehamwood, Hertfordshire, means his basic weekly pay of £208 has to be topped up with at least two overtime shifts a week in order for his family to survive financially. He has taken part in one 24-hour and one 48-hour strike so far this spring and is willing to back more. "I do not like going on strike, but enough is enough. I feel I have got to do something to make the BBC wake up a bit."

The work has not changed much in the three years that he has done it, but he fears the BBC will raise productivity in a forthcoming review of working patterns by making operatives work some four-hour shifts.

After two years of 4.5 per cent pay rises, Mr Cornish says he thought the BBC would offer more than the 7 per cent that it has now put in pay packets. "Quite honestly, I was shocked when they offered it. They have been doing quite well out of selling programmes and they have the money to pay more."

Like virtually all blue-collar workers employed by EEF members, Mr Edwards works a 39-hour week, more than counterparts in most other European countries.

In the six years Mr Edwards has worked at Kingston, various productivity and wage deals have required him to be increasingly flexible about the job he does. The work is no harder, he says, but his and colleagues' agreement on changing work practices has helped to make the plant significantly more profitable. "We do not think we have been properly rewarded." In the last two years pay rises have been 4.5 and 3.5 per cent, both below the British average.

Although Mr Edwards is in favour of action, he thinks a strong information campaign by union leaders is needed to produce a yes vote in the ballot at Kingston.

He says union leaders will also need to allay fears over the compromises they are prepared to make. Virtually

all 1,200 manual workers at Kingston have signed a petition calling for a 35-hour week "without strings". In particular they fear the loss of five-day working and the introduction of weekend work. "We'd rather stay on a 39-hour week," he says.

Mike Granaden, 47, a docker employed in the Port of Sheerness, Kent, remembers the physical hard work involved in lifting meat carcasses and boxes of fruit off the ships that came from New Zealand and South America.

That was 16 years ago. Today the work that used to be done by five six-man gangs is done by containers, fork-lift trucks, and four men. Mr Granaden has retained as a driver. With overtime, he earns about £300 per week.

He believes that Government and employers have picked a fight with Britain's dockers unnecessarily. First the Government announced it was abolishing the Dock Labour Scheme which provides dockers with a large measure of job security and gives trade unions a large say in who gets employed. Next, port employers said they were scrapping all national bargaining arrangements with the unions, leaving it to local management to negotiate new terms and conditions.

"When the Scheme was around, it wasn't such a big issue with me. But now that it's gone, you realise how

important it is," says Mr Granaden. Last week he cast his vote in a national docks strike ballot organised by the TGWU transport union. The ballot does not refer to the scheme. Instead the union is pressing for a new national agreement with employers that will lay down minimum terms and conditions for the industry.

"I'm part of a union. If we don't make a stand together, the employers will do what they like with us."

Chris Brown thought he had landed a plum job when he was appointed an instrument mechanic at Stella North power station in Leamington, Newcastle-upon-Tyne. That was nine years ago; today he feels less privileged.

Mr Brown, 34, says that in the intervening years he and his colleagues have been required to work increasingly hard and have seen the pay of other workers catch up with their own. "When I came here my take-home pay was more than my gross wage had been in my previous job as a TV engineer," he says. "Today TV engineers earn much the same - and they get a car."

Next Wednesday, Britain's 76,000 manual workers in the electricity supply industry are due to begin an overtime ban in support of a pay deal in excess of the 7.5 per cent they have been offered. Like many others, Mr Brown, with a family, says he is pre-

pared to strike if necessary.

As a craftsman, Mr Brown is near the top of the pay scale for manual workers in his plant, earning £207 for a 37-hour week. Although basic pay has largely kept pace with inflation in the last 10 years, he says he has lost out in real terms because of mortgage rate increases - his monthly payments have risen from about £120 to £176 in three years - and because of changes in the way he works.

In the mid-1980s his shift pattern changed so that he works one weekend in four rather than one in two which he says cost him £10 a week in allowances. He and his colleagues have also made concessions on productivity which have meant heavier work, job losses and overtime cuts.

Mr Brown says the stance he and colleagues are taking is partly influenced by the impending privatisation of the electricity supply. "We know that jobs of workers in other industries have become less pleasant after privatisation. We want to show that we are not going to be messed about."

Of all the workers interviewed, Alan and George were the ones who could not give their real names. At British Rail and London Underground, talking to the press is a disciplinary offence.

Alan, 38, a signaller employed by BR for 15 years, sees such restrictions as symptomatic of the hard-nosed attitude adopted by management in recent months. "It's not the attitude of will you, rather, you will. And it's getting everyone's back up," he says.

Over 100,000 BR staff are being belated on industrial action after their trade unions rejected a 7 per cent pay increase which management subsequently imposed. The unions had been pressing for an increase of between 9 and 10 per cent. BR has also served notice that it intends to break up the 80-year-old collective bargaining machinery in November.

Alan, who controls the movements of trains through 18 miles of busy track, has a basic wage of £158 per week. Even with the additional regional weekly allowances totalling about £20 which are paid to staff in the south-east, Alan has to work 20 hours overtime to make up his total weekly earnings of about £260.

George has been a station foreman for London Underground for 31 years and is opposed to the company's planned Action Stations scheme, which would end job demarcation and promotion linked to seniority. His union voted 740-1 to strike over the issue, action which was only averted when London Underground obtained an injunction blocking the strike. The 10,000 staff are now being rebalanced.

Fear and frustration are plainly at the heart of George's opposition. "I left school over 40 years ago," he says. "I have had nothing to do with computers or modern technology yet they expect me to take aptitude tests and psychology tests. They want to test me on a job I have proved I can do."

LOMBARD
A disservice to Scotland

By James Buxton

"WHY SHOULDN'T an airline fly between any two destinations it chooses?" Mr Paul Channon, Britain's Transport Secretary, asked rashly in a speech to Scottish Conservatives last week. He was heckled, for only three days earlier he had acted to stop airlines doing exactly that by refusing to review the status of Prestwick Airport.

Prestwick, near Ayr, about 35 miles south-west of Glasgow, is the only airport in Scotland permitted to handle transatlantic services. Unfortunately hardly any airlines are prepared to use it for scheduled flights - fewer than can be counted on the fingers of one hand.

The airlines have deserted Prestwick because it is awkward to get to from many parts of Scotland and none too convenient for Glasgow. There are no feeder services connecting it with any other airport in Scotland, the rest of the UK or the Continent.

The Government last shelved the Prestwick issue in 1985, saying it would review it again in 1989 if there had not been a "steady improvement" in its finances. In 1987/88 Prestwick lost £2.1m and handled only 303,000 passengers - fewer than used it 10 years before and a fraction of the 3.4m who passed through Glasgow. In January the British Airports Authority asked Mr Channon to review all Scotland's Lowland airports: Prestwick, Glasgow and Edinburgh.

A review would almost certainly have shown that there is a sufficient market for scheduled transatlantic services among the 4m people who live in the central belt of Scotland, but only if they operated from a convenient airport. British Airways and British Midland have said they would consider transatlantic flights from Glasgow (or possibly even Edinburgh) if they were allowed to.

A change in Prestwick's status would not have meant its closure: it has other users such as charter flights, freight, a flying school, military and bad weather diversion.

It is just conceivable that a review might have shown that it was worth making a big investment in improving road and rail connections to Prestwick to make it successful.

But the Government is not going to have a review. It will, however, press ahead with better road projects and ask British Rail to consider building a railway station next to the terminal. The total cost of these schemes may be £100m. A new station will not alter the fact that to get to Prestwick from Edinburgh will still mean changing stations in Glasgow.

Mr Channon and Mr Malcolm Rifkind, the Scottish Secretary, ignored calls from the business community to seize the chance to rationalise Scottish airports policy. They listened instead to MPs who either represent Ayrshire constituencies or prosperous parts of Glasgow that under the fight path to Glasgow airport. They did nothing to head off an atavistic feeling - heard even in Edinburgh - that Prestwick was a great Scottish institution and was therefore sacrosanct.

It is no secret that among the Ayrshire MPs is Mr George Younger, the Defence Secretary, whose majority at Ayr fell from almost 8,000 to only 182 at the last general election. It would have taken great courage for Mr Channon and Mr Rifkind to have imperilled the seat of an eminent Cabinet colleague, especially since the Tories have only 10 seats in Scotland. But they have allowed one man's unfortunate predicament to put Scotland at a serious disadvantage for a decade more.

For the past 10 years the Tories have told Scotland that it must accept the workings of market forces. Scots have seen shipyards, coal mines and ill-located industrial plants close, and compensating employment has not always been obvious. But the unleashing of market forces on Prestwick would almost certainly have meant a visible benefit to the Scottish economy as air traffic that now goes via Manchester or London was repatriated to Scotland, new services got under way boosting other airports, and inward investors and tourists from the US at last found Scotland accessible. The Government's decision on Prestwick is a shabby negation of its claim to be modernising the economy of Scotland.

Five Edwards readily acknowledges that, as engineering plants go, British Aerospace in Kingston is not a bad place to work. It offers more job security than many smaller companies and it pays better, says Mr Edwards, a 32-year-old fitter, who earns £212 a week, against an industry minimum of £111.

But on one issue - a shorter work-

LETTERS

Little fish can live with big fish

From Mr Peter L. Walker.

Sir, In his "1992" article on "the European company" (May 15) David Buchanan seems to ignore the fact that the UK and some parts of the EC have experienced a new industrial and commercial dynamic: small business growth and proliferation.

If Mr Jacques Delors, president of the European Commission, together with the multinationals and the national employers' organisations, would address their "European company" ambition to small private companies, we could make the progress Europe needs and industry wants.

Eighteen months ago, in concert with five companies of

similar size from other EC countries, we began to structure a "truly European business." We seemed frustrated at every turn; finally we adapted and adopted *small co-operation* status under Belgian law, with the commitment in our articles of association to convert to an ECS (European Company Statute) "as soon as is practical." It is now the largest grouping of its kind in Europe.

Small and medium-sized businesses in services and manufacturing will find themselves increasingly bullied by the monoliths of European industry and commerce and threatened by US and Far Eastern multinationals, if they cannot combine and structure

strong European alliances. Mergers are not the answer for companies whose very independence is the guarantee of marketing sensitivity and quality of service. The "ECS" stripped of German, Dutch and Belgian sponsored social engineering elements, is ideal.

If Sir Leon Brittan, the UK's senior EC commissioner, wants to do something for industry and competition in Europe, he should get his Commission colleagues to build the European company from the ground up, rather than tinkering ineffectually at the top.

Peter L. Walker, Pielie & Co, Museum House, Museum Street, WC1

Irons in the fire

From Mr Colin Stoneman.

Sir, I wonder how many of your readers noticed the ironic juxtaposition of reports (May 9) on Mrs Margaret Thatcher's meeting with the Nicaraguan President, Mr Daniel Ortega, and the prospective meeting with Nigeria's President Ibrahim Babangida.

The former was criticised for not having made progress towards achieving "genuine democracy" (contrary to independent observers' reports that the last elections were free and fair, and Nicaragua's plans to invite observers to witness every stage of the elections to be held next year).

By contrast, President Babangida came to power in a military coup in 1985, lifted a ban on politics only two weeks ago, and may return Nigeria to civilian rule in 1992. Nevertheless, according to your report, Mrs Thatcher "and her advisers have gone to great lengths to support" this administration, "... backed by behind-the-scenes assistance" through influence in the IMF, the World Bank and the Paris Club. Britain has itself provided extensive aid and credit.

Far from pursuing non-airport objectives, BAA is spending at the rate of over £200m a year to develop its airports in the framework set out by the Government in its 1985 White Paper, to meet consumer demand where it arises. For the foreseeable future our core airport operations will remain the dominant element in our growth.

Norman Payne, Chairman, BAA, 190 Wilton Road, SW1

UK airports policy

From Sir Norman Payne.

Sir, As usual Mr Cox and Mr Lucking (Letters, May 16) are presenting a biased view of the Government's airports policy. In 1985 the Government decided that Stansted should be London's third airport, following seven years of extensive public examination of the available options.

Currently, over half Gatwick's passengers travel by surface from north of the Thames; there is no question of forcing traffic to Stansted, where throughput has grown by an impressive 59 per cent over the last year alone.

We have already said that we agree with the Civil Aviation

Authority's conclusion that both a fifth terminal at Heathrow and a second terminal at Stansted will ultimately be needed to meet forecast demand from the late 1990s.

There are dangers in arguing that airport decisions should be based solely on air traffic control considerations. There are many factors that need to be taken into account, including how passengers live, road and rail links, noise, airway and housing for airport staff. Air traffic control should be the servant of the customer, not its master.

The suggestion that we are now a property developer is getting things completely out

of proportion. Last year our acquisition of Lynton enabled us to take advantage of their development skills and these are already proving of value to our business.

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Royal Opera House development scheme

From Mr Peter Zander.

Sir, The confidence of the financial world in London's Royal Opera House development plan has been demolished.

The scheme cannot hope to attract millions in international sponsorship when it is on too mean a scale - and when the Opera House itself, recognising that it must make major changes, withdraws its planning application on the advice of its own technical director.

The existing plan includes, on an already restricted site, a spuriously democratic staircase of grandiose proportions, supposedly joining up the various levels of the auditorium (and income groups), instead of giving absolute priority to the

stage needs of the house and leaving the historic building untouched.

With no space on the Floral Street side, it may be necessary to build one extra stage under the present stage - the most primitive of any opera house of world standard. And access for scenery should be backstage.

The present project would destroy the historic setting - the exquisite Floral Hall, an original London coffee house, and other superb-listed buildings - although its traditional elegance would greatly enhance both the beauty of the project and its international fund-raising potential. The Floral Hall should be completely restored, so that it can be used as a second performance area

or as an additional foyer. New works and production techniques, and young musicians, could there serve a new and less affluent public. Peter Brook could bring his Paris *Carmen* there.

The present scheme, so misconceived and so widely criticised, cannot be tinkered with; it is too deeply compromised, and should be reconceived on a scale commensurate with the importance of the Royal Opera House.

Present plans should be scrapped and an entirely new brief prepared for an entirely new architect. Only excellence will do. With a superb new project to offer, there will be generous response.

Peter Zander, 22 Romilly Street, W1

Spectre de la rose

From Mr Michael Goldman.

Sir, John Orrell and Theo Crosby (Letters, May 16) make the most sensible contribution to the furor about the Rose theatre site that I have seen.

Several theatrical luminaries have spilt their case by over-claiming; the covering of the site would not be like pulling down the Tower of London, the Colosseum or the Parthenon (all parallels which have been seriously put forward). Those three are buildings which are substantially still standing, whereas the Rose theatre is a site with no intrinsic visual interest, however potent its associations.

Michael Goldman, 1 Lyndale Close, SE3

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From Mr Michael Goldman.

Sir, John Orrell and Theo Crosby (Letters, May 16) make the most sensible contribution to the furor about the Rose theatre site that I have seen.

Several theatrical luminaries have spilt their case by over-claiming; the covering of the site would not be like pulling down the Tower of London, the Colosseum or the Parthenon (all parallels which have been seriously put forward). Those three are buildings which are substantially still standing, whereas the Rose theatre is a site with no intrinsic visual interest, however potent its associations.

Michael Goldman, 1 Lyndale Close, SE3

£50M SATELLITE BASE CONTRACT

Plessey has been awarded a £50 million contract to expand ground facilities for UK military communications relayed by the recently launched Skynet 4 satellite.

The four-year, fixed-price contract was won by Plessey in direct competition with the only other major UK supplier of such systems.

Under the contract, Plessey will construct and equip additional operations and communications centres at RAF Oakhanger in Hampshire. It will also supply additional

WINDFINDING RADAR ORDER

Nine windfinding radar systems are to be upgraded by Plessey under a second Aladdin programme contract awarded by the Ministry of Defence.

The systems will be sent as technical aid to a number of countries including Ghana, Kenya, Zambia and Papua New Guinea.

A considerable improvement in the quantity and reliability of upper air data

QUEEN'S AWARD FOR MILITARY COMMUNICATIONS SYSTEM

The MRS mobile military communications system has won Plessey's Queen's Award for Technological Achievement.

Six countries have bought the Multi-Role System, making it the fastest growing military communications system of its type in the world with orders in excess of £100 million.

Plessey privately funded research and development for MRS following an initial grant from the Department of Trade and Industry.

Key developments needed for MRS included the design of 10 new application-specific integrated circuits and the use of advanced semiconductor technology to reduce power consumption and the heat generated by the system.

As well as bringing advanced digital communications to military operations, MRS has set new standards for size, cost, power consumption and ease of operation.

Compared to previous-generation systems, it has cut procurement costs, in-service costs, size, weight, power consumption and failure rates by a factor of 10 to 15.

The level of miniaturisation, which puts MRS well ahead of its competitors, was achieved by planning the use of microchip devices that were themselves still only under development when work on MRS began in 1982.

First deliveries were made in 1986 - by which time the design had passed through three generations of application-specific integrated circuit technology.

MRS gives military users voice, data and other facilities similar to a modern business communication system.

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FINANCIAL TIMES

Thursday May 18 1989

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Mexico offered debt agreement based on Brady plan

By Stephen Fidler, Euromarkets Correspondent, in London

COMMERCIAL banks yesterday responded to Mexico's request for significant relief on its foreign debts with proposals seen as likely to disappoint the Mexican Government but which conceded the broad principles demanded by its negotiators.

A 15-bank advisory group, led by Citibank of the US, resumed negotiations with Mexican Government officials yesterday to map out a landmark agreement which would be the first to incorporate debt ideas announced in March by the US Treasury Secretary, Mr Nicholas Brady.

Banks were expected only to concede a three-year deal, compared with the six years requested by Mexico, while, according to bank calculations, Mexico's need for debt relief amounts only to an annual \$1.5bn. The government has demanded an annual \$4.2bn.

However, the advisory group was expected to allow the rolling up of interest payments as principal - known as interest capitalisation or interest recycling.

This would be the first time this had been conceded in any restructuring agreement during the 6 1/2 year Latin American debt crisis.

The Mexican proposals would allow banks to contribute in one of four ways: new loans equivalent to 80 per cent of interest payments, capitalisation of 80 per cent of interest, a reduction in debt principal to 45 per cent of face value on \$30bn of loans, and the conversion of \$10bn of loans into the same amount of 4 per cent bonds.

US Treasury officials have joined bankers in describing that request as too aggressive. The Mexican assumption of \$12 a barrel for its oil exports was widely regarded by bankers as too conservative.

However, it is understood that some important bank creditors believe the \$1.6bn figure would be insufficient to bolster confidence in Mexico and safeguard its budgetary position.

Banks have conceded that the four options should be part of any package. However, they say that firmer details must await decisions, promised soon, from the Group of Seven industrialised countries on the Brady initiative.

These governments are yet to resolve two key questions: how much financial support

the International Monetary Fund and World Bank will be able to devote to accelerated reduction of countries' debt burdens and whether the institutions will be allowed to devote resources to backing interest payments to banks.

Nevertheless, bankers say a package can be put together before July 31, when Mexico's social pact ends. This is widely regarded as critical for maintaining confidence and avoiding further capital flight.

Leading bankers believe G-7 members favour the benefits of debt reduction being spread over a number of years.

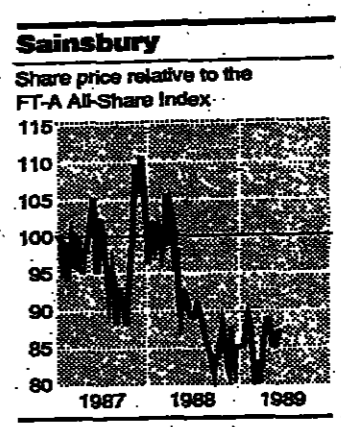
THE LEX COLUMN

The rise and rise of the dollar

The latest US trade figures are encouraging, but are of only marginal interest when it comes to reading the next short-term move in the US dollar. This is a false market, which has long since lost touch with fundamentals, and the continued lack of intervention by the central banks yesterday was no real surprise. They need to conserve their firepower for when sentiment changes, as it undoubtedly will at some stage.

All this is of little comfort to the West Germans, who are wrestling with an embarrassingly weak currency which is increasing the country's growing inflationary pressures. It is only a month since they scrapped their withholding tax and raised the discount rate, yet the D-mark has dropped by 7 per cent against the dollar and short-term interest rates have already risen by another half point. There are good reasons for another rise in official West German rates, but it would probably be wise to delay this until the fireworks in the foreign exchange markets have subsided.

Meanwhile, the UK equity market is concentrating on the plus points of the dollar's strength and ignoring the fact that a rise in West German interest rates could easily precipitate a rise in UK base rates. Sterling's weakness should cushion the squeeze on UK corporate profits, but is bad for inflation; and any further rise in UK interest rates could raise the spectre of stagflation.



underlying trading profits are up by 25 per cent. In brewing, Bass now has around a quarter of the UK market, almost twice the share of its nearest competitor: and though the assault on consumer spending is now affecting its restaurants and off-licences, the pub business is apparently untouched.

For the market, none of this counts by comparison with what Lord Young will decide on the fate of the industry. With the two sides now in negotiation, speculation is particularly fruitless. The trouble is that the market cannot even agree on the desired outcome. One view is that splitting Bass into manufacture and retail would liberate its asset values, to which Bass rather testily replies that it would rather see its shares revalued here and now. The other view, also plausible, is that if the Monopolies Commission is right in believing that its proposals would bring cheaper beer for the consumer, they should also mean lower profits for the industry, Bass included.

At 56p, the shares are on only 10 times prospective earnings, young sales excluded. If Lord Young's measures prove anything, this is surely too cheap. It could be too cheap anyway: radical change would mean winners as well as losers, and Bass - the best managed brewer, as well as the biggest - looks quite able to take care of itself.

from its new, ultra-profitable stores, margins can go on rising for some time yet, although perhaps not by as much as last year's remarkable 0.5 percentage point.

Meanwhile, the balance sheet is showing surprisingly little strain from annual capital expenditure of £500m; and now that the property market has at last discovered superstores, Sainsbury can engage in more sale-and-leaseback transactions if it wishes to fine tune its return on capital.

At 56p, the shares are on only 10 times prospective earnings, young sales excluded. If Lord Young's measures prove anything, this is surely too cheap. It could be too cheap anyway: radical change would mean winners as well as losers, and Bass - the best managed brewer, as well as the biggest - looks quite able to take care of itself.

Consolidated Gold Fields' shares have just about managed to keep pace with the market over the last year - a feat which they are unlikely to repeat over the next few months. But at least their near £1 drop over the last couple of days gives a clue to the expected trading range as the two sides decide what to do next. At £12.25, the prospective multiple of 13.4 and the yield of 4.4 per cent look pretty demanding, were it not for the expectation that the two sides cannot wait another 12 months before resolving their differences. Either Minarco departs and turns its attention to smaller fry, like Charter Consolidated, or the two sides reach an amicable settlement. Despite all the rhetoric, the latter option still seems the most sensible, if the least likely.

With the appointment of a new chief executive, Ultramar's full circle. Just a year ago it seemed good for nothing but takeover, but now it is making acceptable returns. The market's gleeful response yesterday to Mr Gaulin (credited with solving rather than creating problems) shows a willingness to view Ultramar immediately as a well-run company. At 33p, the shares are even higher than when bid tales were at their tallest, though the world has given up waiting for a bid. But while Ultramar's prospects may be

Yesterday's figures showed the company at its predictable best, and if sales growth was a little disappointing, higher margins at least made up the difference. It seems that the consumer is eating well again this spring after some tighter times last year, confirming the picture from Tesco last month, but for Sainsbury, as for Tesco, a little extra volume is pretty insignificant compared to the steady march of margins. With only a quarter of sales coming

vastly improved, they still do not quite match the price. The company offers a pretty pure exposure to the refining market - and its Wilmington refinery is particularly enjoying the rise in gasoline prices - but a rise and cash flow multiple three points above the majors would need a quite formidable management story to justify them.

The interim figures from Bass are impressive from almost every angle. The rise of almost a half in pre-tax profits and earnings per share owes something to unusually high property disposals and to loss elimination through the sale of Horizon. But margins in all the main divisions are ahead, and

vastly improved, they still do not quite match the price. The company offers a pretty pure exposure to the refining market - and its Wilmington refinery is particularly enjoying the rise in gasoline prices - but a rise and cash flow multiple three points above the majors would need a quite formidable management story to justify them.

Bolivian austerity plan wins votes

BOLIVIA is one of those rare countries which boasts to the breathless visitor the world's highest ski run and golf course, the highest capital, navigable lake and airport, to say nothing of possessing the greatest concentration of cosmic rays.

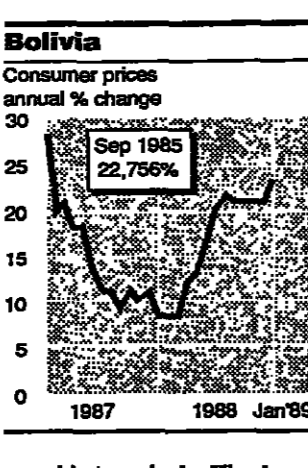
To such exotic claims, Bolivia can now add a more a down-to-earth achievement. It is the first Latin American democracy to demonstrate that tough economic austerity measures can, when well executed, win votes despite their severity. This is the main message from the May 7 presidential and congressional elections in Bolivia. Such an outcome challenges the received wisdom of the governments in Argentina, Brazil and Peru, all of which have rejected sustained, draconian austerity precisely because they fear the negative political repercussions.

The official results will not be made known until May 27 and there is considerable doubt still about who will be the next president. Nevertheless, it is clear there will be little if any break with the policies of the ruling Movimiento Revolucionario (MNR) and its economic stabilisation programme.

Mr Gonzalo Sanchez de Losada, 59, the MNR presidential candidate, was the architect of the programme four years ago and made its continuance the central plank of his platform.

His tough public spending cuts, price liberalisation and deregulation, pressed further than demanded by the international financial community, have caused severe hardship, especially among the 25 per cent of the population who are unemployed. But equally, these policies have created price stability after hyperinflation, regenerated growth and spawned a sense of optimism.

Despite confusion in recounting the votes and an extremely close contest, the latest unofficial estimates still give Mr Sanchez de Losada a slight edge



over his two rivals. His closest rival is retired General Hugo Banzer; but all three main candidates appear to have won between 22-26 per cent of the vote each.

Significantly neither Gen Banzer of the rightist Action Democratica Nacionalista (ADN), nor the social democrat Mr Jaime Paz Zamora of the MIR-Nueva Mayoría, challenged the essence of the government's economic policies. The candidates differences were more of emphasis and personality, Gen Banzer stressing "order" and Mr Paz playing up social issues.

Since no candidate has an absolute majority, the newly elected congress (130 in the chamber of deputies and 27 in the senate) will have to decide Bolivia's 77th president.

Despite the confusion in La Paz over the result, Mr Sanchez de Losada still seems to have the best chance. Gen Banzer would have to enlist the tactical support of Mr Paz and his MIR (and vice versa), an uncomfortable partnership given the general's record of repression when he headed the military government from 1971-78.

To ally with the ruling MRN, the voters need to establish at least a 5 point lead and improve on his 28 per cent in the 1985 elections. His vote, though so close to the MRN,

has nevertheless been a personal disappointment. Deeply affected by the recent loss of two sons in car crashes and just turned 64, he may not have the stomach for a tough battle over the presidency. The ADN which he formed is already asking questions about its future.

Any incoming government has to tackle the basic issue of the two nations in Bolivia. There is a real danger that economic take-off will accelerate the gap between the dynamic tropical lowlands based round Santa Cruz, and the highlands, the country's traditional centre of gravity, which contain 60 per cent of the population. In the past 10 years, incomes in the Santa Cruz area have become four or five times greater than those in the highland Altiplano. Matters are further distorted by the semi-tolerated cocaine economy, which generates an estimated \$600m a year. The trade's prime beneficiaries are in the lowlands.

To divert more funds to social spending and narrow this gap will require careful management. The current budget is in balance and accumulated inflation for the first four months of 1989 is 1.9 per cent on a projected economic growth rate of 4.3 per cent.

Despite raising fiscal pressure from below 1 per cent of GDP in 1984 to 8 per cent, the

Stoltenberg may offer compromise on missiles

By Our Foreign and Diplomatic Staff

MR Gerhard Stoltenberg, the West German Defence Minister, flew to Washington yesterday with a possible compromise in Bonn's dispute with the US and Britain over the reduction of short-range nuclear missiles based in Europe.

Mr Stoltenberg will have talks in Washington today with Mr Richard Cheney, his US opposite number, in which he is expected to indicate that Bonn will not insist on negotiations with the Soviet Union on tactical nuclear weapons regardless of progress in the Vienna conventional arms talks. Tomorrow, Mr Stoltenberg is due to meet Mr James Baker, the US Secretary of State, and Vice-President Dan Quayle.

West Germany's new position is reported to be that a decision on opening talks for ten years running, it may be time to set a fresh goal - perhaps the mid teens - for the next decade. Given what is happening to the rest of the market, that does not represent any lowering of sights; and if it proves realistic, Sainsbury will more than deserve its 15 to 20 per cent premium to the market.

J Sainsbury

It has never been wise to question the ability of J Sainsbury to deliver its customary growth of 20 per cent, but now that it has hit that target for ten years running, it may be time to set a fresh goal - perhaps the mid teens - for the next decade. Given what is happening to the rest of the market, that does not represent any lowering of sights; and if it proves realistic, Sainsbury will more than deserve its 15 to 20 per cent premium to the market.

Gold Fields

Consolidated Gold Fields' shares have just about managed to keep pace with the market over the last year - a feat which they are unlikely to repeat over the next few months. But at least their near £1 drop over the last couple of days gives a clue to the expected trading range as the two sides decide what to do next. At £12.25, the prospective multiple of 13.4 and the yield of 4.4 per cent look pretty demanding, were it not for the expectation that the two sides cannot wait another 12 months before resolving their differences. Either Minarco departs and turns its attention to smaller fry, like Charter Consolidated, or the two sides reach an amicable settlement. Despite all the rhetoric, the latter option still seems the most sensible, if the least likely.

Ultramar

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Peking turmoil as 1m protesters take to streets

Continued from Page 1
proclaiming: "Our heart is with the students" fluttered in the warm wind.

On the streets on top of trucks laden with cement and building materials, workers wearing student-style headbands flashed the victory sign and waved furiously.

For most it was a unique and euphoric experience as police and crack army troops in the capital, many in sympathy with the students, kept out of sight.

So far, the Government and ruling Communist Party have tried to embrace the general aims of the protest without endorsing its tactics or specific objectives, while the campaign has appeared to move out of control. Chinese leaders now face the prospect of having to clamp down hard or give in to student demands.

The campaign began with the death of Hu Yaobang, the progressive former party chief, five weeks ago.

Chinese officials speculated yesterday that little short of Deng's retirement, coupled with an iron-clad undertaking on reform from Zhao, would calm the disorder. However, it is thought no move will be made until after Mr Gorbachev leaves China tomorrow.

Rebel troops control Eritrean capital

By Julian Ozanne in Nairobi

REBELLIOUS Ethiopian troops last night appeared in control of Asmara, capital of Eritrea province, posing a major challenge to the authority of President Mengistu Haile Mariam.

A group calling themselves the Eritrean revolutionary forces broadcast a statement yesterday from the radio station in Asmara condemning the "barbaric" rule of President Mengistu. "We the members present at the war front and familiar with this tyrant reaffirm that the overthrow of this tyrant is our unswerving stand," the broadcast said.

The loyalty of the estimated 150,000 troops garrisoned in Eritrea, where the government has been fighting a losing battle with the Eritrean People's Liberation Front, may prove critical to the survival of President Mengistu, who cut short his state visit to East Germany yesterday.

He was believed to be returning to the Ethiopian capital of Addis Ababa, where pro-government forces appeared in to be in charge after a coup attempt launched on Tuesday afternoon.

At a meeting at the Ministry of Defence in the early hours of yesterday, at least two plotters were executed - Major General Merik Negussie, chief of staff of the armed forces and General Amha Desta, commander of the air force.

As many as 200 people were arrested, including eight generals, by security police after shooting around the defence ministry, say Western diplomats.

Mr Haile Giorgis Habte-Mariam, the Minister of Defence, was believed to have been shot.

An announcement on Addis Ababa radio said: "Most of the conspiring generals wanted to stage a coup d'etat... they tried to use force but were killed."

"The capital has been sewn up pretty tightly by the regime. The coup appears to be dying and here, said one Western diplomat, "but we still don't know how the military elsewhere will fall."

According to intermittent radio broadcasts coming out of Asmara, a garrison town with about 100,000 troops, the army and air force in Eritrea province had declared themselves against the Marxist regime.

A tough and private word in Gdansk

Continued from Page 1
employing more than 600 workers.

Mr Piskorz-Nalecki said the yard would be used to build hulls, which would be fitted out elsewhere. Several contracts had already been negotiated and work would begin as soon as the last state order - a fish factory ship for the Soviet Union - was finished next month.

He said other foreign companies - believed to number at least 18 - were negotiating for the lease of other parts of the yard, though he said he and Duralinski might themselves take over another of the remaining two sections.

Kvaerner Industries of Norway, which ceased building ships in its native country but recently acquired the Govan yard in Glasgow from British Shipbuilders, is believed to be pursuing a link with Gdansk. It is already in talks with the Polish Government over the neighbouring yard in Gdynia, which employs some 7,000 to 8,000 workers.

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WORLD WEATHER

Location	Temp	Wind	Cloud	Pressure	Humidity	Visibility
Algeria	21	70	70	1012	65	10
Amman	18	64	70	1012	65	10
Antananarivo	23	73	70	1012	65	10
Asmara	28	78	70	1012	65	10
Bahra	32	80	70	1012	65	10
Bangkok	32	80	70	1012	65	10
Beijing	18	64	70	1012	65	10
Bombay	28	78	70	1012	65	10
Buenos Aires	18	64	70	1012	65	10
Calcutta	28	78	70	1012	65	10
Caracas	28	78	70	1012	65	10
Cebu	28	78	70	1012	65	10
Chicago	18	64	70	1012	65	10
Colombo	28	78	70	1012	65	10
Copenhagen	18	64	70	1012	65	10
Dublin	18	64	70	1012	65	10
Geneva	18	64	70	1012	65	10
Hankow	18	64	70	1012	65	10
Hong Kong	28	78	70	1012	65	10
London	18	64	70	1012	65	10
Los Angeles	18	64	70	1012	65	10
Lyons	18	64	70	1012	65	10
Manila	28	78	70	1012	65	10
Moscow	18	64	70	1012	65	10
Mumbai	28	78	70	1012	65	10
Nairobi	18	64	70	1012	65	10
Paris	18	64	70	1012	65	10
Rangoon	28	78	70	1012	65	10
Reykjavik	18	64	70	1012	65	10
Rome	18	64	70	1012	65	10
Singapore	28	78	70	1012	65	10
Sourabaya	28	78	70	1012	65	10
Taipei	28	78	70	1012	65	10
Tokyo	18	64	70	1012	65	10
Yokohama	18	64	70	1012	65	10

Gorbachev proposes troop withdrawal

Continued from Page 1

He also proposed a range of joint economic ventures, including construction of a "liquid coal" pipeline from Siberia and completion of the railway line from Peking via Alma Ata to Moscow, as a new "Silk Road" linking China to Europe.

However, he accepted that after 30 years of stagnation economic relations between the two countries would develop slowly.

On the wider front of international relations, Mr Gorbachev used his platform in Peking to propose a permanent Asian consultation process to help defuse regional conflicts - such as Afghanistan and Cambodia - and to promote regional disarmament.

He openly criticised China's ally Pakistan for aggression against neighbouring Afghanistan. On Cambodia, he offered to guarantee a future peace settlement and proposed inter-

national verification to underpin any agreement between the Cambodian parties.

If Mr Gorbachev's demilitarisation plan was the most substantial he brought with him to the summit, his political endorsement of Zhao is likely to be even more helpful to the Chinese party leader.

Mr Gorbachev rejected any suggestion that he should comment on the street demonstrations

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FINANCIAL TIMES
COMPANIES & MARKETS

Thursday May 18 1989

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INSIDE

Stealth, wealth and unhappiness
No US defence contractor fared better when the pickings were rich under the Reagan Administration; none is struggling more now. The Pentagon is on a stricter diet. Having prospered mightily on the back of the \$73bn Stealth bomber programme, Northrop is finding it hard to keep the project alive and on top of this and fiscal austerity, is being damaged by renewed controversy over other contracts. Lionel Barber reports. Page 20

It's not all sunshine in Brazil
Everything has gone right for Brazil's soybean growers this year, and thanks largely to excellent weather and good planning... there looks like being a record harvest. But there are dark clouds on the horizon. Farmers are overworking their property, creating ever-widening zones of denuded and infertile land. John Barham reports. Page 28

Citicorp takes on Japanese in their own backyard
Most foreign bankers in Tokyo would not touch retail business with a barge-pole. They see no point in attacking the huge Japanese banks in their strongest field. However, Citicorp, the US banking group, takes a different view. Today, it will open a branch in Aoyama, a smart residential district in central Tokyo. It will be the eighth such opening by Citicorp, which has committed itself to building a network of about 30 branches. Stefan Wagstyl explains why, after a slow start, the pace of this expansion is picking up. Page 22

Copenhagen regains its bounce
An almost complete absence of new issues of capital increases, coupled with unusually low turnover in the domestic bond market, have put the spring back into the step of Copenhagen's stock market. Page 40

Big hop in Bass profits
Bass, Britain's largest brewer, yesterday announced a pre-tax profit of £298.6m, a 45.5% increase on the £205.1m of the previous year and ahead of City forecasts. However, the group's share price closed unchanged at 95p, mainly because of higher-than-expected property disposals. Mr Ian Prosser, chairman (above), said the company had made an excellent start to the year and was confident of further progress in the second half. Page 28

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Chief price changes yesterday

FRANKFURT (DM)		PARIS (FF)	
Riesse	361.5 + 5.5	Riesse	830 + 25
Roche	374.5 + 5	Schweppes	1020 + 25
Kaysast	508 + 8.5	Pailla	1020 + 25
Thyssen	246.3 + 8.3	Europe No.1	899 + 20
Pailla	500 - 1	Philips	335 + 20
Hercules	468 - 3	UCB	227 + 10.5
Kaustol	468 - 3	UCB	227 + 10.5
NEW YORK (\$)		TOKYO (Yen)	
Esso	28 1/2 + 1 1/2	Carolin	720 + 130
Shell	45 1/2 + 3 1/2	Daini	2330 + 280
Holiday Corp.	50 1/4 + 4 1/4	Kawada	1950 + 92
Ford	100 - 1 1/2	Tom Titani	2930 + 230
Boeing	80 1/2 - 1 1/2	Pailla	820 + 10
McGraw-Hill	68 1/2 - 5 1/2	Int. Shipping	1220 - 80
Prime Corp.	15 1/4 - 2	Kyocera	1850 - 150

Bill for Gold Fields battle totals £50m

By Kenneth Gooding, Mining Correspondent, in London

BRITAIN'S biggest takeover bid has cost the protagonists, Consolidated Gold Fields and Minorco, about £50m (£82m) between them, the companies admitted yesterday.

Mr Rudolph Agnew, Gold Fields' chairman, said his group's costs, including "success fees" for various advisers, were a little over £30m. Minorco said it had not finally completed the sums, but its costs, including those associated with arranging a £1.5bn three-year finance facility, were in the region of £20m.

The shares prices of both companies reacted sharply yesterday to the news late on Tuesday that Minorco, the South African-controlled investment company, had admitted defeat and would allow its £3.5bn bid for Gold Fields, the diversified UK mining company, to lapse.

However, the Gold Fields price did not fall as far as some market-makers expected. After starting the day being quoted at about £11.50, the price quickly edged back up again and ended yesterday at £12.28, down 45p. When Minorco made its final offer last month, the offer was worth £15.50 for each Gold Fields share.

The Minorco share price rose 56p to £7.70 yesterday, helped by the removal of the threat that a flood of unwanted Minorco shares might deluge the market if the bid had been successful. Speculation that a thwarted Minorco might turn its attention to other companies in its investment portfolio helped boost the price of Charter Consolidated, 36 per cent-owned by Minorco, by 13p to 25.23. Johnson Matthey, the platinum refining and marketing group in which Charter has a 38 per cent stake, moved up 8p to £4.09.

Minorco allowed the bid to lapse even though it owned and had acceptance for about 55 per cent of Gold Fields because a New York judge on Tuesday again refused to remove an injunction which prevented

Italian group expected to acquire stake in Springer

By Alan Friedman in Milan

POLIGRAFICI Editoriale, a large Italian regional newspaper group, is at an advanced stage of negotiations to acquire a stake of up to 10 per cent in Springer Verlag, the West German group that ranks among the world's top 10 publishing concerns.

The deal may see the Springer group, which includes such titles as Die Welt, the quality daily, and Bild Zeitung, the well-known tabloid, also agreeing to buy a minority stake in Poligrafici, which is controlled by the family of Mr Attilio Monti, the businessman with interests in hotels and publishing.

This would ensure an Italian-German cross-holding and could be part of further plans to co-operate in technical and commercial areas.

It is believed that Poligrafici may pay up to about DM200m (£103m) to acquire the stake in Springer from the trust that is held for the heirs of the late Mr Axel Springer; the trust owns 50.1 per cent of the Springer group.

Although no formal announcement has been made yet, it is understood that final negotiations have been taking place in Berlin in recent days.

The purchase of a stake in Springer is likely to require the approval of the Kartellamt, the West German monopolies commission.

Poligrafici had turnover of 1,265bn (€187m) in 1987; the total last year is believed to have been close to £300m.

The Monti family publishing company controls well-known Italian regional papers, such as La Nazione of Florence, and Il Resto del Carlino of Bologna and Il Piccolo of Trieste.

Mr Monti was also, until he disposed of energy sector holdings about 10 years ago, one of the leading independent oil operators in Italy.

The Springer group has been involved in a long-running dispute over a stake in the group held by Mr Leo Kirch, a Munich film magnate who is said to own more film and television rights than anyone else in Europe.

Last January, Mr Kirch said he had built up his holding in the company to more than 25 per cent.

However, this was denied by Springer, which proved reluctant to register his new stock.

Observers said at the time that the Springer beneficiaries and top management were suspicious that calls for co-operation by Mr Kirch might be the prelude to a struggle.

Challenge to the US brains trust

Alan Cane and Louise Kehoe on this week's shake-up in the supercomputer industry

THE US is in danger of yielding to Japan its hitherto commanding lead in the esoteric but strategically important field of supercomputing.

For the moment the answer is no, but this week's events nevertheless suggest the US supercomputer industry - comprising essentially two companies, Cray Research and Control Data, whose products offer the raw power needed to solve complex problems in science as well as defence and meteorology - is confused and suffering a disturbing loss of confidence.

Control Data of Minneapolis, Minnesota, the US pioneer, peremptorily closed its ETA supercomputer division last month when it became clear it could not sustain the \$100m or so annual research and development expenditure necessary to stay at the technological leading edge.

Cray Research, the world's leading supercomputer manufacturer with a 64 per cent market share, decided to split into two competing companies, one to continue to develop Cray's very successful existing technology, the other a new, risky but highly promising technology based on chips made from gallium arsenide, a material which offers substantial speed advantages over silicon. Funded to the tune of \$100m over two years by Cray Research, the new company will be run by Mr Seymour Cray, founder and chief designer of Cray Research.

Control Data and Cray forged a cooperative marketing agreement giving Control Data's customers access to Cray's supercomputers while Cray's customers have access to Control

Data's commercial mainframes and workstations.

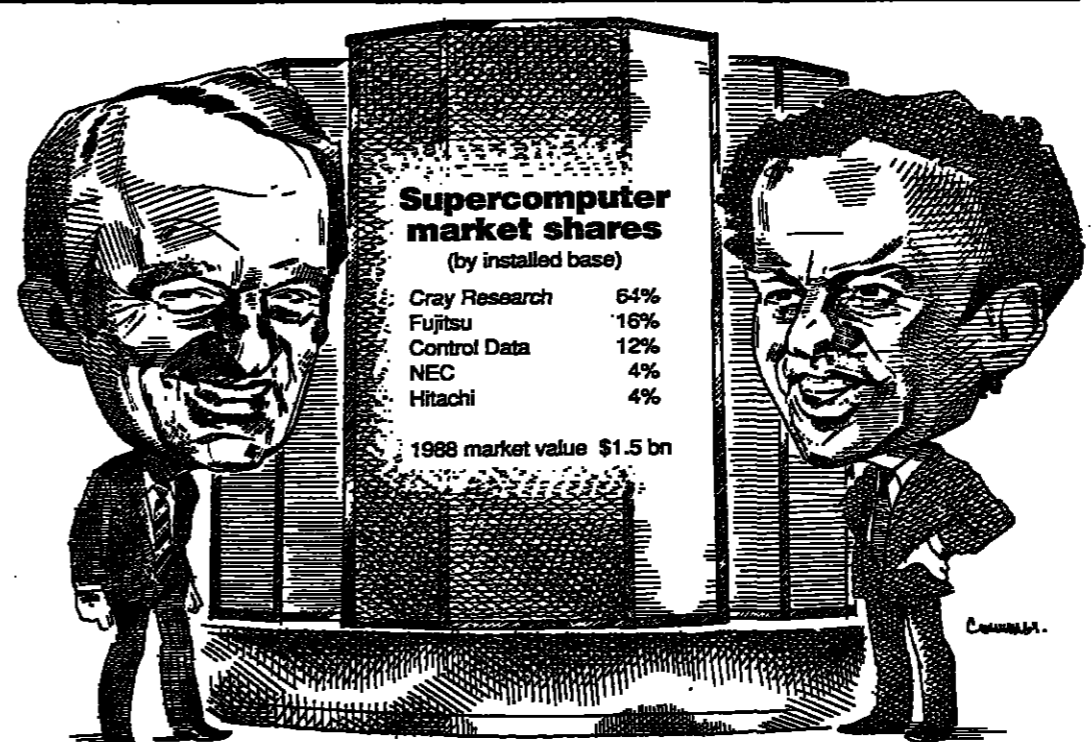
"This is an important step in providing our customers excellent alternatives to solve their future supercomputing requirements," said Mr James E. Ousley, Control Data's computer products group president. "But it goes a long way in keeping the US supercomputer industry's lead."

Wall Street seemed none too sure. Control Data's share price, already close to its 12-month low after the ETA closure, moved up a quarter dollar. Cray's price fell \$7.5 to \$49.25.

Meanwhile, the three leading Japanese computer companies, Fujitsu, NEC and Hitachi, nowhere in supercomputers six years ago, continue to make inroads into the market share of their US competitors. Fujitsu is now in second position with 16 per cent of the world market to Control Data's 12 per cent.

Some 90 per cent of Fujitsu's sales, however, are in Japan, and a row is brewing between the US and Japan over the Japanese government's alleged reluctance to buy US-made supercomputers. The US has already retaliated by placing restrictions on the purchase of Japanese-made supercomputers by government agencies and, potentially, Japanese supercomputers could be excluded from the US in the near future through 100 per cent punitive import duties imposed as a result of an unrelated trade dispute over cellular telephones. A final decision on this measure is expected by this month.

Last year, a group of leading US computer science experts assessed Japan's progress in supercomputers and concluded that the US led in technology had all but evaporated.



Seymour Cray (left) and John Rollwagen will now head two separate companies

In April this year NEC claimed that its latest supercomputer could operate, at least on paper, several times faster than the fastest Cray. Computer experts point out, however, that while raw speed is important, it plays only a part in delivering computational power and that the Cray machines remain the fastest available commercial supercomputers.

Mr John Rollwagen, Cray chief executive, said yesterday that a week ago a Japanese view of the US industry would have been one of perplexity. On the one hand, the US government was urging the Japanese to buy US-made machines; on the other Control Data was getting out of supercomputers while analysts were reacting unenthusiastically to Cray's disappointing first quarter earnings. The spinning off of Cray Computer and the deal with Control Data had created a much more encouraging and coherent picture, he said.

To understand the apparently negligent attitude in the US to an industry that is of great strategic importance to government, industry and the military establishment, it is important to appreciate the kind of investment necessary to make a showing in supercomputers.

The costs of taking part in the game are prohibitive and have deterred traditional computer manufacturers. International Business Machines, for example, made two tentative efforts to take part, one in the 1950s, the other in the 1960s. In the first, it lost \$20m in the second \$126m, and it has never shown much enthusiasm since.

Last year, however, it signed an agreement with Steve Chen, a designer who left Cray after disagreements over policy, through which Chen gets the pick of IBM's technologies for his effort to build a machine by the 1990s that will equal the Cray.

The Japanese supercomputer manufacturers, despite having installed collectively some 120 machines, are not thought to have made any money on them. Their attitude is that supercomputing is an essential area for them and therefore they will take a long-term view of the cost of investment.

Cray, on the other hand, has been buffeted by the short-term attitudes of Wall Street. The living off of Cray Computer from Cray Research is essentially a move to give Seymour Cray the freedom to work on gallium arsenide technology, free from the pressures of quarterly results and shareholder concerns.

According to Mr Neil Davenport, in charge of production technology at Cray's Boulder, Colorado, facility, the gallium arsenide chips are working well, but automatic assembly methods have still to be refined. Commercial production of the gallium arsenide machine - the Cray 3 - is expected to start next year.

Banque Bruxelles Lambert calls for \$150m as profits rise 12.3%

By Tim Dickson in Brussels

BANQUE Bruxelles Lambert (BBL), one of Belgium's major commercial banking groups, yesterday announced plans for a one-for-seven rights issue to raise BF750m (\$150m), and a 12.3 per cent increase in first-half profits.

The cash call follows a string of similar financing moves by Belgian companies, notably the BF7.5bn rights issue from the financial holding company Cobeqa and the BF220m share issue accompanying the merger of Electrains, the energy holding, with Cometra.

The high demand for cash has imposed severe strains on the Brussels bourse and looks set to complicate further the timing of the huge share placing planned for this summer by Societe Generale de Belgique (SGB).

Despite an official "no comment" last night the SGB board is understood to be anxious to proceed next month with the promised sale of 12 per cent of the group's shares, which will raise around BF250m for majority shareholders Compagnie Financiere de Suez and its Belgian allies.

The Belgian holding has always said the operation would take place before the end of this year but given current stock market levels and the high financing costs being borne by its owners, the inclination is to go ahead with the issue as soon as possible.

BBL, meanwhile, gave little explanation for its latest rights, which will be added to the BF2.2bn increase in capital this year arising from an issue of shares to pay for the purchase of French group Banque Louis-Dreyfus and the dividend conversion scheme. BBL group's own funds, including capital reserves and subordinated loans, currently amount to BF56.6bn.

BBL pointed out yesterday that the bank was taking advantage of "attractive stock market levels" and that it would now have "the money in hand to carry out any new project." He added: "We do not need the capital for the purpose of improving our equity ratios."

The 12.3 per cent increase in profits to BF2.4bn in the period from September to March was "favourably influenced by a significant increase in fee business," according to a statement accompanying the figures.

At the end of March the balance sheet total was BF1707bn, or 9.3 per cent higher than 12 months previously. Client deposits grew 9.6 per cent to BF785bn, while private sector loans increased 23.8 per cent to BF717bn.

Maxwell in US publishing link-up

By Raymond Snoddy in London

TWO leading US publishers, Maxwell Macmillan and McGraw-Hill, announced yesterday that they plan to pool their educational publishing businesses in a joint venture partnership.

The new company, the Macmillan/McGraw-Hill School Publishing Company, would have had sales of \$40m last year.

The deal covers the elementary, secondary and vocational education businesses of the two companies.

Mr Joseph Dionne, McGraw-Hill's chairman and chief executive, said yesterday that the restructuring of the company's schoolbook operations into an independent entity fitted in with the company's "strategy to develop core businesses with significant market share." There would also be cost savings.

Mr Robert Maxwell, chairman of Maxwell Communication Corporation, who took control of Macmillan last November in a \$2.5bn deal, said there were good prospects for a partial public offering of the new company's shares "in due course".

At the same time, McGraw-Hill accepted a Maxwell offer of a 15-year standstill agreement between the two companies - blocking hostile takeover bids.

As part of the deal, Mr Maxwell will receive \$190m from McGraw-Hill for Science Research Associates, a vocational and data processing educational publishing company bought from IBM last year and London House, a company specialising in personnel testing.

Mr Maxwell paid a total of \$167.4m for the two companies

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INTERNATIONAL COMPANIES AND FINANCE

Sainsbury growth again tops 20%

By Maggie Urry in London

J. SAINSBURY, the UK retailing group, yesterday announced that for the 10th year in a row profits were up by more than a fifth and Lord Sainsbury, the chairman, said "sales in the current year have started very well."

But the stock market, which has long ceased to be surprised by the company's consistent profits record, was unimpressed, adding just 1p to the shares, which closed at 242p. Brokers' analysts were doubting whether the record could be held for another year. Sainsbury's response was that analysts had said that before - and been proved wrong.

Pre-tax profits in the year ended March 18 were up 21.6 per cent to £375.1m (\$615.1m), after a profit-sharing payment of £26.7m (£23.9m). Group sales, including VAT and sales taxes, rose by 18.1 per cent to £5.9bn of which £5.1bn (£4.6bn) were made in the UK.

Earnings per share rose by 22.8 per cent to 16.7p and the net dividend for the year is up 20.2 per cent to 5.05p - slowing the compound growth rate over the last 10 years to 27 per cent a year.

The Sainsbury supermarket chain, the heart of the group, raised its operating profits by 23.7 per cent to £341.8m, on

sales 10.9 per cent up at £4.9bn. Like other food retailers Sainsbury's best profits come from its new, large shops. Over a quarter of its sales area is now in stores under three years old.

Although sales volume in the older stores declined, 20 new supermarkets opened during the year, helping Sainsbury increase its share of the total food and drink market from 10.7 per cent to 10.9 per cent.

The cost of continuing expansion is over £500m a year, and in the last year an interest charge of £5.0m compared with a receivable figure of £10.4m. Property profits slipped in £22.8m (£10.6m). At

the year-end, balance sheet gearing reached 59 per cent. But since then £240m of finance has been raised, cutting gearing to 34 per cent, even before a property revaluation put a figure of £2.8bn on the group's properties.

Sainsbury took full control of its US food retailing business, Shaw's, in mid-1987, where profits rose by 15.4 per cent to £18.0m. More recently the group took full charge of Savacentre, the hypermarket group formerly a 50 per cent owned associate. Profits here were only 6 per cent up on a comparable basis to £21.2m. *See Page 16*

United Scientific makes loss provision

By David Waller in London

SHARES in United Scientific Holdings, a UK manufacturer of defence equipment, fell over 20 per cent yesterday after the company warned of a £5m (£8.2m) provision against future losses and a slump in trading performance over the first half of the year.

A brief statement from USH conceded that the problems of Avimo - its Taunton-based subsidiary which makes night-sight equipment - were "more deep seated than previously thought". This would give rise to a £5m provision against all future losses on two major contracts.

Problems on the same two contracts - worth approximately £17m each - had also hit performance in the six months to the end of March. As a result, the company will report a small trading loss for the period, compared to a pre-tax profit of £5.35m in the same period last year.

Given that the provision is to be taken "above the line" as an exceptional item, the company is likely to report a pre-tax loss of £5m - a £10m reversal in profits. Although analysts were alert to continuing problems at Avimo, the scale of the turnaround took them wholly by surprise.

Yesterday's announcement comes in the wake of a boardroom reshuffle last Autumn when Mr David Essex, then managing director, was replaced by Mr Derek Cannons. The City was warned then that problems at Avimo would hit the figures for 1987-88 and in due course pre-tax profits were down £1m to £10.1m.

The boardroom upheaval continued yesterday with the announcement that Mr Mick Prett was to succeed Mr Peter Hickson as deputy chief executive.

Mr Cannons said yesterday that he and his management team had spent six months looking at Avimo and had decided to take steps to redress the situation once and for all. The two fixed price contracts had been taken on board in 1985 and the losses associated with them were not the responsibility of the present management.

Elf chief may go in political reshuffle

By Paul Betts in Paris

MR MICHEL Pecqueur is expected to be replaced next month as chairman of Elf Aquitaine, the French state-controlled oil group, by Mr Loik Le Floch Prigent, a former chairman of the state-owned Rhône-Poulenc chemicals company.

The switch is expected to be the first in a series of other changes at the top of major French state groups this summer, in order to find key jobs for industrialists and financiers with close ties with the ruling Socialist party.

Both President François Mitterrand and Mr Michel Rocard, the Socialist prime minister,

pledged after the socialist electoral victory last year not to indulge in the traditional political witch hunts which have long been a characteristic of life in the French state sector. In the event, however, the Socialists have continued this long French tradition albeit with greater moderation than in the past.

After replacing last year the chairman of the UAP insurance group, Air France, and the Crédit Lyonnais nationalised bank, the Government has been widely expected to proceed to a second wave of

changes this summer on the expiry of a number of fixed term state sector appointments. Mr Le Floch Prigent was named yesterday to the board of Elf Aquitaine in a preliminary step to what is expected to be his appointment as chairman of one of France's biggest companies at the end of next month. Mr Le Floch Prigent was himself the victim of an earlier witch hunt when the former right-wing Government of Mr Jacques Chirac replaced him three years ago as chairman of Rhône-Poulenc.

He had long been expected to be given a top industry job by the Socialists when they returned to power last year and had conducted during the past months a broad review of the restructuring of the French chemicals industry.

The Government last year went to great lengths to argue that their industrial and financial appointments were primarily motivated by considerations of economic efficiency. In this case, however, they will be hard pressed to sustain this argument.

Mr Pecqueur is widely respected as an industrial manager who has presided over a sharp upsurge in profits at Elf over the last five years. Elf, which reported 1988 profits of FF7.2bn (\$1.1bn) on sales of FF126bn, is expected to report tomorrow further strong progress over the opening months of this year.

Among other leading state industry chairmen whose futures are the subject of widespread speculation are Mr Alain Gomez, head of the Thomson defence and electronics group, Mr Jean Pierre Capron, chairman of the French nuclear energy agency, Mr François Halbrömer, the head of the Gan insurance group, and Mr Jean René Fourou, the chairman of Rhône-Poulenc who replaced Mr Le Floch Prigent three years ago.

Dr Mario Bortolussi

On the 22nd February we reported the replacement of Dr Mario Bortolussi as chairman of Itab, now London Italian Bank, and that Dr Bortolussi had been deemed not to be "fit and proper" by the Bank of

England last year. The FT now understands that the Bank of England did not in fact make any such designation. The FT apologises to Dr Bortolussi for any distress caused by this report.

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Confident outlook at Roche

By John Wicks in Zurich

F. HOFFMANN-la Roche, the Swiss chemicals and pharmaceuticals group, expects further progress this year, Mr Fritz Gerber the chairman said yesterday.

He added that it was hoped earnings would again rise more rapidly than turnover. For 1988, group profits rose by 33 per cent to SF7641.5m (\$70m) following a 13 per cent sales gain.

For the first four months of 1989, group turnover increased by 21 per cent to SF3.18bn, excluding turnover of recent disposals.

Mr Gerber said Roche benefited from weakness of the Swiss franc, particularly the diagnostics division where sales rose by 25 per cent in local currencies - largely dollars - but by as much as 43 per cent in francs.

However, the increase also reflected the acquisition of Medical Laboratories of the US. Drugs turnover in francs increased by 24 per cent. Flavours and fragrances advanced by 15 per cent and agrichemicals by 27 per cent.

Following the recent capital restructuring measures, Mr Gerber said Roche would consider a revision of its statutes with a view to enabling the issue of participation certificates. However, there was no intention to introduce the stock "in the next few years."

Italian banks in \$213m deal

By Alan Friedman

CREDITO ROMAGNOLO, the second biggest Italian private sector bank controlled by Mr Carlo De Benedetti, has paid around L300bn (\$213m) to buy effective control of Banca del Friuli, a cash-rich bank based in northeastern Italy.

The De Benedetti group said last night that Romagnolo had bought a total of 25 per cent of Banca Friuli, paying an average price of L35,000 per share. That would represent a 37 per cent premium on yesterday's L25,500 Milan closing price.

The deal places a total value of L1,200bn on the Friuli bank,

which is 57 per cent above its present market capitalisation of L765bn.

Banca Friuli has 82 branches, compared to the 206 outlets owned by Romagnolo. Its deposit base totals L3,476bn, while the combined deposits of Romagnolo and Friuli would amount to L11,450bn.

The most striking aspect of the Friuli deal is that Mr De Benedetti, who has control of Romagnolo despite owning only a direct 2 per cent stake, has reached agreement with a group of other Friuli shareholders including the Benetton

family of casual clothing fame to transfer management control of Friuli to Romagnolo.

Edizione Holding, the Benetton family private financial vehicle that is separate from the publicly-quoted clothing company, owns more than half of a 20 per cent block of Friuli shares that is to be pooled with Romagnolo's 25 per cent stake in Banca del Friuli.

The Bank of Italy, which strenuously opposes the idea of industrialists taking control of banks, said last night it had no comment to make on the Friuli deal.

Telefonica lifts profits by 8% in first quarter

By Peter Bruce in Madrid

TELEFONICA, the Spanish telecommunications monopoly, reports an 8 per cent increase in net profit for the first quarter of 1989, to Pta14.3bn (\$119.2m), and a 12.4 per cent increase in sales, which reached Pta161.4bn.

Officials at the company, in which the state still has a more than 30 per cent shareholding, said demand for telephone lines was 10 per cent higher than last year, when Telefonica came under heavy criticism for repeated failures in its service.

Telefonica is bringing new digital exchanges on line and Madrid and Barcelona are due to be linked by fibre optic cable from the end of this month.

The company is also in the process of simplifying its complex tariff structure. Currently it charges more than 1,000 different tariffs but its new chairman, Mr Candido Velazquez-Gazeta, wants radical reform.

The Government has already approved a routine tariff revision, under which Telefonica's domestic telephone charges are to rise 9 per cent this year while the high costs of international calls - largely as a result of complaints from business - is to fall by 7 per cent.

For the most part, however, Mr Velazquez has made no major changes in the company's policy since taking office in January.

Tampella takes over Baker Hughes unit

By Our Financial Staff

TAMPELLA, the Finnish engineering and forest industry group, is to acquire the mining machinery operations of Baker Hughes, the US oil, construction and mining services group.

Tampella said the takeover would double the operations of its Tamrock drilling equipment division, which last year had net sales of about \$500m.

In 1988 the Baker Hughes Mining Equipment Group had net sales of \$227m out of a group total of \$2.3bn.

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1988 Results

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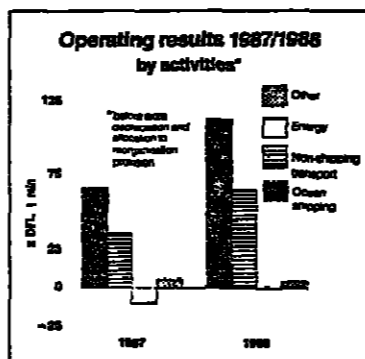
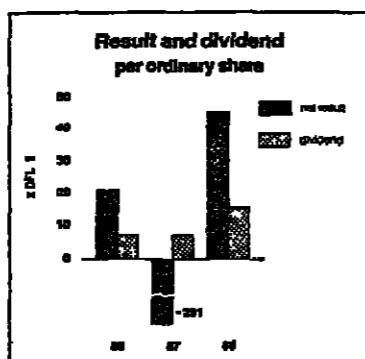
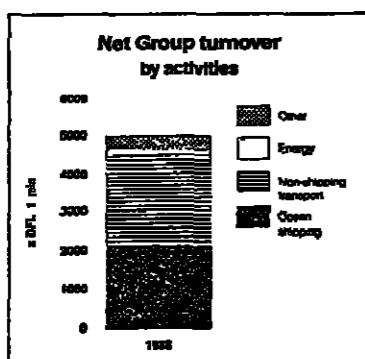
*x 1 mln DFL

In presenting the Royal Nedlloyd Group's annual report for 1988, Mr H. Rootleip, Chairman of the Board reported on:

Results: "Nedlloyd is on the right course. 1988 was a successful year and based on improved market conditions together with the benefits of our reorganisation programme, we forecast higher results in 1989 for virtually all our activities."

Core Activities: "Our business is logistic services. The total coverage of physical goods - flow and data on behalf of parties at both ends of the chain - everywhere in the world. The three core activities are container logistics, storage, distribution and transport and specialised transport. We are acknowledged experts in all of these and are confident of powerful growth across the board. Regular acquisitions are an integral part of this programme. We also have strategic investments in the energy sector."

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Highlights of our consolidated Balance Sheet for 1988

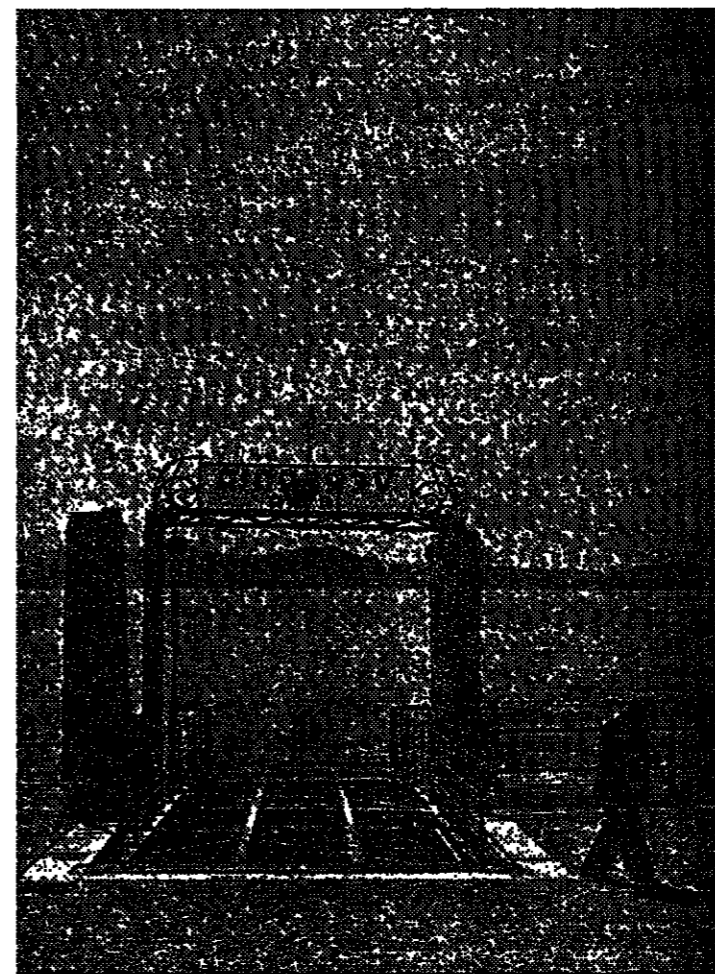
in million DM	
Total assets	135,173
(Total assets parent company)	91,243
Total loans	107,697
General banking	33,361
Mortgage banking	74,336
Total deposits and long-term liabilities	128,674
General banking	57,534
Mortgage banking	71,140
Shareholders' equity	3,910

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May 1989

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Commerce Secretary opposes aid for HDTV

By Louise Kehoe
in San Francisco

MR ROBERT Mosbacher, US Commerce Secretary, told electronics industry executives yesterday that he was opposed to large-scale government funding of high definition television (HDTV) research and development.

Last week, the American Electronics Association, a big industry trade group, presented a proposal for a \$1.35bn industry-government partnership to undertake the development and production of HDTV products in the US. The proposal met with great interest among congressional industry supporters, according to the association.

Mr Mosbacher's reaction to the industry plan was not, however, encouraging. "You cannot approach HDTV by asking the US Government to put up the money," he told a group of AEA members in Washington yesterday.

He said, however, the Government would provide some funding for research. The association's proposal calls for an increase in Department of Defence spending on HDTV research from the current level of \$30m to \$300m over a period of three years.

Mr Mosbacher also reiterated his support for changes in anti-trust laws to permit collaborative industry efforts in manufacturing as well as research and development of high technology products. He said the administration would also support a reduction in capital gains taxes and extension of research and development tax credits.

On Tuesday Senator Albert Gore introduced legislation to require Mr Mosbacher to submit his own plan to Congress and the President on how to create a US HDTV industry.

Senator Gore said government funding of HDTV development was essential. "The investment costs are too high, the risks are too great and the collaborative industry efforts to undertake such an effort alone, he said, "But if industry and government work together, it can be done."

In another proposal, Mr Jerry Pearlman, Zenith Electronics chairman, yesterday asked Congress to create a trust fund to pay for the federal portion of the cost of creating an HDTV industry. The trust could be funded by a \$5 tax on every television set sold in the US, he suggested. With sales of about 20m sets a year the tax would raise \$100m a year.

Defence cuts clip Northrop wings

Lionel Barber and Roderick Oram on the troubled Stealth project

By grabbing the juiciest plum in the bountiful Reagan defence budgets, the \$73bn Stealth bomber programme, Northrop was hoping to turn itself from an also-ran to the leader in the defence aerospace industry.

The Los Angeles company prospered mightily as its grand gamble began to pay off. Revenues soared from \$1.6bn in 1980 to \$5.6bn last year, when the B-2 bomber contributed almost half the total, even though it has yet to fly, and the work force expanded by two-thirds to 45,000 in the same period.

No defence contractor fared better when the pickings were rich: none is struggling more now that Congress and President George Bush are putting the Pentagon on a stricter diet. Many other contractors - most notably General Dynamics - are still doing fairly well selling to the military.

Northrop, however, is having to fight hard to keep the Stealth bomber, let alone preserve it as the money-spinner destined to transform the company. On top of fiscal austerity and questions over the aircraft itself, Northrop's case is being damaged by renewed controversy over the way it has allegedly won and fulfilled some other contracts. Such questions of integrity and competence have dogged it on and off for years.

A federal grand jury charged the company last month with 157 counts of falsifying test reports and supplying defective parts for nuclear-armed cruise missiles and the US Navy's version of the Harrier jump jet. The company, which adamantly denies the charges, faces over \$30m in fines, plus damages if it is found guilty.

Defence industry analysts have long speculated that Northrop could become entangled in Operation II-Wind, the Government's investigation into Pentagon bribery and bid rigging by contractors.

To a large extent Northrop's future hangs on the deeply troubled B-2 programme. More than a decade ago, the company began to develop technology which would be virtually invisible to enemy radar. Early in the Reagan years it won a contract to develop the Stealth bomber. Over the 10 years decade it

has spent more than \$1.8bn of its own money on plants, mostly for the B-2, in addition to large sums of government money. But the highly secret project has suffered from design changes, technical flaws and other setbacks.

Northrop wrote off a total of \$214m in 1988 and 1987 for classified work, believed to be on the Stealth bomber. In a further blow earlier this year, Mr Joseph Paterino, the aircraft's designer and project head, died at the age of 64.

Deeply concerned about the unresolved technical problems, delays and a price tag of more than \$500m a jet and rising, the Pentagon announced last month it was delaying the B-2 programme by at least a year.

"I would be less than forthcoming with you," Mr Dick Cheney, the new US Defence Secretary, told Congress, "I didn't highlight the fact that we've got problems with the B-2, and a lot of work is required before we're going to be able to say how much it's going to cost or when it will be available."

Originally, the US Air Force was hoping to buy 132 B-2s over six years, a production rate that would have boosted Northrop's earnings to at least \$800m a year by 1992, one analyst estimated, from last year's loss of some \$31m before gains from an accounting change.

The Pentagon's decision was much an attempt to buy time. More far reaching changes are expected in next year's budget when the Administration has a clearer idea on how arms competition with the Soviet Union are progressing.

With President Bush under great political and economic pressure to keep defence spending flat in real terms or

preferably to cut it, the chances are high that Stealth bomber orders will be reduced sharply and spread over more years. Northrop would suffer badly. Even spreading the original number of bombers over 10 years would cut peak profits to some \$230m a year, the analyst estimated.

Gearing up for production will also be a big challenge, judging by Northrop's past performance. Before the indictments on cruise missiles and Harriers, it had, for example, run into problems making

1988. The most pessimistic observers are beginning to wonder if the B-2 is the F-20 fiasco writ large.

Efforts to sell the F-20 to South Korea in 1988 are causing headaches for Mr Thomas Jones, Northrop's chief executive since 1986. The deal nearly reprimanded him for "his management style" on the abortive deal. A grand jury and a congressional subcommittee are investigating allegations that he bribed Korean sales agents.

Mr Jones, 68, is no stranger to such controversy. A hard-driving salesman, he signed a US government consent decree in 1975 agreeing not to bribe foreign officials.

Mr Jones did not admit or deny charges that the company had made \$30m of illegal payments to foreign agents. He stepped down as chief executive in the mid-1970s after he was found guilty of running an illegal campaign fund for President Nixon's 1972 re-election.

Credited through his long career with building up Northrop from near bankruptcy, Mr Jones has agreed to hand over his chief executive role later this year to Mr Kent Kresa, the company's president. He will remain chairman.

Mr Kresa, aged 51 and well respected in Washington from his days as a Pentagon engineering manager during his 14 years at Northrop.

His new tasks are huge. Getting the B-2 right is only part of the battle. He will also have to prove to Congress and the Pentagon that he has built a better company. Only then will Northrop stand half a chance of hanging on to as much of the B-2 programme as the Pentagon's tight finances can afford.

Northrop also needs to build new credibility if it and McDonnell Douglas can come from behind to beat the Lockheed-Boeing-General Dynamics consortium for the contract to build the US's advanced tactical fighter (ATF). Designated to supersede the F-16, the ATF is the next big military aircraft project, and if Northrop can win a slice of the action to make up for any scaling back of the B-2, it will have a second chance of hitting the big time.



The \$500m Stealth bomber: "virtually invisible to radar"

components for the guidance system of MX missiles.

Northrop says its performance will revive after it makes the difficult transition from development to production on the B-2.

Revenues will then swing back to being generated 80 per cent by production and 20 per cent by development, a proportion last seen in 1984 when it posted record net profits of \$187m. The reverse ratio today is the main reason for meagre profits, it says.

Concern over Northrop's ability to handle the huge B-2 programme, by far its most complex task ever, has ranked in the background from the start. The company's experience was largely in building the F-5 family of fighters, far less sophisticated aircraft sold widely to Third World countries.

For nearly a decade it had tried to go up-market with the F-20 Tigerhawk fighter. Encouraged by the Pentagon, it spent \$150m of its own money to develop the aircraft but never won an order for it against competition from a much cheaper General Dynamics jet. It killed the project in

Hewlett-Packard marks time

By Louise Kehoe

HEWLETT-PACKARD reported flat earnings for the second quarter, ended April 30, as the computer and electronics manufacturer's sales mix shifted toward products with lower profit margins.

The results were in line with a projection issued by the company's analyst, which was significantly below earlier analysts' forecasts.

Net earnings were \$203m or 86 cents per share, compared with \$202m or 82 cents last time, on revenues which rose by 15 per cent to \$2.86bn from \$2.5bn the year before.

The company identified three problems which reduced sales and earnings during the quarter. It said it had difficulty ramping up production of personal computers, workstations and medical products that are in strong demand. Deliveries of HP minicomputers

have been delayed and demand for microwave and communications products has softened.

"We experienced strong orders for most product lines throughout the second quarter, yet our net revenue and profit did not meet expectations," said Mr John Young, president and chief executive. Orders rose by 20 per cent to almost \$3bn.

"We know where adjustments need to be made, and are taking corrective steps to rebalance our efforts," Mr Young said.

"We have made some progress - but not enough - on moderating expense growth to balance the lower gross margin we receive from goods sold through dealers and value-added resellers."

For the six months to April 30, net revenue was \$5.5bn, up 18 per cent over the first half of

1988, while net earnings rose 4 per cent to \$396m, compared with \$381m last time. Net earnings per share totalled \$1.69, against \$1.53.

Hewlett-Packard said yesterday that it expected to complete the acquisition of Apollo Computer, a large computer workstation manufacturer, by next week in a cash tender offer of about \$500m.

San Microsystems, the leading computer workstation manufacturer, reduced the price of one of its popular models yesterday in an attempt to compete with high-performance personal computers.

Prices of the 80386, which is based on the same Intel microprocessor used in IBM and many other personal computers, were lowered by 10 to 15 per cent on complete workstation configurations, which now start at \$8,990.

Eastern's shuttle sale approved

By Roderick Oram

SALE OF Eastern Air Lines' shuttle has been approved in principle by a New York bankruptcy court judge, but he reserved until Monday his final decision on which of two competing bids will prevail.

In addition, two offers to buy the entire airline from Texas Air, its parent, were ruled inadequate by a court-appointed examiner.

Mr David Shapiro said he would give neither serious consideration until the bidders decided to put up at least \$100m in cash.

The offers are from a group organised by Mr Joseph Ritchie, a Chicago options trader, and from Mr William Howard, a former chief executive of Piedmont Airlines.

Texas Air, run by Mr Frank Lorenzo, is opposed to selling Eastern whole. It wants instead to sell the shuttle and other assets worth about \$1.8bn so it can pay \$1bn of debt and slim Eastern to a size it can operate without existing striking employees.

It took a step toward that goal yesterday by announcing the sale of three three-year-old Boeing 757 and five 16-year-old 727-200 airliners for \$150m to United Aviation Services, a leasing company.

Judge Burton Liffand said he would decide on Monday on offers for the shuttle from Mr Donald Trump, the New York real estate magnate, and a young, Arizona-based airline.

NWA, the parent of Northwest Airlines fighting off a takeover bid from Mr Marvin Davies, the Los Angeles businessman, has set a May 30 deadline for takeover proposals from interested parties.

Southmark unveils \$1bn loss

By Roderick Oram in New York

SOUTHMARK, crippled by the Texas real estate crash, has reported a third-quarter loss of \$1.04bn which has wiped out its shareholders' equity, complicated its efforts to avoid bankruptcy protection and weakened its defences against a proxy fight.

The Dallas-based company, which expanded rapidly on high-cost debt during the early 1980s, attributed the losses to continuing weakness in real estate markets and its "deteriorating financial condition."

The \$1.04bn loss was after a \$250m provision for possible write-offs on its real estate portfolios and a loss of \$104m from discontinued operations involved in the anticipated sale

of its insurance holdings. A year earlier its final loss was \$1.23bn. Revenues were \$405.6m, against \$430.7m a year earlier.

(Shareholders' equity at the March 31 quarter end was a negative \$428.5m against a positive \$701.1m at June 30, 1988, the end of its previous year.

The company said cash on hand and funds from assets sales to be completed soon should allow it to operate for about two more months. It is trying to restructure \$1.1bn of junk bonds to avoid heavy principle payments later this year.

The bulk of the real estate provision is a reserve of \$80m for losses on some 400 real

estate partnerships the company syndicated during the Texas boom earlier this decade. The provision stemmed from a complete revaluation of its assets conducted by Price Waterhouse for the new management which ousted the old in January.

The new management is also facing a bitter proxy fight by Mr Herbert Paris, a North Carolina real estate investor. He had been trying to nominate five directors to Southmark's seven-strong board. But the Federal Home Loan Bank Board, the thrift industry's regulatory agency, has limited him to three because Southmark owns a big thrift institution.

Bouriez group buys SES chain for FF1.4bn

By Paul Betts in Paris

MR Reginald Lewis, the former lawyer turned Wall Street financier, yesterday sold Société Européenne de Supermarchés (SES), a large retailing chain based in the French eastern region of Alsace-Lorraine, to the French Bouriez group for FF1.4bn (\$214m).

The chain was part of the European interests Mr Lewis acquired during his 1988m leveraged buy-out of the international assets of the US Beatrice Foods group three years ago.

These assets were grouped in the TLC Beatrice International Holdings company headed by Mr Lewis.

Toys 'R' Us posts strong results in first quarter

By Karen Zagor in New York

TOYS "R" Us, the largest US toy retailer which is building up its presence in Europe, yesterday reported strong first-quarter earnings and sales.

Net income for the three months ended April 30 was \$27.1m or 22 cents a share, against \$22.5m or 17 cents the previous year. Sales jumped 18.6 per cent to \$787.7m from \$667.2m. The company is splitting its shares three-for-two effective May 26.

Mr Charles Lazarus, chairman and chief executive, said: "The company's gains reflect our continuing success in increasing the sales productivity in our stores."

ter comparable US toy store volume was up 4.5 per cent.

The Farmanus, New Jersey, based company opened 12 Kids "R" Us apparel stores in February and a further 13 are due to be opened before the "important back-to-school selling season".

Toys "R" Us plans to open 67 toy stores this year and will expand into France and Taiwan. The company already has 358 stores in the US, and 124 Kids "R" Us stores.

There are 62 Toys "R" Us stores outside of the US, including 23 in Canada, 18 in the UK, seven in Germany, two in Singapore, one each in Hong Kong and Malaysia.

Christiania Bank og Kreditkasse
(Incorporated in the Kingdom of Norway with limited liability)
U.S. \$100,000,000
Floating Rate Subordinated Notes Due May 1995
(of which U.S. \$75,000,000 has been issued as Initial Tranches)

Notice is hereby given that the Rate of Interest has been fixed at 10.5% and that the interest payable on the relevant Interest Payment Date November 20, 1989 against Coupon No. 9 in respect of US\$10,000 nominal of the Notes will be US\$542.50 and in respect of US\$250,000 nominal Notes will be US\$13,562.50.

May 18, 1989, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank **CITIBANK**

First Union Corporation
U.S. \$150,000,000
Floating Rate
Notes due 1996

The rate of interest per annum on First Union Corporation's U.S. \$150,000,000 Floating Rate Notes due 1996 for the interest period beginning 16th May, 1989, and ending 16th August, 1989, the next interest payment date, will be 10%. The amount of interest payable for each interest period on each \$10,000 principal amount of the Notes will be \$257.15

Bankers Trust Company, London Agent Bank

Jardine Strategic Holdings Limited
200,000
6 1/2% Convertible Cumulative Preference Shares

Available in the form of
International Depository Receipts

NOTICE IS HEREBY GIVEN that the Annual Report of Jardine Strategic Holdings Limited for the year ended 31st December, 1988 is available upon request from the Depository and its Agent.

Depository: Banque Indosuez Luxembourg
39 Allée Scheffer
L-2520 Luxembourg
18th May, 1989

Agent of the Depository: Credit Suisse
Paradeplatz 8
CH-8021 Zurich

Dairy Farm International Holdings Limited
(Incorporated in Bermuda)

200,000 Convertible Cumulative Preference Shares

Available in the form of
International Depository Receipts

NOTICE IS HEREBY GIVEN that the Annual Report of Dairy Farm International Holdings Limited for the year ended 31st December, 1988 is available upon request from the Depository and its Agent.

Depository: Banque Indosuez Luxembourg
39 Allée Scheffer
L-2520 Luxembourg
18th May, 1989

Agent of the Depository: Credit Suisse
Paradeplatz 8
CH-8021 Zurich

Driving forward in a World of Change

SANDOZ

Group Performance 1988		Group Balance Sheet 1988	
1988	1987	1988	1987
Sales	1,015	Total Assets	1,083
Net Profit	75	Equity	502
Cash Flow	129	Bank Debt - Bond Issues	176
Capital Investment	87	Fixed Assets	802
Research & Development	32		

Sandoz in 1988: Sales up 13% - Net Profit up 21%

Sandoz - a research oriented Group headquartered in Switzerland - operates worldwide in the business of Chemicals, Pharmaceuticals, Crop Protection, Seed and Nutrition.

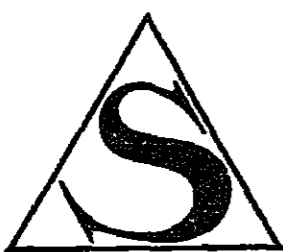
Continued excellent group performance based on innovative products and superior financial strength provide for a promising future.

Please send me a copy of the Sandoz 1988 Annual Report

Name:

Address:

Mail to: Share Registry Sandoz Ltd, CH-4002 Basle, Switzerland



NOTICE OF INTEREST RATE
KINGDOM OF DENMARK
ECU 150,000,000
Floating Rate Notes
Due 1990

NOTICE IS HEREBY GIVEN that the interest rate covering the interest payment period from May 15, 1989 to August 15, 1989 (92 calendar days) has been fixed at 9.2925%. The cumulative interest rate factor per ECU 1,000 denomination is 23.7485.

CITIBANK, N.A., Agent
May 11, 1989

Republic of Italy
U.S. \$100,000,000 Floating Rate
Notes due 1992

Interest Rate 5.15% Interest Period
May 18, 1989 to November 20, 1989

\$10,000,000 per \$100,000,000 par
\$100,000,000 per \$100,000,000 par

May 18, 1989 London
By: Citibank, N.A. (CSSI Dept.) Agent Bank

INTERNATIONAL COMPANIES AND FINANCE

Strong Japanese housing market boosts Haseko

By Robert Thomson in Tokyo

HASEKO, a Japanese construction company expanding its interests in luxury condominium development, achieved annual pre-tax profits of ¥27.16bn (\$198m), just short of the company's record profit of ¥28.58bn.

The company has become well-known for its high-rise condominiums, and has begun developing hotels, with planned openings of two projects in the next two years. The previous earnings report covered only 10 months because of a change in the company's accounting year, which now

ends in March - profit for that 10-month period was ¥21.65bn.

Strength in the domestic housing market, particularly at the luxury end, has contributed to strong growth in sales, though the company is concerned by the potential impact of a recently introduced consumption tax and a shortage of construction workers.

● Fujita, prominent in redevelopment projects in the Tokyo area, announced pre-tax annual profits of ¥36.08bn on sales of ¥386.4bn, and reported continuing growth in orders

for apartments. About 22 per cent of orders were from the public sector, with the majority from the private sector.

The company has also changed its accounting year. The last full-year results to November 1987 showed pre-tax profits at ¥30.02bn and sales of ¥491.89bn. Fujita, also concerned by a labour shortage this year, is attempting to develop labour-saving construction techniques.

It expects that profit will rise by about 10 per cent this year with a 15 per cent increase in sales.

Kyocera advances 18.2% to ¥50.37bn

By Robert Thomson

KYOCERA, the Japanese semiconductor parts and bio-ceramics company, yesterday announced an 18.2 per cent increase in annual pre-tax profit to ¥50.37bn (\$368m) despite strong competition in integrated circuit packaging.

The company has struggled to meet profit expectations in recent years but the latest results show that sales rose from ¥71.17bn to ¥299.20bn, reflecting the strength of the electronics sector.

Growth this year is expected to be more modest, with pre-tax profit forecast at ¥53.12bn on sales of ¥320.47bn.

Philippine bank in 30% sell-off

THE state-owned Philippine National Bank yesterday signed a memorandum of agreement with the country's securities brokers and investment houses to offer 10.8m shares at 170 pesos per share, equivalent to 30 per cent of the bank's 36m shares outstanding, AP-DJ reports from Manila.

The total raised will be 1.84bn pesos (\$85m), with underwriting fees and commissions amounting to 55.08m

pesos. Mr Reynaldo Sarmiento, National Bank's senior vice president, said the co-underwriters, composed of the country's 17 biggest investment houses, signed a "firm commitment" to ensure the dispersal of two thirds of the issue through the Manila and Makati stock exchanges. One third will be sold through National Bank branches nationwide.

At least 92 of the country's securities brokers, 47 from

Manila and 45 from Makati, will act as selling agents.

National Bank's stock dispersal programme is part of President Corason Aquino's campaign promise, during the snap presidential poll in 1988, to privatise government entities. Last year the bank had a net profit of 1.85m pesos, up 82.8 per cent. Earnings per share were 51.29 pesos against 28.05 pesos. The month-long offer period begins on May 22.

Kamunting issue

KAMUNTING of Malaysia is to issue new shares and convertible loan notes worth 592m ringgit (US\$220m) to finance its planned purchase of a 29 per cent stake in Multi-Purpose Holdings, the target of a controversial 1.13bn ringgit takeover bid from Singapore's Hume Industries, Reuter reports from Kuala Lumpur.

Kamunting will issue 296m new shares at 1 ringgit each and 296m ringgit in 1 per cent redeemable convertible loan notes.

Singapore Land up

SINGAPORE LAND, a local property company, showed a rally in group net profits to \$95.7m (US\$2.5m) for the half-year to February from \$81.8m. Our Financial Staff writes.

This was despite a dip in turnover to \$426.6m from \$437.4m.

Shinpan-ANZ link

NIPPON SHINPAN has tied up with ANZ Bank to extend loans to Japanese investors buying property in Australia. ANZ will extend mortgage-backed loans in yen and Nippon Shinpan will stand guarantee, Reuter reports from Tokyo.

Fedfood increases sales in line with prices index

By Jim Jones in Johannesburg

FEDFOOD, one of South Africa's largest food groups, marked time during the year to March with turnover simply rising in line with the food component of the consumer price index.

Fedfood's sales rose to R1.15bn (\$481.9m) from R1bn. Operating income, before interest and tax, rose by 23 per cent to R100m from R77.5m.

Tiger Oats, a main competitor, recently reported turnover and profits up by a third, though with the help of recent diversifications outside the food sector.

Mr Jan du Toit, Fedfood's managing director, says all units increased their turnover

and profits. Marine Products, the fishing subsidiary, made greater catches of pelagic fish and was the largest individual contributor to the attributable profit. Baking recorded a fractional attributable profit increase.

Mr Du Toit believes expansion opportunities will arise soon. He says two new projects are being negotiated and that Fedfood is planning an acquisition in a new food sector.

Net earnings increased to 156.5 cents a share from 129.3 cents and the total dividend has been raised to 45 cents from 38 cents. Fedfood is controlled by Federale Volksbelegings, the investment group.

Wing On shows fourfold rise

WING ON Holdings, a Hong Kong insurance, department store and property group which has spent the last two months fending off a takeover attempt, said yesterday that after-tax profit quadrupled to HK\$192m (US\$24.6m) last year from HK\$48m, AP-DJ reports from Hong Kong.

Turnover rose 16 per cent to HK\$1.4bn. Wing On said it would boost its final dividend to 6 cents, bringing its full-year payout to 10 cents, following 1987's 6 cent total.

Wing On, which is controlled by the Kwok family, received a takeover bid in March valued at HK\$2.25bn or HK\$17 a share from New World Development for the 72.8 per cent of the company it did not already own. Wing On rejected the offer.

INTERNATIONAL APPOINTMENTS

Chief for Kalgoorlie Gold and its 'super pit' project

By Kenneth Gooding, Mining Correspondent

THE MAN who will have prime responsibility for one of the world's biggest gold projects, construction of the "super pit" which will link and consolidate a number of Western Australia's major gold mines on Kalgoorlie's Golden Mile, is Mr Ian Burston.

He has been appointed chief executive of Kalgoorlie Consolidated Gold Mines, the joint venture company recently set up by Bond Gold and Homestake Gold of Australia, which will develop the 2½-mile long "super pit".

Apart from a brief period in 1969-70, Mr Burston has spent 22 years with CRA, the Australia

arm of the RTZ Corporation, of the UK.

He has a wide experience of large-scale mining, including some years as managing director of Hamersley Iron. His most recent position was vice president - Western Australia Business Development at CRA.

PHILIPS DODGE, the largest US copper producer, named Mr Thomas St Clair chief financial officer and senior vice president.

Mr St Clair, 53, will also be a member of the senior management committee. Previously treasurer and chief financial officer for Koppers, he replaces

Mr Edson Foster, who retired at the end of January.

ALFA-LAVALL AB, the Swedish dairy equipment and process engineering group, appointed Mr Lars Kyberg president and chief executive at the company's annual meeting.

Mr Kyberg, 49, has also become chairman of Alfa-Laval Ltd, holding company for the group's interests in the UK.

The positions were all held by Mr Harry Faulkner, who has retired. Mr Kyberg was previously with Incentive AB, a Swedish diversified industrial trading group, where he was president for five years.

Canadian National Railways chief to head troubled Via Rail service

By Robert Gibbens in Montreal

MR RONALD Lawless, 65, head of Canadian National Railways, has taken on the additional job of president at troubled Via Rail, the Crown corporation which provides almost all passenger rail service in Canada.

The Federal Government plans to cut Via Rail's operating subsidies from the additional 1988 to C\$250m for 1989 and Mr Lawless will revise Via's business plans by the end of June.

Mr William Morin, a senior CN officer, will become executive vice president of Via with responsibility for day-to-day operations.

MR LEONCE Montambault, president and chief executive of Bell Canada, the Eastern Canada telephone utility, has

been named chairman in succession to Mr A.J. de Grompe on the latter's retirement.

Mr Jean Monty assumes the role of president, moving over from BCE Inc, the parent company, where he was executive vice president - corporate.

CANADIAN Pacific, the diversified Montreal based conglomerate, has elected Mr William Stinson as chairman, in addition to his other top positions of president and chief executive officer.

Mr Stinson, the corporation's president since 1981 and CEO since 1985, succeeds Mr Robert Campbell as chairman. The latter has retired but remains a director of the group.

THE Canadian Seagram group, the world's largest drinks con-

cern, has appointed Mr Hubert Millet to the position of chief executive of the Seagram group of companies in France.

Mr Millet, who will also have the title of vice president, Seagram International, was previously with Comtrean Group for 12 years, seven of which he served as president and chief executive.

DAI-ICHI MUTUAL Insurance will appoint Mr Kunihiko Inakage, at present vice president of the World Bank, as chairman of Dai-ichi Mutual Life International (DMLI), its British unit, on August 1.

Mr Inakage, former managing director of the Bank of Tokyo and head of its London office, is to leave the World Bank in June. He has held his World Bank post since 1986. At Dai-ichi, he will be in charge of investment and loan management activities in Europe.

PUBLIC WORKS LOAN BOARD RATES

Effective May 17		Non-quota loans B* annual		Quota loans B* annual	
Term	Rate	Rate	Rate	Rate	Rate
Over 1 up to 2	11 1/2	11 1/2	11 1/2	12 1/2	12 1/2
Over 2 up to 3	11 1/2	11 1/2	11 1/2	12 1/2	12 1/2
Over 3 up to 4	11 1/2	11 1/2	11 1/2	12 1/2	12 1/2
Over 4 up to 5	11 1/2	11 1/2	11 1/2	12 1/2	12 1/2
Over 5 up to 6	11 1/2	11 1/2	11 1/2	12 1/2	12 1/2
Over 6 up to 7	10 3/4	10 3/4	10 3/4	11 1/2	11 1/2
Over 7 up to 8	10 3/4	10 3/4	10 3/4	11 1/2	11 1/2
Over 8 up to 9	10 3/4	10 3/4	10 3/4	11 1/2	11 1/2
Over 9 up to 10	10 3/4	10 3/4	10 3/4	11 1/2	11 1/2
Over 10 up to 15	10 3/4	10 3/4	10 3/4	11 1/2	11 1/2
Over 15 up to 25	10 3/4	10 3/4	10 3/4	11 1/2	11 1/2
Over 25	9 1/2	9 1/2	9 1/2	10 1/2	10 1/2


*Non-quota loans B are 1 per cent higher in each case than non-quota loans A. Equal instalments of principal. † Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest). ‡ With half-yearly payments of interest only.

Correction Notice
**U.S. \$300,000,000
 Woodside Financial
 Services Ltd.**
 (Incorporated in the State of New York)
 Guaranteed Floating Rate
 Notes due July 1987

Notice is hereby given that in respect of the interest period from April 22, 1989 to July 31, 1989 (94 days) the Notes will carry an interest rate of 10 1/4% per annum. The coupon amount payable on July 31, 1989 will be U.S. \$282.74 and U.S. \$6,588.58 per U.S. \$10,000 and U.S. \$250,000 Notes respectively.

By: The Citicorp National Bank, N.A.
 London, Agent Bank
 May 18, 1989

May 1989



Court Cavendish Group Limited

has acquired

The Gable Care Home Business
 in the South of England

from

Ladbroke Group PLC


The undersigned acted as financial advisors to Court Cavendish Group Limited.

Salomon Brothers International Limited

Touche Ross Corporate Finance

May 1989

3,250,000 Shares



CELLULAR COMMUNICATIONS, INC.

Common Stock

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INTERNATIONAL CAPITAL MARKETS

US Treasuries mixed as trade gap narrows

By Janet Bush in New York and Katharine Campbell in London

AN AMBIGUOUS reaction to a sharp narrowing in the US merchandise trade deficit in March left US Treasury bonds mixed in late trading yesterday.

Short-dated maturities stood as much as 3/4 point lower while the long end was around 1/4 point higher. The benchmark long bond was up 1/4 point for a yield of 8.75 per cent.

The trade deficit narrowed to \$8.86bn in March from a revised \$9.82bn in February.

GOVERNMENT BONDS

The figures had a mixed influence on bonds. On one hand, the narrower trade deficit was seen as a boost to the dollar.

Foreign exchange dealers believe the surge is not only technical but fundamental. They cited in particular a view increasingly held overseas that the US bond market is attractive because of a soft landing for the US economy is forecast.

On the other hand, bonds reacted nervously to a 7.4 per cent jump in exports in March to a record \$20.7bn, suggesting a still very robust manufacturing sector. At the same time, the rise of 3 per cent in imports suggested that consumer demand also remains resilient.

The explosive bond market rally last Friday after a smaller than expected 0.4 per cent rise in producer prices in April came on hopes of a near-term easing in Fed monetary policy. Those hopes appeared yesterday to recede further, with yields on short-dated issues, most sensitive to interest rate policy, rising and long-dated yields falling.

THE relentless march of the dollar cast a distinct pall over European markets, where thoughts were focused on what, if any, would be the reaction of the Bundesbank at today's council meeting.

While a 0.3 per cent rise in the official Belgian short-term rate to 8.5 per cent was not taken as presaging action from Frankfurt, a 3/4 per cent leap in the US currency set markets thinking about the appropriate policy response from the German central bank.

It was the short end of the bond market that took most of the heat so that the German yield curve is once again almost flat in the one to 10-year range, at a yield of about 7.10 per cent.

BENCHMARK GOVERNMENT BONDS

Table with columns: Country, Coupon, Maturity, Price, Change, Yield, Week ago, Month ago. Includes UK Gilts, US Treasury, Japan, Germany, France, Canada, Netherlands, Australia.

London closing, "London New York closing". Prices: US, UK in 32nds, others in decimal. Technical Data/ATLAS Price Sources

THE DUTCH market sold off quite heavily following events on the foreign exchanges. Terms on the new state loan, set yesterday for auction next Tuesday, initially appeared generous with a 7.5 per cent coupon, but looked less so as the day wore on.

FRENCH bonds also traded down, but suffered less than Germany. Comments by Mr Pierre Bergé, the Finance Minister, that he did not see undue rate pressure in the short term largely dispelled anxieties that today's repurchase tender would be the occasion of a French rate rise.

On Matif the June futures contract closed 26 basis points weaker at 106.14.

THE UK bond market is something of a side show in the international rate wars, and gilt prices reflected exactly that. On Liffe the June long gilt future ended at 95.45, a point down on the day.

Reinforcing that is a coincidental decline in the outlook for global fixed-income markets, caused by the appearance of inverted yield curves in some currencies and attractions of very short-term investments.

Appropriately, debate is expected to centre on key strategic questions rather than on any petty tactics, in spite of the singular fact that the election of five new board members will be contested by six candidates.

The demands placed on the AIBD by its status as a designated investment exchange under the UK's Financial Services Act will be addressed by the proposal that the membership fee be raised by \$51,000 to \$56,000 (\$3,488).

Last year, in Dallas, the membership voted down proposals for an increase in the membership fee, much to the consternation of the board.

Trax, a real-time electronic trade matching and risk management system, caused considerable controversy when it was introduced by the AIBD last year. Its development aroused opposition from some members which felt it was costly but brought some and of doubtful benefit, as well as hostility from EuroClear and Cedel, the clearing organisations which view it as a potential competitor.

Nevertheless, Trax is judged as an outstanding success by AIBD board members. Its scope already extends beyond the Eurobond market and there is an inevitability about its extension. The fact that the project is self-financing, with the development costs offset against future revenues, is a key selling point.

Although it is too early to make accurate forecasts, suggestions of an AIBD-sponsored Eurobond futures contract and an electronic real-time Eurobond index indicate that the AIBD sees Trax as the vehicle by which it will guarantee its role as a leading international securities exchange.

AIBD prepares for collective soul-searching over strategy

Andrew Freeman forecasts a lively annual meeting

Perhaps there was some subconscious reason why the Association of International Bond Dealers (AIBD) chose Vienna, the birthplace of modern psychoanalysis, as the site for its 21st annual meeting, which begins today.

Was it, for example, an expression of wish fulfillment for those who see the Eurobond market as suffering from self-doubt and in need of thorough analysis?

As on many occasions during its adolescence, the AIBD is meeting against an uncertain market background. While the phobia of over-regulation has receded, two fears lurk in members' collective sub-consciousness.

The first is the justifiable concern that continuing overcapacity in the market will lead to an exacerbation of the self-destructive impulses that have emerged over the last six months. The pressures of competition need some release unless they are to damage the market for ever, but there is uncertainty as to whether the AIBD will attempt to intervene.

The need for its own full-time civil service has become patently clear as the AIBD has expanded its activities. It is now the official regulator of the Eurobond market in the UK for all areas except the closely defined process of primary distribution of new issues, which is overseen by the International Primary Markets Association.

This has meant the practical abolition of the distinction between primary and secondary

members will be contested by six candidates. The demands placed on the AIBD by its status as a designated investment exchange under the UK's Financial Services Act will be addressed by the proposal that the membership fee be raised by \$51,000 to \$56,000 (\$3,488).

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Other active stocks with May expiries were Plessey, at 5,669 contracts, BAT Industries, at 2,957, Cadbury Schweppes, with 2,044, Racal Electronics, with 1,824, and Pilkington with 1,780.

Convivial Gold Fields, with a July nearest expiry date, saw only 864 contracts, in spite of its bearing off of the bid by Minarco.

This represented largely closing of call position, however, as the May series in it expired, even though the underlying share price regained 1p to 200p. The most heavily traded series was the May 200, just on the closing price, in which came to 5,415 contracts, to show closing of position of 4,889 to 2,020.

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Currency speculation dominates Eurobond trading

By Norma Cohen

CURRENCY movements dominated the Eurobond markets yesterday after better-than-expected US trade data sent the dollar sharply higher, prompting speculation that West German interest rates may rise yet again.

Meanwhile, the weakness of the D-Mark prompted yet another dual-currency bond in that currency, this one offering a play on the Irish punt.

Ireland issued a DM500 10-year Eurobond bearing a coupon of 7 1/2 per cent and priced at 100 1/4. Lead manager is Commerzbank.

Unlike the recent spate of dual-currency D-Mark bonds, it is the investor, not the borrower, who has the option of selecting which currency the interest and principal repayments will be made in. The D-Mark exchange rate will be set two days prior to payment and will remain constant over the life of the bond. Currently, the rate is 122.674 to the

NEW INTERNATIONAL BOND ISSUES

Table with columns: Borrower, Amount, Coupon, Price, Maturity, Fees, Book runner. Includes Australian Dollars, US Dollars, Swiss Francs, Yen.

***Rate placement. *Convertible. **With equity warrants. ***Final terms. a) Investor option to receive interest and principal in DM or Irish punt. Put right to be fixed two days before payment date. b) Coupon cut by 1/2% from indication. c) Coupon fixed at 104 to yield 2.076%. d) Coupon 5% first 3 months, then 6% thereafter. Redemption linked to Nikkei stock index.

D-Mark. Commerzbank said the issue was partly aimed at Irish investors taking advantage of recent liberalisation in their home markets, allowing purchases of foreign currency securities. Co-lead managers Allied Irish Bank and Bank of Ireland were underwriters for about half the issue.

Meanwhile, uncertainty about the D-Mark is aiding the recent spate of dual-currency bonds generally. The issues had been seen trading well inside fees. Dual-currency bonds have recently attracted strong interest because of the high coupon is deemed able to offset the currency risk and investors feel it will be some time before \$/DM exchange rates overtake most recent issues' strike prices.

Concern about the West German currency and interest rates undermined the Euro bond markets and contributed to what should have been a better reception for a Ecu100m Eurobond for Austria.

The issue was seen on brokers' screens at less than offered, well outside its fees of 1% per cent. The four-year Eurobond, which carries a coupon of 8% and a price of 101 1/4, did indeed offer a reasonable yield pick-up over similar maturity sovereign paper.

But dealers said the combination of a sharp fall in dollar/D-Mark rates and the unwillingness of lead manager Credit Suisse First Boston to post supporting bids on brokers' screens had made retail accounts reluctant to buy the issue. CSFB, they said, had allocated co-leads their allotments at the highest end of the indicated range and only after the US trade data had been announced. That left several of them with allotments of Euro 500,000 or more that they could sell.

CSFB defended its handling of the issue saying it would refuse to buy bonds anonymously from brokers during the new-issue period and that it would buy bonds back at full fees from co-leads directly.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns: Equity Groups & Sub-sections, Wednesday May 17 1989, FT-SE 100 Share Index. Lists various industry sectors and their performance.

FIXED INTEREST

Table with columns: Average Gross Redemption Yields, Maturity, Yield. Lists yields for various government and corporate bonds.

LONDON MARKET STATISTICS

Table with columns: Rises, Falls, Same. Lists market movements for various categories like British Funds, Financial and Properties, etc.

LONDON RECENT ISSUES

Table with columns: Issue, Amount, Latest, High, Low, Stock, Closing Price. Lists recent bond and stock issues.

FIXED INTEREST STOCKS

Table with columns: Issue, Amount, Latest, High, Low, Stock, Closing Price. Lists fixed interest stocks.

RIGHTS OFFERS

Table with columns: Issue, Amount, Latest, High, Low, Stock, Closing Price. Lists rights offers.

TRADITIONAL OPTIONS

Table with columns: Issue, Amount, Latest, High, Low, Stock, Closing Price. Lists traditional options.

LONDON TRADED OPTIONS

EXPIRY DAY in individual options stocks accounted for most of the call position, however, as the Option Market yesterday, as overall business reached 55,485 contracts, made up of 47,050 calls and 8,435 puts. This is a double some recent figures though little more than half the peak of this year, of just over 100,000.

The dealings were notable, expiry stocks apart, for the small amount taken up by dealings in the FT-SE 100 index, which represented 3,978 contracts, comprising 1,662 calls and 2,416 puts.

Of the seven most heavily traded individual options stocks, six were of May expiry. The most active was Plessey, with 5,669 contracts, in which came to 5,415 contracts, to show closing of position of 4,889 to 2,020.

Other active stocks with May expiries were Plessey, at 5,669 contracts, BAT Industries, at 2,957, Cadbury Schweppes, with 2,044, Racal Electronics, with 1,824, and Pilkington with 1,780.

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UK COMPANY NEWS - THE BID FOR GOLD FIELDS

Deciding the form of Acts Two and Three Trans-Atlantic differences in roles of anti-trust bodies

Kenneth Gooding on Minorco's choices - fight on, open a second front, or sell up

THE BOLLINGER Extra Dry flowed freely yesterday at Consolidated Gold Fields headquarters in St James's, London, but the celebrations seemed strangely muted.

True, the Gold Fields directors were dog-tired after being under almost-continuous siege by Minorco since last September in the biggest, longest-running and probably the most complex takeover bid yet seen in the UK.

But joy was not unconfined because nobody seemed to truly believe the siege was really all over even though Minorco allowed its £3.5bn bid to lapse last night.

"It is only the end of Act One," said Mr Gerry Grimstone, of J Henry Schroder Wagg, Gold Fields' advisers.

Mr Huw Williams, mining analyst with Kleinwort Benson Securities, put it in more forceful terms: "The second war will start eventually."

The reason for their certainty is that Minorco has nowhere to go until it in some way solves the problem of its 39 per cent holding in Gold Fields, by far its prime asset.

Minorco was once a sleepy investment vehicle for most of the non-South African assets of Mr Harry Oppenheimer's Anglo American Corporation/De Beers empire. According to Anglo, two years ago it was decided a change of style was necessary if the Minorco share price was ever to reflect the value of its assets - it was trading at a discount of about 40 per cent on its asset value.

Minorco was to be changed from a passive investment company into "a hands-on manager of its assets".

Analysts believe, however, that there was more to the change and that it represented a decisive move by Mr Oppenheimer to build a substantial mining empire outside his native country.

A group of three, hand-picked "young Turks" was appointed for this key task - one of them is Mr Oppenheimer's son-in-law, another his god-son - and last September Sir Michael Edwards, one of Britain's best-known industrialists because of his days with British Leyland, was brought in as chief executive and team leader.

They launched the hostile bid for Gold Fields which for years had held Anglo American and Minorco at arms' length. This was to be Minorco's chance to put its new style of "hands-on" management to work and provide the nucleus of the "world-class natural resources group" it said it intended to build up.

This strategy has been stopped in its tracks by the ruling of a New York judge who slapped on the injunction which prevented Minorco buying any more shares in Gold Fields and from completing its bid.

Minorco now has three main options:

- It could continue the fight in the US courts, take the case to full trial, and possibly through to appeal, in the hope of dispelling once and for all the anti-trust allegations it faces.
- It could organise a bid by a third party for Gold Fields.
- It could place its Gold Fields shares in the market and employ the cash elsewhere.

Many analysts believe Minorco will choose the first option. The UK Takeover Code prevents it from re-bidding for Gold Fields until next May and the intervening period could usefully be employed in the US courts.

There can be no question of Minorco making another bid for Gold Fields until the US injunction is removed and in theory it could remain in place for years. Only if one of the two parties involved in the court action withdraws would the injunction be lifted.

The New York action was started by Gold Fields and Newmont Mining, the UK company's 49 per cent-owned associate and the biggest gold producer in the US. Gold Fields



Tony Andrews - We have to reassure long-term shareholders who accepted the bid but were thwarted by the New York action

dropped out under pressure from the Takeover Panel but Newmont seems determined to keep the injunction in place. If Minorco withdrew and the injunction was removed, there is no doubt Newmont would go back to seek the court's protection any time Minorco made any aggressive move towards Gold Fields.

If Minorco was to fight its case through the US courts there would also be time for the management to turn its attention to other assets in the portfolio.

Minorco has already started a shake-up at Charter Consolidated, the UK investment group in which it has a 36 per cent stake. This was done during the enforced lull when the UK Monopolies and Mergers Commission was looking at the bid.

So far there has been no indication of what Minorco might do about Charter's major asset, a 39 per cent shareholding in Johnson Matthey, the world's biggest platinum marketing company.

In North America, Minorco owns 30 per cent of Englehard Corporation, another company with major platinum interests, and it is very unlikely that anti-trust authorities on either

agreement which prevented the UK company increasing that shareholding for 10 years - unless there was another bid for Newmont.

Mr Williams of Kleinwort Benson suggests that any third party bid would have to include both Gold Fields and Newmont if Minorco was to profit by being allowed to buy some of the assets from the newly-merged group.

Gold Fields and Newmont together would cost a bidder at least £5bn - "and that's a big bill, even for someone like Lord Hanson," Mr Williams admitted.

The third option - placing the Gold Fields shares - is currently one which finds little support among analysts. They point out that Minorco already has enough cash - what it is looking for are some natural resources which has transformed the group in the past few years in just virtually over, so major asset sales must be ruled out.

It will call a special meeting as soon as it is practicable to get shareholder approval for the "performance pledge" or "platinum pill" plan it proposed during the bid. Gold Fields aims to issue a special preference share which will guarantee that cumulative earnings per share will total 400p (before sales of operations) over the next three years. If this target is not met a special dividend of 26 gross a share would be paid.

Mr Rudolph Agnew, Gold Fields' chairman, admitted yesterday that his company would have to do something to reassure those long-term shareholders who accepted the bid but were thwarted by the New York action. He believed that would be possible over the coming weeks as the group's financial results came through.

There is also the question of management credibility. If you claim that your management team can do better for the target company, you need to have some facts to back that claim.

Minorco asked investors to take on faith the abilities of its new management team of "three young Turks". The choice of Sir Michael Edwards as chief executive did not help dispel doubts. He is not well-liked in the City which does not think highly of his track record.

Finally, it would help any bidder not to have South African connections.

In the first phase of the recent battle, Gold Fields played the anti-South African card for all it was worth. Even all round the world the protests came - there can not have been many bid battles where the Prime Minister of Papua New Guinea made a significant intervention.

Ultimately, by persevering, Minorco proved that in the UK and the European Community the authorities will not block a company's acquisition hopes simply because of South African connections.

However, those connections played a major role in influencing the New York judge whose ruling eventually caused the bid to lapse.

By Robert Rice

THE EVENTUAL frustration of Minorco's £3.5bn hostile bid for Consolidated Gold Fields by US court intervention has highlighted the widening gap in the approach adopted by the courts and anti-trust authorities on either side of the Atlantic to contested takeovers and the possible need for a co-ordinating trans-national law for trans-national mergers.

A decision by Minorco to pursue the Newmont anti-trust action to trial would besides possibly clearing the way for a new bid in a year's time also have the more general benefit of clarifying the extent of the US courts' extra-territorial jurisdiction over trans-national mergers and acquisitions.

There is little doubt that after the relatively relaxed approach to anti-trust during the Reagan years there is wide-spread interest to see how the US courts and authorities and the courts will react to growing pressure from US protectionists for stricter enforcement.

According to US anti-trust law specialists, Pepper Hamill & Scheetz, there is now a consensus in the US that the overriding objective of enforcement policy in this area should be to prevent only those transactions likely to result in an increase in prices to US consumers. However, even if this so-called "single goal" gains uniform acceptance in the courts there is bound still to be continued disagreement over its application in rapidly-changing domestic and world markets.

The approach adopted to anti-trust in the US seems set to have an increasing bearing

on transatlantic deals. It will certainly affect European/US transactions which have an anti-competitive effect in the US market. Such deals are likely to increase as more US firms seek European partners in order to get into the European market before 1992.

The Newmont action must however be seen as an indication of the willingness and intention of US courts to apply US anti-trust laws at this stage to mergers between non-US companies, both of which, however, compete in the US and at least one of which has US assets in the area of competition.

Pressure against extending the extra-territorial scope of US anti-trust laws too far will come from anti-protectionists in the States anxious not to find themselves on the receiving end of similar moves adopted by European competition authorities. The situation seems to point to the need for some form of global harmonisation of anti-trust policy.

In the UK, the Takeover Panel's Gold Fields ruling was generally welcomed in the City as a necessary response to the US Courts' extra-territorial claims. But its decision that all legal proceedings taken by a target company can constitute frustrating action, which under rule 21 of the Code cannot be taken without majority shareholder approval, has raised fears that its effect will be to prevent all litigation in contested takeovers in the future.

Norton Rose, Gold Fields' London solicitors, believe the ruling goes too far and is far from being a pragmatic ruling that can be limited to the particular circumstances of this case.

They point to the fact that it will frequently be impractical to call a general meeting in sufficient time to gain consent for legal action and it may well prove impossible to get that consent when the bidding company is also likely to be present as a shareholder in the target company.

The Panel did not seek to draw a distinction between bona fide legal action taken to enforce existing legal rights of a target company and anti-trust proceedings where special considerations usually apply.

It assumed the primary duty of directors was owed to majority shareholders although UK company law clearly establishes that a director's primary duty is to the company not shareholders.

The Panel also appears to assume the power to oust the jurisdiction of the courts if legal proceedings are deemed to be frustrating action. Quite how can assume such power without statutory backed authority is not clear.

Injunctions in contested bids are by now a well-established ploy. Once a court has considered the issue and granted an injunction preventing continuation of the bid, how can the Panel intervene without being in contempt? So on this side of the Atlantic the battle for Gold Fields has created a number of issues which need to be addressed quickly and pointed to the need to establish where the proper balance in contested takeovers lies between the Panel, the courts and the anti-trust authorities.

When self-defence can cost more than launching the attack

By Nikki Tall

FREES TO the various existing business. Here, even the public relations company is working on a "no win, no fee" basis.

● Second, Gold Fields pointed to the costs of producing updated valuations of geographically widely distributed reserves and assets.

For example, in its March defence document setting out various valuations, there were four separate geologists' letters two from US investment bankers as well as a letter from Ernst & Whinney (Gold Fields' auditor) and another from Schroder Wagg, all concerning the ARC profit forecast.

● Third, there was the fact that the bid was fought on numerous different fronts - in particular through legal action in the US, but also the UK Monopolies and Mergers Commission. For example, sitting alongside UK advisers like Schroder Wagg, Cazenove, Freshfields and Shandwick, the public relations firm, were consultants Salfingbury Casey.

On Minorco's side, no one was willing to be definite about the final figure, but the company has already disclosed that £17m (about £10.4m) was spent in the period up to December 31 and suggested that the final figure might be around £20m.

In addition to the two main players, there are also the costs of Gold Fields' affiliates - notably Newmont Mining, in which it holds a 49 per cent stake, which had its own US legal fees.

But while the figures are undoubtedly hefty, comparison

with other bid battles makes the official tally look a trifle low. The most recent mega-bid to fail was Rodamco's £1.3bn assault on Hammarson, and this did not even run the full 60-day period. No costs have been disclosed for the bidder's side, but Hammarson put its defence expenses at £10m - under 1 per cent of the value of the proposed deal and, in percentage terms, roughly in line with the Gold Fields' defence bill.

Equally, in the case of the £1.7bn assault by Goodman Fielder Wattle on Ranks Hovis McDougall last summer, a similar £10m cost was borne by the defending group. And in the earlier £1.9bn bid for Gateway (then Dee Corporation) from Barker & Dobson, the defending food retailer incurred a £14m extraordinary item in its accounts for the bid costs.

In none of these cases was there US legal action, monopoly investigations which were pursued, or an overall takeover period which stretched beyond the normal 60 days.

In fairness, a case can at least be made that the money is not wholly wasted.

Gold Fields is keen to point out that it has ended up with a share price rather higher than when the saga started - which may be some consolation to shareholders. But then again - although the money would doubtless never have been spent in the normal run of things, £50m does buy an awful lot of corporate advertising.

Learning from Minorco's bitter experience

ONE OF the most important lessons to be learned by UK investors and analysts from Minorco's failed bid for Consolidated Gold Fields is that, when two major international companies are battling, you had better pay attention to what is going on outside the City's square mile or you could be in for a nasty shock, writes Kenneth Gooding.

As Mr Rudolph Agnew, Gold Fields' chairman, pointed out yesterday, both his company and Minorco had substantial interests in the US and from the outset there was a good chance that they would meet in court there.

It was also reasonable to expect that any anti-trust concerns in the US would be tested in a civil action, said Mr Agnew, because the US authorities preferred that method of approach.

Yet, until the very last moment, few City observers seemed to take the New York court case seriously. In the end it killed the bid.

"The parochial view is that this was a British bid thwarted by a US judge. That was not so. We did not see the US court as any different from the Monopolies and Mergers Commission in the UK," said Mr Agnew.

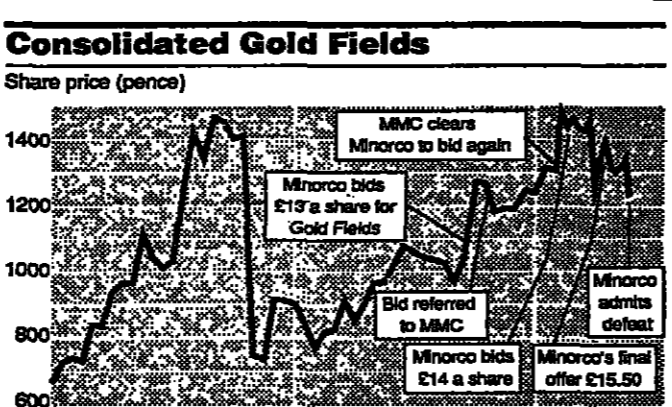
Neither would he accept that his board was wrong to dig in its defensive heels even though Minorco owned or had acceptances for 55 per cent of the Gold Fields shares.

He pointed out that Minorco's final offer had included a condition that the New York court injunction was removed before the closing date.

"A bid with conditions is just that - a conditional bid. The conditions are just as important as anything else in the offer document. It is no good then offering to shout foul play if the conditions are not met," said Mr Agnew.

In addition, the bid battle covered much new ground and consequently raised other new issues.

For example, Gold Fields was particularly concerned



about any bid being allowed to proceed while Department of Trade and Industry inspectors were investigating events leading up to the offer.

There is bound to be further heated debate about this.

As the City poured yesterday over the complexities of the bid there were a number of other points for would-be bidders to consider - no less important for being more obvious.

For example, when making a mega-bid, think hard about going ahead unless you can get the agreement and recommendation of the target company's board.

Minorco did try to win over Gold Fields in 1986 without success and took a chance on a hostile approach instead.

Another lesson is: don't be

mean. Find out what the City believes is a fair price and top it. One of the many advisers in the battle said that Minorco committed the fatal mistake of offering to bid 30 per cent of Gold Fields to start with, it could bid low and then win the other shareholders over by raising the offer later.

"If they had bid high, shareholders would have put immediate pressure on the board to accept. As it was, the low bid gave the Gold Fields' board time to come up with all those defensive strategies - and one paid off."

Minorco's experience also suggests that there is little point in moving ahead with a bid until any outstanding legal complications have been

ANGLOVAAL GROUP

DECLARATION OF PREFERENCE DIVIDENDS
HALF YEAR ENDING 30 JUNE 1989

Dividends have been declared payable to holders of preference shares registered in the books of the undermentioned companies at the close of business on 2 June 1989. The dividends are declared in the currency of the Republic of South Africa. Payments from London will be made in United Kingdom currency and the date for determining the rate of exchange at which the currency of the Republic will be converted into United Kingdom currency will be 12 June 1989, or such other date as set out in the conditions subject to which the dividends are paid. These conditions can be inspected at the registered office or office of the London Secretaries of the companies. Warrants in payment of the dividends will be posted on or about 30 June 1989. The transfer books and registers of members of the companies will be closed from 3 June to 9 June 1989, both days inclusive. All companies are incorporated in the Republic of South Africa.

Name of Company	Class of Share	Dividend Declared	No. Per Share	Cents
Anglovaal Limited Reg.No.05/04580/06	6% Cumulative redeemable preference	102	5	
Anglovaal Limited Reg.No.05/04560/06	5% Cumulative redeemable second preference	83	5	
Middle Witwatersrand (Western Areas) Limited Reg.No.05/04469/06	8% Redeemable cumulative preference	34	4	

By order of the boards

Anglovaal Limited
Secretaries

per: E.G.D. Gordon

Registered Office
Anglovaal House
56 Main Street
2001 Johannesburg

London Secretaries
Anglo-Transvaal Trustees Limited
256 Regent Street
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17 May 1989

GrandMet buys its way into the US brandy market

By Lisa Wood

GRAND METROPOLITAN, the UK-based food and drink group, is buying its way into the US domestic brandy market and increasing its wine interests with the acquisition of the wine and spirits activities of The Christian Brothers, an order of Californian monks.

The purchase price is not being disclosed but the sale price is estimated to be around \$100m (£61m). GrandMet said the transaction would be favourable to its earnings per share and have no material impact on shareholders equity.

Last week GrandMet announced a 30 per cent increase in pre-tax profits for

the half year, which at £301m were at the top end of City forecasts. But City analysts questioned the group's high level of gearing and \$750m provisions for the Pillsbury purchase. However, they yesterday said that the latest acquisition was comparatively small and the deal was a useful add-on for IDV, GrandMet's wine and spirits subsidiary, which owns brands including J & B Scotch, Smirnoff vodka and Plat D'Or the wine brand.

Mr George Bull, IDV chairman, said his primary interest in Christian Brothers was its brandy brand, the second largest selling brandy in the US,

with sales of more than 1m cases a year.

The largest selling brandy in the US is E & J, owned by the E & J Gallo Winery. Both it and The Christian Brothers brand are among the top 15 selling brands - as distinct from cognac - in the world, all of which are heavily dependent on their domestic markets. The US market for brandy is stable in a more problematic spirits marketplace.

Mr Bull, whose group recently acquired Metaxa, the Greek wine and brandy company, said his intention was primarily to strengthen The Christian Brothers' brandy in the US with the development of exports a secondary consideration.

Purchase of the Metaxa and Christian Brothers' brandies, he said, was not an alternative strategy to the aborted acquisition of Martell, the French cognac house which GrandMet lost to Seagram two years ago. Brandy brands, said Mr Bull, were not alternatives to cognac but rather a separate market.

With its purchase two years ago of Heublein, the US wine and spirits business, GrandMet acquired wine labels including Inglenook and Beaulieu and was catapulted into the front

Slowdown in domestic carpet sales hits Tomkinsons

By Alice Rawsthorn

TOMKINSONS, one of the UK's largest carpet manufacturers, yesterday saw its shares slump 15p to 378p after a slowdown in carpet sales was reflected by a fall in interim pre-tax profits from £2.14m to £1.81m.

Mr Lowry Maclean, chairman, said that demand for carpets has been hit by the impact of increased interest rates on consumer spending and the slump in the housing market.

The level of demand had remained resilient in the closing

months of 1988, he said, but sales had fallen from January onwards. The slowdown was concentrated in the consumer carpet sector. The market for contract carpets - used in offices and hotels - was still buoyant. But Tomkinsons gains only a fifth of its sales from the contract sector.

As a result, the group had not been able to maintain the momentum of last year - when turnover rose 28 per cent in the first half - and in the

six months to April 1 sales fell 3 per cent to £2.06m (£1.5m). Tomkinsons' profitability also suffered from the impact of its firm investment in the marketing of five new product ranges. Consequently trading profits fell to £1.81m (£2.16m). Earnings per share fell to 19.4p (23.4p), but the interim dividend is lifted to 3.5p (3p).

He said Tomkinsons intended to stick to its long-term strategy of investment in automation and marketing.

● COMMENT

Tomkinsons has been handled about as the model modern carpet company for so long - with its prudent policy of investment in machinery and marketing - that this fall from grace came as something of a shock to the stock market. A slowdown in carpet sales seemed inevitable, given the giddy growth of recent years and the rapid rise in interest

Gieves rises to £2.08m at year-end

GIEVES GROUP, the tailor, publisher and motor dealer, improved pre-tax profits by 23 per cent to £2.08m in the year to January 31.

Bookpoint had a difficult year with losses of £444,000 (£81,000 profit) and Roundabout, the Renault dealer, was held in check. Other divisions showed food performances with tailors Gieves and Hawkes forging ahead both in the UK and overseas.

Budgets for the current year showed a small reduction in profits for the first half but looked for some improvement for the year as a whole.

Turnover rose from £43.7m to £47.69m and earnings per share from 11.5p to 13.5p. The dividend is increased from 4.2p to 5p with a recommended final of 3.4p. A one-for-three scrip issue is also proposed.

Oglesby and Butler

PROFITS of the Oglesby and Butler Group, a manufacturer and distributor of electrical, electronic and gas power tools, rose from £1773,000 to £2,920,000 (£778,000) pre-tax for 1988.

Earnings amounted to 6.91p (6.53p) and a proposed final dividend of 1.06p makes 2.156p (2.2913p).

UK COMPANY NEWS

Diploma nears £10m midterm

By Vanessa Houlder

DIPLOMA, electronic components and building supplies group, increased its interim pre-tax profits by 8.6 per cent to £9.86m, against a backdrop of "marginally poorer" market conditions.

The rise from pre-tax profits of £9.08m for the six months to March 31, was made on turnover of £86.74m (261.07m).

Mr Christopher Thomas, chairman, said that the results could be considered "at least satisfactory" and that prospects for the second half were sound. Profits from the electronic components division dipped due to a change of product mix and a seasonal decline in the market, which has suffered from the shortage of memory devices and a lack of new applications. Diploma said it had achieved a modest improvement in market share.

Macro's technical support activity continued to incur heavy costs, although Diploma said it was confident these would pay off in the future when the distribution market would be more dependent on application specific processes.

The building components business reported good growth despite the confusing and changing nature of the market. Diploma said it would continue to be erratic in the second half but it expected to continue to penetrate the market.

The special steels division,

which accounts for about a tenth of the business, had a good half year, reflecting a sound UK market for oil services and general engineering requirements.

Earnings per share increased from 9.4p to 11.2p. The interim dividend rises from 2p to 2.25p.

COMMENT

Diploma's renowned caution seems more justified than usual given its reliance on three cyclical businesses of which two seem to be going into a downturn. The lack of new applications will ensure that the electronic components distribution market remains sluggish although the greater availability of memory devices should help demand generally in the second half. Meanwhile the building components business can be expected to suffer from the interest rate-induced slowdown in housing starts, even though it has relatively modest exposure to the problematic South-East. Nonetheless, these respectable interim figures and its success at increasing its market share suggests it is more than holding its own in those markets. Analysts expect profits of about £21m for the full year, which puts the shares - down 8p to 215p - on a 1/2 of 8. With support from a prospective yield of about 5 per cent, that seems fair value.



LORD CARRINGTON, chairman, yesterday drummed home Christies International's determination to remain independent, writes Clare Pearson.

"It is as well to say that all of us on the board think it in the best interests of the shareholders that we should paddle our own boat, and we don't think we need any help to do it," he said.

His statement, made at the annual meeting, proved timely. Later in the day Christies announced that Mr Robert Holmes à Court, the Australian businessman, had lifted his stake in the ordinary shares by around 1 per cent to 7.28 per cent.

Earlier in the week Christies' shares had received a speculative boost when it was announced that ADT, Mr Michael Ashcroft's Bermuda-registered surveillance systems and vehicle auction group, had acquired a 5.6 per

cent stake.

Mr Holmes à Court, whose holding was originally announced last December, is a well-known art enthusiast.

Asked by a shareholder at the meeting whether he thought Mr Ashcroft's stake, which surprised the City, represented any threat to the independence of the company, Lord Carrington merely observed laconically: "Christies always welcomes new long-term investors."

Lord Carrington provided an upbeat statement on current trading, saying sales were well ahead of last year. Of particular encouragement was the "outstanding April" enjoyed by the South Kensington branch, which he said showed the underlying strength of the market.

Shareholders approved a move to enhance the marketability of the ordinary shares, up 34p to £10.35 yesterday, by a one-for-one share split, and a bonus issue.

Delaney chairman ousted

By Andrew Hill

MR NATHU RAM PURI has been ousted as chairman of Delaney Group after less than six months, following an acrimonious clash of management styles at the furniture manufacturer and shopfitter.

Mr Puri, who heads the private industrial group, Melton Medes, owns 29.8 per cent of Delaney and may call an extraordinary general meeting to allow shareholders to consider the board's decision.

He and Mr James Phillips, chief executive of Melton Medes, will remain as non-executive directors of Delaney.

Mr Puri joined Delaney in December - his first chairmanship of a quoted company - when he and Melton Medes bought the Delaney family's 25.1 per cent stake.

The shares rose sharply after his appointment but have since declined to yesterday's unchanged closing price of 103p.

Mr Puri said yesterday: "The company needs strong leadership and I was ready to give that as chairman."

According to Mr Ray Apter, Delaney's managing director, "unbridgeable gaps" had developed around the board table, between the two Melton Medes directors and the others.

"Nat has adopted a much greater involvement in the executive running of the business than we had ever anticipated, to the point where it's begun to damage some of the operations," he said yesterday.

Melton Medes also holds stakes in Marling Industries and in British Syphon Industries, where Mr Puri is blocking attempts to take the merchanting and manufacturing group private via a management buy-out.

Mr Puri said yesterday he had no immediate intention of bidding for Delaney and in any case would not consider a takeover, through Melton Medes, while still a director of the shopfitter.

Delaney has appointed Mr Nigel Fuller-Shapcott as Mr Puri's replacement.

Suspended Gateway directors defend support for Isosceles

By Nikki Tait

FOUR DIRECTORS of Gateway Foodmarkets, the core subsidiary of the bid-besieged food retailer, Gateway, yesterday defended their decision to support the bid plan put forward by the predator, the newly-formed Isosceles company.

The directors, who have been suspended by Gateway, made their comments as a "correction" to remarks from Gateway chairman Mr Alec Monk last week - a route permitted when the High Court lifted injunctions against them last month. Mr Monk described

their action as "appalling."

Speaking through their solicitors, the four men pointed out that they had supported the company in the face of an earlier bid from Barker & Dobson, and believed that the Gateway superstores had a future. However, they went on to suggest that "Isosceles has demonstrated to our satisfaction that the superstores have a value to a dedicated superstore operator which far exceeds their value to the corporation measured by their profit contribution to foodmarkets." The bidder

intends to sell off the superstores - with Asda lined up to take the bulk of these.

The quartet also said they believed a viable business would exist following this sale, and that additional disposals of "non-performing divisions" would be beneficial to the Foodmarkets division.

Meanwhile, US-based Mutual Shares Corporation and associated funds have acquired a further 1.17m shares in Gateway at prices of 194½p and 195p, taking their total stake to 10m shares or 1.15 per cent.

Select triples profits

By Vanessa Houlder

SELECT APPOINTMENTS, the USM-quoted recruitment agency, yesterday announced that it had tripled pre-tax profits to £1.91m to £5.81m in the year to April 5, a more than doubled from £18.19m to £41.7m.

Following the announcement, which was accompanied by a confident trading statement, the share price rose by 18p to 184p.

The surge in the share price partially reversed a sharp fall from 172p to 146p, in mid-March when the company issued a profits warning. Its prediction of pre-tax profits of not less than £5.5m contrasted with its brokers' forecast of £7m.

The original UK business increased operating profits by 36 per cent on turnover that increased by 45 per cent. Select said that the drop in margins was due to increased investment in its infrastructure. Select is adding to its network of 34 offices, mainly in the south east, at a rate of six new offices a year.

Mr Zach Miles, finance director, said that prospects for its UK business were buoyant. Even if there was a downturn in vacancies, it would not be affected since its limiting factor was the supply of candidates to fill jobs.

Select's confidence contrasts with some others in the industry, such as Reed Executive, which last December predicted

a downturn which would bite into profits.

Select said that its US and Australian acquisitions had changed its geographical mix from being 81 per cent in the UK, 98 per cent in Australia, 15 per cent in the US, and 5 per cent in France.

The profits growth was fuelled by a £2.8m contribution from Morgan & Banks, its Australian acquisition that was included for nine months.

The US business made a loss of £250,000 as a result of costs and disruption from integrating CWI, the US temporary agency it acquired last December.

Its French operations made a £300,000 loss, after a "very disappointing" performance aggravated by a squeeze on margins by the large employment agencies in the market.

Mr Miles said that Select was withdrawing its strategy, although it remained committed to France.

An extraordinary item of £285,000 corresponded to costs of planned restructuring in France, less costs written back related to the acquisition of CWI.

Fully diluted earnings per share, unadjusted for last June's rights issue, increased from 9.4p to 20.1p. A final dividend of 2.5p (1.5p) was declared, making 3.5p (2.5p) for the year.

NMC shares fall as bid approach fades

NMC Group, the specialist packaging and property company, in which the Saatchi brothers have a significant interest, announced yesterday that talks on a tentative bid approach had been terminated, writes Maggie Urry.

Last week the group revealed that the approach had been made after the share price rose on speculation about a bid. The shares dropped 16p to 138p yesterday, reversing the previous rise.

Mr Norman Gordon, chief executive, said that the whole matter was "a storm in a teacup, and the tea did not even reach the rim." The approach, thought to have come from Jefferson Smurfit, the Dublin-based packaging group which has been busily buying European businesses, amounted to no more than a chance remark during discussions on another matter, Mr Gordon said.

After speculation pushed the share price up, NMC made the original statement at the request of the Stock Exchange and Takeover Panel. When Mr Gordon checked again with the supposed bidder, "there was nothing there," he said.

Baggeridge up 61% to over £4m

Baggeridge Brick, the West Midlands-based brick manufacturer, yesterday reported a 61.5 per cent rise in pre-tax profits for the six months to March 31, 1989.

On turnover ahead by 53 per cent to £16.4m (£10.7m), the pre-tax result came out at £4.15m compared with £2.57m

for the same period last year.

Mr Peter Ward, chairman, said that trading levels remained high during the first half, helped by the mild winter.

Earnings per share rose 61 per cent from 4.25p to 6.91p. The interim is effectively raised from 0.625p to 0.75p.

Conclusions of MMC on UniChem share scheme Arrangements declared to be against public interest

by David Waller

THE CENTRAL conclusions of the Monopolies and Mergers Commission's report into UniChem's share incentive scheme - whereby shares in UniChem were issued in return for higher levels of business - were as follows:

"The arrangement has increased the risks and costs of its competitors and reduced their effectiveness as competitors to UniChem."

"If the arrangements were to continue, they would reduce competition in the wholesale supply of pharmaceutical goods to retail pharmacists in the UK, and:

"this reduction in competition would result in lower discounts to pharmacists; loss of choice for pharmacists and a reduction in the quality of service for National Health Service and its patients."

The effects would become increasingly serious as the scheme continued to operate - all in all, a situation deemed to be against the public interest.

Accordingly, the MMC recommended that the scheme come to an end forthwith; any shares issued by UniChem in future should not be related to purchases. The Government

has accepted these recommendations.

The report found that UniChem was in a unique position among pharmaceutical wholesaling companies to win new business, not by cutting prices or offering a better service, but by issuing shares at a price significantly below that obtainable on flotation.

UniChem could only operate the scheme because of its status as a Friendly Society regulated under the Industrial and Provident Societies Act 1965. The arrangements have had a significant impact on UniChem's market share - helping to boost its turnover last year by £165m or 38.6 per cent, taking market share from 30 to 35 per cent.

"In our view," the report stated, "given the low margins in the industry competitors [would not be] in a position to compete by price reduction or other discounts."

A unique feature of the scheme to date was that it carried no financial cost to UniChem itself.

The report pointed to the paradox of a co-operative attracting new members by way of the promise of a capital gain arising from it ceasing to

be a co-operative.

"It seems to be the very antithesis of the carrying on of the business of a co-operative society."

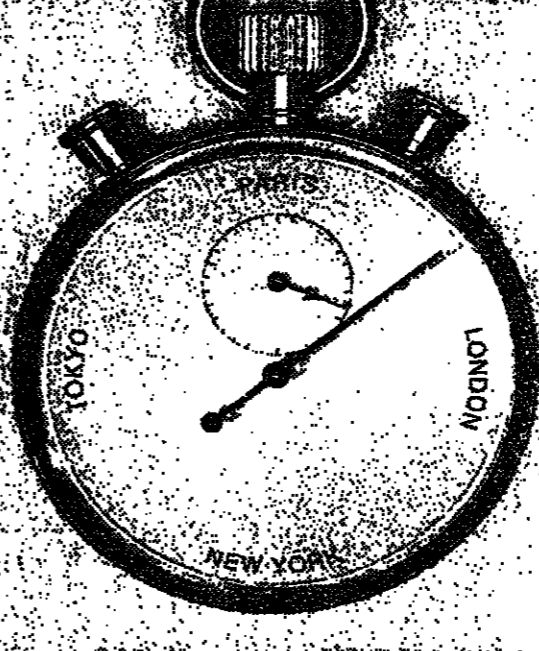
The continuation of the scheme would have a further impact on competitors were it to be continued. "We would expect the distortion of the scheme to increase should the arrangements continue in their present form," it said.

"We believe that uncertainties and costs arising from this particular anti-competitive practice at the very least increase the risks and costs of doing business and reduce the effectiveness of UniChem's customers, which will ultimately rebound to the disadvantage of the customers."

A voice of dissent came from Mr R. Young, one of the enquiry members. He believes that the scheme is neither anti-competitive nor against the public interest and that the scheme should run its full course.

UniChem Limited. A report on UniChem's arrangements and proposed arrangements for the allotment of shares in capital can be obtained from HMSO, price £8.20.

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SUN ALLIANCE INSURANCE GROUP

ANNUAL GENERAL MEETING

The Annual General Meeting of Sun Alliance and London Insurance plc was held yesterday at the Head Office of the Company in Bartholomew Lane, London, E.C.2.

Mr H. U. A. Lambert, the Chairman, presided and in addressing the Meeting stated -

It is our customary practice to give shareholders a broad indication of our results for the first three months of the year although we do not publish quarterly figures.

We have again benefited from a mild winter in the U.K. and, despite increasing competition, both our U.K. personal and commercial businesses have made underwriting profits.

On the other hand the results from some overseas territories show a deterioration.

Strong growth in investment income and an increased contribution from our life business added to the overall underwriting profit have produced an increased pre-tax profit compared with the first quarter last year.

At the Court Meeting and Extraordinary General Meeting which followed, proposals were approved for a Scheme of Arrangement and certain technical matters. Subject to the sanction of the High Court, these measures will establish a new Holding Company for the Group.

SUN ALLIANCE AND LONDON INSURANCE GROUP

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May 17/92/1801 +12 May 21/58/2168 +16 May 24/50/2462 N/C
Jun. 18/08/1817 +13 Jun. 21/77/2167 +17 Jun. 24/60/2472 -1

Prices taken at 5pm and change is from previous close at 9pm

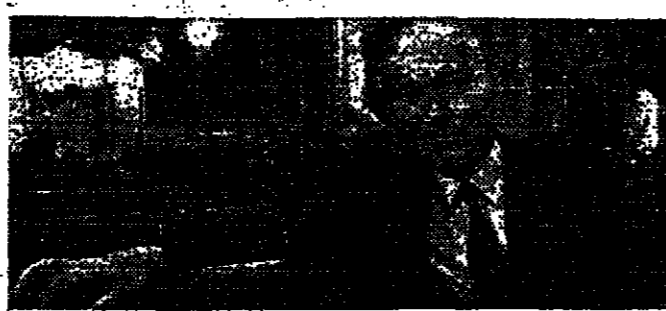
UK COMPANY NEWS

Profits more than doubled and new chief executive appointed
Ultramar at top of expectations with £32.2m

By Steven Butler

ULTRAMAR, the diversified oil group, yesterday appointed Mr Jean Gaulin as chief executive, replacing Mr Lloyd Bensen, while announcing net profits more than doubled in the first quarter from £13.9m to £32.2m. The results came in at the top of analysts' expectations and Ultramar shares, which have risen strongly recently, added another 5p yesterday to close at 33 1/2p. Quarterly cash flow also hit a record of £70.1m, up from £37.6m, while earnings per share increased from 4.5p to 8.8p. Sales totalled £388.8m, a rise of £104.9m. Mr Gaulin, a 46-year-old process engineer who has been with Ultramar off and on since 1980, is French Canadian and most recently headed the group's Canadian operation, consisting of a large refining and marketing business in Quebec. He was also recently given

overall responsibility for Ultramar's entire downstream operation, which was boosted last year by the purchase of the Wilmington refinery in southern California. US west coast profits rose from £2m a year ago to £12.7m in the first quarter, reflecting the addition of the refinery as well as high refining margins. The Canadian business also saw record first quarter profits, hitting £24.4m, up from £13.7m. Quarterly oil production was 11 per cent up at an average of 114,600 barrels a day on an oil equivalent basis, consisting of 28,900 b/d of crude oil with the balance in gas. Liquefied natural gas deliveries to Taiwan are expected to start in the second quarter of 1989 following completion of a receiving terminal there. The fifth train of the Pontang LNG plant in Indonesia is expected to be finished in December.



Jean Gaulin, who replaces Lloyd Bensen as chief executive

North Sea oil production also rose substantially because of the acquisition of Blackfriars. Mr Gaulin said yesterday that Ultramar was actively trying to sell its Canadian upstream business, with proven reserves of about a 21m barrels of oil and gas, but was looking to expand its natural gas business in Texas and Louisiana, where he believed

the market was strengthening. Mr Gaulin said he was coming to the job of chief executive at a time when a broad strategic reshaping of the company had mainly been achieved, although he intended further expansion of the California refining operation and upgrading of the recently-purchased refinery. His principal goal, he said was to continue improve

ments to earnings per share, and to maintain returns higher than industry averages. He also would seek to strengthen the company's balance sheet, which currently has a gearing ratio of 63 per cent. He said it was important for Ultramar to continue to be a growth oriented company that maintained what he said was an entrepreneurial spirit within the group. Growth would be achieved within existing core areas. He also hoped to achieve greater operational integration. Mr John Darby, chairman, said that Mr Bensen had made a decision on his own to step down a year-and-a-half before his retirement age in order to effect a smooth transition. He was chief executive at Ultramar for 15 years, and will remain as an executive director of the group. See Lex

Exports boost Foster to £3.4m

By Alice Rawshorn

JOHN FOSTER, the wool textile group best known for its luxury cloths and for its association with the prize winning Black Dyke Mills brand, boosted pre-tax profits by 51 per cent to £3.4m in its last financial year thanks to buoyant exports. Although the mainstream manufacturers in wool textiles are currently suffering from sluggish consumer spending and increasing imports, the upmarket manufacturers, like Foster, are benefiting from buoyant demand. The group increased turnover to £34.77m (£27.03m) in

the year to March 3. Pre-tax earnings per share rose to 32.6p (23.7p) and post tax, because of a full tax charge, they were marginally lower at 21.1p (23.1p). The board proposes a final dividend of 3.75p making a total of 5.5p (4.75p). Foster's shares increased by 2p to 168p on the announcement yesterday. Foster sells most of its cloths directly and indirectly through agents in Japan. The healthy level of demand for luxury suitings in Japan, combined with the strength of the Yen, helped to boost Japanese sales by 45 per cent to

£12.68m last year. The group also increased its exports to Europe by 47 per cent to £8.42m. Mr David Breton, financial director, said the level of overseas demand had been healthy so far in the present financial year. He said the group had also experienced buoyant demand in the domestic market, especially for the most expensive luxury suitings. Similarly, he said, the healthy level of domestic demand had continued in the opening weeks of this year. Foster raised £2.7m in a one-for-four rights issue last summer in order to re-equip its production plants and to finance acquisitions. It completed the purchase of John Gladstone, a specialist cloth dyer and finisher, for £1.06m in April. The acquisition turned Foster into a vertically integrated cloth manufacturer. Mr Breton said the group had already transferred cloth to Gladstone for finishing. This should produce benefits in terms of production planning and quality control. Foster invested about £850,000 in capital expenditure last year. In the present year it intends to spend around £2m. It has already installed a new batch of weaving looms.

Midsummer bucks trend and rises 62% to £4.6m halfway

By John Thornhill

DESPITE RESTRICTED consumer spending and high interest rates, Midsummer Leisure, the pub, snooker club, disco and shop-fitting company, succeeded in increasing pre-tax profits by 62 per cent in the six months to March 31. The taxable result was £4.55m and compared with the £2.81m achieved last time. Turnover advanced 70 per cent to £32.5m (£19.13m). Mr Adam Page, chairman, said the company had been able to maintain its growth momentum as a result of acquisitions and developments and was confident of a strong second half. "All things considered, it has been very satisfactory," he added. Profits from the leisure retailing division, which includes Midsummer's bars, restaurants, pubs and snooker clubs, almost doubled and the division contributed £5.16m (£2.64m). The company's leisure equipment manufacturing activities yielded £661,000 (£511,000), and contract services, including shop-fitting operations, made a profit of £547,000 (£240,000). However, sharply increased interest charges of £1.55m (£263,000), and escalating central costs of £265,000 (£220,000) put the brakes on the profit advance.

report on the restructuring of the brewing industry. Mr Page said the company was planning to increase the number of its pubs and would be able to buy wholesale goods at more competitive prices. ● COMMENT Midsummer has been expanding at a furious rate in the last few years and the company is now harvesting some of the benefits of these developments. Last year's major acquisitions in the leisure retailing sector - Bruce's Brewery, which includes the Firkin range of pubs, and the El Rose chain of London pubs - seem to be performing reasonably well after some initial resistance, indeed the profits from a recently-opened Firkin pub in Derby have been particularly encouraging. Further expansion is under way. The results of the MMC's deliberations, whatever their final form, will probably give an additional fillip to Midsummer, although it would be wrong to assume that choice opportunities are simply going to fall from the sky. The shop-fitting operations have many attractions at the moment but the manufacturing side of the company does not seem to have equal appeal. Given the variety of the company's parts and the unpredictability of the markets it operates in, there is some uneasiness among followers about predicting its future course. But if the company's big ambitions do bear fruit, then a prospective p/e ratio of 15 resulting from assumed pre-tax profits of about £11m has its attractions.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY - Indices of industrial production, manufacturing output (1985=100); engineering orders (£ billion); retail sales volume (1985=100); retail sales value (1985=100); unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind. prod.	Mfg. output	Eng. order	Retail vol.	Retail value	Unemp. empl.	Vac.
1988							
1st qtr.	102.9	102.9	115.3	102.9	102.9	2,488	249.2
2nd qtr.	102.9	102.9	115.3	102.9	102.9	2,488	249.2
3rd qtr.	102.9	102.9	115.3	102.9	102.9	2,488	249.2
4th qtr.	102.9	102.9	115.3	102.9	102.9	2,488	249.2
1989							
1st qtr.	102.9	102.9	115.3	102.9	102.9	2,488	249.2

EXTERNAL TRADE - Indices of export and import volumes (1985=100); visible balance, current balance (£m); oil balance (£m); terms of trade (1985=100); official reserves.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms trade	Reserve US\$bn
1988							
1st qtr.	102.9	102.9	102.9	102.9	102.9	102.9	102.9

FINANCIAL - Money supply M0, M1 and M3 (annual percentage change); bank sterling lending to private sector; building societies' net inflow; consumer credit; all seasonally adjusted. Clearing Bank base rate (end period).

	M0 %	M1 %	M3 %	Bank lending	BS net inflow	Consumer credit
1988						
1st qtr.	6.5	38.8	20.8	+12,885	2,891	+985

INFLATION - Indices of earnings (1985=100); basic materials and basic wholesale prices of manufactured products (1985=100); retail prices and food prices (1985=100); Reuters commodity index (Sept 1987=100); trade weighted value of sterling (1987=100).

	Earnings	Basic materials	Wholesale prices	RPI	RPI-X	Food prices	Reuters	Sterling
1988								
1st qtr.	121.6	88.9	114.0	102.7	102.5	102.5	1,267	77.8

Perpetual profits halved to £0.77m

Taxable profits of Perpetual, the unit trust management group, more than halved to £766,000 in the six months to end-March compared with the same period in 1987/88. Mr Martyr Arth, chairman, said that although world markets had generally recovered ground lost during the market crash in October 1987, sales of the group's units had yet to recover. It reflected a general lack of investment confidence in equities, he stated. Destructive channels of unit trusts had been badly disrupted by legislative changes and recovery in sales in the short term "seems unlikely". Turnover dived to £28.02m (£52.71m), while earnings per 10p share halved to 2.01p. The interim dividend is maintained at 0.8p.

BOARD MEETINGS

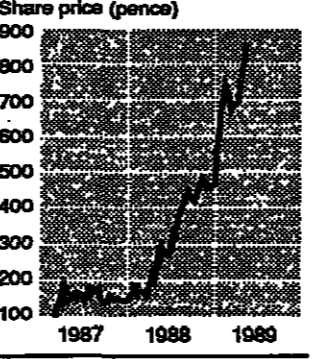
TODAY	Scottish Inv Trust	May 22
British Carr's Milling, Fulham Inv Trust, Mercantile, Priest Marlow, Reed Mines, River & Mercantile, Wharfedale.	Wharfedale	May 22
Finlay Agglutinate, Westland Bank of Ireland, Fine Art Developments, Gerard & National, General, Globe Inv Trust, LEP, Salars Insurance Investments, Wigan Investment.	Arrow Stragglings	May 23
	Atlas Colloids	May 23
	Argyle	June 6
	British Overseas Petroleum	May 22
	Eastern Products	May 26
	Harwell	May 26
	Hawthorn	May 24
	Howell Whiting	May 25
	Jervis Porter	May 25
	Midfield Brewery	May 25
	NEC	May 25
	Sketchway	June 6

Analysts upgrade estimates as Capital Radio advances 82%

By John Riddling

CAPITAL RADIO, the London commercial station, yesterday announced an 82 per cent increase in taxable profits for the interim period and further expansion into television through the acquisition of Ewart, a private independent television production facility. Capital is paying £2m for Ewart - £725,000 cash with the balance emanating from a vendor placing of 787,428 new ordinary shares at 835p apiece. Ewart, which conducted the placing, said that the offer was oversubscribed and taken up by about 25 institutions. Mr Nigel Walmesley, managing director, said that the acquisition reflected Capital's strategy of developing its television related businesses and broadening its base in the entertainment industry. He added that Ewart was well placed to benefit from the increasing demand for television programmes brought about by the deregulation of television broadcasting and by government guidelines that up to 25 per cent of programmes should be made by independent producers. In the eight months to end-April, Ewart reported pre-tax profits of £542,000 on turnover of £1.6m. Capital shares slipped just 4p to 864p on news of the issue, reflecting strong interim figures for the six months to March 31. Pre-tax profits rose 82 per cent from £3.66m to £6.68m for the comparable periods, and

Capital Radio



any of advertising revenues which is benefiting the sector as a whole. Mr Walmesley said that the had increased by 26 per cent over the period and accounted for over 90 per cent of total profits. He added, however, that although the second half had started well it should not be assumed that advertising growth would necessarily be maintained. ● COMMENT Capital's outstripping of City forecasts was as familiar as the note of caution expressed by Mr Walmesley. To a degree his caution is sensible: retail clients, which dominate radio advertising, are experiencing pressure in sales, and revenues are known only a few weeks in advance. Nonetheless, there are as yet no signs of weakening in the sector's dramatic growth. Advertising revenues remain buoyant, and given the fixed-cost nature of the sector, flow straight to the bottom line. Benefits will also accrue from the reduction of IBA rental charges and, in the longer term, the purchase of Ewart appears a shrewd diversification into a potentially lucrative area. Analysts have again upgraded forecasts and are now looking for £14m for the full year, taking Ewart on a merger accounted basis. This puts the shares on a multiple of around 16.5, reflecting the reappraisal of the sector which has sent the shares from 161p at the beginning of 1988 to 864p at yesterday's close.

Security Pacific Merchant Bank logo and text.

Ultramar
1989 - THE FIRST QUARTER

HIGHLIGHTS	First Quarter 1989	First Quarter 1988	Change
SALES REVENUE	388.8	283.9	+37%
PROFIT FROM OPERATIONS	32.2	13.9	+132%
CASH FLOW FROM OPERATIONS	70.1	37.6	+86%
EARNINGS PER SHARE	8.8p	4.9p	+80%

EXCELLENT START TO THE YEAR

- Profit from operations up by 132% due to record contributions from our downstream operations in Eastern Canada and on the US West Coast.
- Cash flow from operations increased to a record quarterly high of £70.1 million.
- Earnings per share up 80% on the expanded equity base.
- Oil and gas production averaged a record 114,600 barrels of oil equivalent per day, mainly as a result of increased North Sea production following the Blackfriars acquisition.
- Refinery throughput increased by 69% reflecting record output at Quebec and the acquisition of the Wilmington Refinery.
- Jean Gaulin succeeds Lloyd Bensen as Chief Executive Officer of the Ultramar Group on 1st July 1989.

John Darby
Chairman

ULTRAMAR PLC, 141 MOORGATE, LONDON EC2M 6TX

This announcement appears as a matter of record only. April 1989

£16,260,000
Construction and Intermediate-Term Mortgage Loan

Poles, Ltd.
for the development of

HANBURY MANOR
Hotel, Health & Leisure Club,
Golf Course and Residential Units

The undersigned structured and arranged these transactions, and acted as agent

Hotel Division,
Security Pacific National Bank

Security Pacific Merchant Bank is the business name of Security Pacific National Bank

COMMODITIES AND AGRICULTURE

Copper industry worried about regulation plans

By David Blackwell

PROPOSED CHANGES in futures trading regulations could affect trading on the London Metal Exchange to the detriment of the copper industry, according to the International Wrought Copper Council...

At present, LME contracts are settled on the delivery date, whereas a cash cleared market requires profits and losses to be settled in cash every day...

Bauxite workers reject strike settlement

By Canute James in Kingston

GUAYANA'S SUGAR workers have ended a 6-week strike, but those in the bauxite industry are refusing to return to work...

All systems go for Brazilian soya

John Barham reports on the season when everything went right

ALMOST EVERYTHING has gone right for Brazilian soybean growers this year, and with the harvest in now at its height, earlier expectations of a disappointing crop appear fully justified...

Even though farmers are awash with soyabean, they have been slow to sell. Mr Stanley Haas, a US consultant, said that farmers are still holding on to as much as 80 per cent of these higher harvests...

Many farmers are also betting on a second disappointing US crop and expecting the entry of China and the Soviet Union into the market to force prices up.

Soil control, which has brought yields up to 1.7 tonnes a hectare, is still well below the national average.

Pioneer farmers are also at the mercy of a precarious transport system. There are no railways or waterways, so all output must be hauled by road.

MIM to build high-tech lead smelter

By Bruce Jacques in Sydney

MIM HOLDINGS, the Australian company which operates the world's largest lead and silver mine at Mount Isa, has begun a new production era with a decision to build a \$655m (€30m) high-technology lead smelter.

Using the Isasmelt technology developed by MIM, the smelter will allow annual lead production to rise from 180,000 to 200,000 tonnes and zinc output to lift from 200,000 to 250,000 tonnes.

smelter will continue to operate, but at a reduced level. Pilot Isasmelt plants have been operating in both the lead and copper smelters at Mount Isa for several years, suggesting major cost savings, especially on energy.

Trees burnt as tax change hits plantings

By Bridget Bloom, Agriculture Correspondent

BRITISH NURSERYMEN are burning some 40m young forest trees because the market for 1988-89 crop of conifers grown by about 30 UK nurseries.

out of the tax net altogether. The HTA says the 40m trees represent about half of the 1988-89 crop of conifers grown by about 30 UK nurseries.

Planting appears to be falling far short of the targets of 33,000 hectare a year of new forest planting plus a further 12,000 hectare a year for farm woodland schemes, the HTA said.

Yesterday the forestry Commission said that 29,000 hectares of its 33,000 ha target were planted in 1997-98 but no figures were yet available for 1998-99.

World demand for raw jute is about 3.4m bales a year, of which Bangladesh's share is still the biggest foreign exchange earner for Bangladesh.

Greenhouse boost for UK crops

By John Hunt, Environment Correspondent

BRITISH FARMERS could benefit from rises in temperature resulting from the "greenhouse effect" of global warming and produce more for European and world markets, Professor Martin Parry of Birmingham University predicted last night.

in the Mediterranean countries. "We should not rule out the possibility of northern and central Europe increasing its role as a producer to the world food market," said Prof Parry, who is head of the Atmospheric Impacts Research Group in the Department of Geography at Birmingham University.

southern England. Prof Parry emphasised, however, that there was great uncertainty about how temperatures and rainfall would be affected. Only the broadest changes could reasonably be estimated.

Drought adds to Bangladesh's post-flood woes

By Reazuddin Ahmed in Dhaka

THE PROLONGED drought in Bangladesh has reduced the chances of post-flood agricultural recovery. Officials forecast only nominal growth in the sector, which may be less than 2 per cent during the current fiscal year, compared with a target of 5.2 per cent.

the country missed even that April target. The drought will widen food shortages and reduce foreign exchange earnings.

Jute production, which had been projected at 4.5m bales this year, may fall short by 2m bales. Even that figure could prove optimistic, one official warned.

World demand for raw jute is about 3.4m bales a year, of which Bangladesh's share is still the biggest foreign exchange earner for Bangladesh.

World demand for raw jute is about 3.4m bales a year, of which Bangladesh's share is still the biggest foreign exchange earner for Bangladesh.

WORLD COMMODITIES PRICES

LONDON MARKETS

Table with 2 columns: Commodity Name and Price. Includes SOYABEAN, COCOA, RUBBER, and various oil products.

COCOA 1/tonne

Table with 4 columns: Date, Close, Previous, High/Low. Shows price fluctuations for cocoa.

LONDON METAL EXCHANGE

Table with 6 columns: Commodity, Close, Previous, High/Low, AM Official, Korb close, Open Interest. Lists metals like Aluminum, Copper, Lead, Zinc.

POTATOES 1/tonne

Table with 4 columns: Date, Close, Previous, High/Low. Shows potato prices.

SOYABEAN 1/tonne

Table with 4 columns: Date, Close, Previous, High/Low. Shows soybean prices.

FRIGHT FUTURES \$/1000 point

Table with 4 columns: Date, Close, Previous, High/Low. Shows freight futures prices.

GRAIN 1/tonne

Table with 4 columns: Date, Close, Previous, High/Low. Shows grain prices.

WHEAT 1/tonne

Table with 4 columns: Date, Close, Previous, High/Low. Shows wheat prices.

US MARKETS

Table with 4 columns: Commodity, Close, Previous, High/Low. Lists US market commodities like Soybeans, Corn, Wheat.

CHICAGO

Table with 4 columns: Commodity, Close, Previous, High/Low. Shows Chicago market prices.

NEW YORK

Table with 4 columns: Commodity, Close, Previous, High/Low. Shows New York market prices.

INDICES

Table with 4 columns: Index Name, Close, Previous, High/Low. Lists various market indices.

LONDON STOCK EXCHANGE

Equities cheer US trade statistics

THE UK stock market responded strongly yesterday to favourable news on the domestic economy and on the US trade deficit. The FT-SE index closed at a new post-crash peak, but closed well off the top as a further gain in the dollar heightened concern over European interest rates ahead of today's meeting of the Bundesbank Council.

The market was in good form from the outset, despite Wall Street's overnight setback, and led forward in the first half of the session by a 30 point premium on the Foodies future contract. The futures contract challenged the 2,200 mark at one

from 401.5m on Tuesday. Dollar earning stocks again stood out strongly, with Renter and Glaxo prominent. Construction shares continued to respond to this week's hints of UK Government plans for substantially increased spending on Britain's roads infrastructure. Trading figures from Sainsbury, the grocery chain, from Bass and Ultramar were all well taken.

A major talking point was the huge fall in Consolidated Gold Fields shares following the withdrawal of the £2.5m Minorco offer, the largest ever seen in the London market.

The rise of 0.6 per cent in domestic industrial production

in March was "mildly encouraging" for the UK Government, said Mr John Reynolds, economist at Prudential Bache. It implies that the underlying strength of the economy has not been hurt by high interest rate policies.

The March deficit of \$8.6bn on US trade compared very favourably with City forecasts of \$10bn or so. The consequent rise in the dollar strengthened speculation of a rise in the German discount rate, perhaps at today's Bundesbank meeting, "if it doesn't come this week, then it will come at the next meeting, or the one after that," was the hedged view of one London interest rate strat-

egist. Market attention is also fixed on the US consumer price data for due tomorrow. City forecasts are for a further rise in the year-on-year gain which stood at 5 per cent in the previous month.

Overall, however, with the pound relatively steady against non-dollar currencies and London money market rates also stable, worries about domestic base rates were held in check yesterday. There was little response to the April Public Sector Borrowing Requirement, and few signs of nervousness ahead of Friday's announcement of the UK money supply statistics.

the group said it is making "a provision of £5m against future losses anticipated to arise in completing two major contracts; the interim figures expected shortly will show a small trading loss in addition to these provisions." United Scientific shares slumped 37 to 143p with dealers expecting the interim figure at the end of next week.

Among food manufacturers Ranks Hovis MacDougall (RHM) rose 16 to 586p on turnover of 3.5m shares on speculation that bid talks with Australian group Goodman Fielder Watie (GFW) were close to breaking down. United Biscuits were also a good market, adding 10 at 844p in volume of 4.1m shares as dealers followed up weekend press reports of European interest in the group. The shares go ex on Monday and some of the demand was probably buying for the 5p dividend, said traders.

Among the dollar earning stocks, Reuters stood out with a gain of 29 to 819p, with Glaxo also firmer, 8 better at 1390p. ICI, 16 up at 1239p, were spurred on by currency factors, as analysts looked for a rise in the West German discount rate shortly.

In pharmaceuticals, Wellcome added 9 to 464p as the board hosted a lunch with City analysts. Fisons, 9 better at 314p, continued to reflect hints that the group could be a bid target.

The underlying strength of Colroll was tested by reports of a profits downgrade only days before next Tuesday's annual results. Potential buyers backed away and the shares reacted 7 to 165p, although analysts at BZW have

FINANCIAL TIMES STOCK INDICES

	May 17	May 18	May 19	May 22	May 23	May 24	Year Ago	High	Low	1988	Since Completion
Government Secs	86.80	86.74	86.83	86.76	86.54	86.03	86.29	85.8c	127.5	49.18	80.53
Fixed Interest	97.34	97.35	97.44	97.05	97.22	98.05	99.58	95.93	105.4	127.5	80.53
Ordinary	1792.2	1776.2	1787.2	1779.1	1768.7	1425.4	1792.2	1447.9	1226.2	1447.9	80.53
Gold Mines	179.4	178.3	177.8	176.3	174.3	198.3	195.1	164.7	734.7	43.5	43.5

S.E. ACTIVITY

Indices	May 16	May 15
Git Edged Bargains	109.0	113.3
Equity Bargains	208.8	210.5
Equity Value	221.7	2435.3
5-Day average		
Git Edged Bargains	83.5	89.5
Equity Bargains	194.7	193.1
Equity Value	2421.3	2494.1

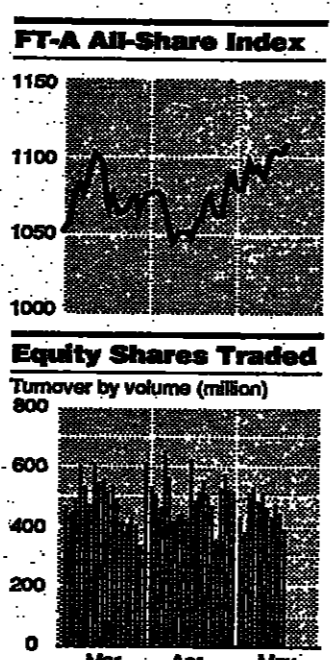
London Report and Latest Share Index: Tel. 0688 123001

ConsGold avoids collapse

The withdrawal of Minorco's £2.5bn bid for Consolidated Gold Fields reverberated through the market as traders studied the alternatives open to the Oppenheimer camp. Contrary to some fears, there was no heavy selling pressure in Gold Fields stock. The shares, down to 1279p on Tuesday in anticipation of the bid withdrawal, were marked down to 1150p before the market opened yesterday. However, little business was done until the price rallied to 812, when buyers came in. The shares continued to hold up well as it became clear that neither Minorco nor many of the bid arbitrageurs were trying to dispose of stock. Only 2.8m Gold Fields shares traded during the session, and the price settled at 1229p, a net 45p off.

about competition in the plasterboard business throughout the UK, France, Germany and Canada. Disappointing first quarter figures from DSG Corporation, the largest plasterboard company in North America, "set the alarm bells ringing in the industry yesterday," said Mr Melrose.

Swiss Bank said its downgrading "reflects a poorer trading outlook in the UK; total volumes appear to be declining in the South and, with the Russian plant now up and running, there will be little good news at the preliminary stage." On overseas markets, the Swiss Bank analysis said: "Far from seeing strong growth, it seems to have become tougher in the current year, particularly in France and Germany, even at these levels, there may be little scope for the share price." BPB shares slipped back to 280p before closing a net 8 off at 281p; turnover expanded to 5.4m shares.



Standard Chartered came under pressure early in the day and slipped off to 538p amid market suggestions of impending litigation against the bank; the shares later rallied to settle at net 5 off at 538p after Standard Chartered firmly denied the stories which were said to have originated in a Hong Kong magazine.

PWS, the insurance broker, slumped 7 to 44p, after 43p, with dealers noting the late appearance of the annual report.

The country largest brewer, Bass, announced interim profits in line with forecasts of £288.6m, up 46 per cent on the same stage last year. The shares, having risen steadily in recent weeks in anticipation of a good set of figures, closed steady at 815p in moderate trade. "All round it was a very solid performance," said Mr Tim Clarke, the drinks analyst at Pammure Gordon.

Starhouse raced ahead to 177p on speculation that 8 per cent shareholder Mr Asher Edelman, the US arbitrageur, is closer to putting together his consortium bid. But with little real support for the story the shares eased back to close a net 4 higher at 174p on turnover of 4.2m.

Dixons fell against the trend, the shares ending 1 1/2 lower at 135p on turnover of 5.3m. The sighting of one large seller of the stock was enough to depress the share price, said dealers, and the misreporting of a trade of 3.6m shares as 3.6m shares only added to the bearish sentiment.

merely shaved their estimate for 1989/90 to £22m leaving the 1988/89 forecast unchanged at £26m.

Encouraging mid-term year results and an updating of the "best view" full-year profits forecast from £27m to £29m drew buyers to NCC which rose 5 to 244p. Select Appointments responded to trebled profits with a gain of 18 to 184p and Na-Swift, still on trading news, advanced 13 further to 466p, but interim figures in line with expectations proved no help for Diploma, down 8 more at 219p.

Revised takeover speculation lifted Parkfield 10 to 387p but termination of the recent bid talks lowered NMC 16 to 139p.

Renewed and sometimes aggressive US demand per-

TRADING VOLUME IN MAJOR STOCKS

The following is based on trading volume for most Alpha securities dealt through the SEAQ system yesterday until 5 pm.

Stock	Volume (000)	Change	Day's Range	Stock	Volume (000)	Change	Day's Range	Stock	Volume (000)	Change	Day's Range
AGM Group	1,180	169	+1	Decca	3,680	33	+6	Lloyds	240	40	+4
Alloy-Lens	1,500	169	+1	Decca	3,680	33	+6	Low & General	1,300	32	+4
Amstar	1,200	169	+1	Decca	3,680	33	+6	Lyons	1,300	32	+4
Asahi	1,200	169	+1	Decca	3,680	33	+6	Lyons	1,300	32	+4
Asahi	1,200	169	+1	Decca	3,680	33	+6	Lyons	1,300	32	+4

Sainsbury

Food retailing leader Sainsbury reported yearly earnings some 21 per cent higher at £401.8m, and in line with market estimates. Although the Sainsbury share price closed only marginally better at 242p on turnover of 4.2m shares, analysts, left their meeting with the supermarket group's management in a bullish mood.

In particular they had the impression that current sales are running ahead of budget, something which Sainsbury appeared keen to keep quiet. Mr Bill Currie of Hoare Govett, who has topped his forecast for next year by £5m to £410m (excluding property profits), said that "Sainsbury were probably slightly surprised themselves at the strength of trading so far this year."

However, there was a feeling among some analysts that growth in the future at Sainsbury will come from the company's non-core businesses such as the minority-owned dry chain Homebase, the Sava-Centre hypermarkets and the US grocery operation, Shaws. "Although the figures were first class," commented Mr Bill

Myers of Henderson Crosthwaite, "it would appear that there was a modest decline in like for like sales in Sainsbury's core grocery business."

First quarter figures from oil group Ultramar were at the very top end of expectations and the shares raced up 8 to 331p on a substantially bigger than usual turnover of 7m shares.

Analysts said the steep rise in the shares was based on the earnings projections rather than the stock some months ago. Sector specialists also noted the board changes which they said overshadowed the results.

"Mr Gaulin obviously masterminded the turnaround in Canada and his accession to the Chief Executive position should be viewed with enthusiasm - he's well liked in the industry and the investment community," said one analyst.

Burmah continued to mirror the market enthusiasm over the deal with Mitsui but a number of analysts, notably Mr Keith Morris at Kitcat & Aiken and Mr Simon Elliston at Citicorp were preaching caution on Burmah. Mr Morris

NEW HIGHS AND LOWS FOR 1989

NEW HIGHS: (1) BHP (2) BHP (3) BHP (4) BHP (5) BHP (6) BHP (7) BHP (8) BHP (9) BHP (10) BHP (11) BHP (12) BHP (13) BHP (14) BHP (15) BHP (16) BHP (17) BHP (18) BHP (19) BHP (20) BHP (21) BHP (22) BHP (23) BHP (24) BHP (25) BHP (26) BHP (27) BHP (28) BHP (29) BHP (30) BHP (31) BHP (32) BHP (33) BHP (34) BHP (35) BHP (36) BHP (37) BHP (38) BHP (39) BHP (40) BHP (41) BHP (42) BHP (43) BHP (44) BHP (45) BHP (46) BHP (47) BHP (48) BHP (49) BHP (50) BHP (51) BHP (52) BHP (53) BHP (54) BHP (55) BHP (56) BHP (57) BHP (58) BHP (59) BHP (60) BHP (61) BHP (62) BHP (63) BHP (64) BHP (65) BHP (66) BHP (67) BHP (68) BHP (69) BHP (70) BHP (71) BHP (72) BHP (73) BHP (74) BHP (75) BHP (76) BHP (77) BHP (78) BHP (79) BHP (80) BHP (81) BHP (82) BHP (83) BHP (84) BHP (85) BHP (86) BHP (87) BHP (88) BHP (89) BHP (90) BHP (91) BHP (92) BHP (93) BHP (94) BHP (95) BHP (96) BHP (97) BHP (98) BHP (99) BHP (100) BHP (101) BHP (102) BHP (103) BHP (104) BHP (105) BHP (106) BHP (107) BHP (108) BHP (109) BHP (110) 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FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

Main table containing unit trust information with columns for Name, Price, and other details. Includes sub-sections for 'OTHER UK UNIT TRUSTS' and 'INSURANCES'.

OTHER UK UNIT TRUSTS

INSURANCES

Continued on next page

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128.

Main table containing unit trust information with columns for Name, Price, Yield, and other financial metrics. Includes sub-sections for 'MANAGEMENT SERVICES', 'OFFSHORE AND OVERSEAS', 'GUERNSEY (SIB RECOGNISED)', 'LUXEMBOURG (SIB RECOGNISED)', and 'JERSEY (SIB RECOGNISED)'.

MANAGEMENT SERVICES

OFFSHORE AND OVERSEAS

GUERNSEY (SIB RECOGNISED)

LUXEMBOURG (SIB RECOGNISED)

JERSEY (SIB RECOGNISED)

JERSEY (**)

SWITZERLAND (SIB RECOGNISED)

GUERNSEY (**)

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FT UNIT TRUST INFORMATION SERVICE

Table of FT Unit Trust Information Service listing various unit trusts, their managers, and performance metrics.

LONDON SHARE SERVICE

Table of London Share Service listing various share funds, their managers, and performance metrics.

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LOANS

Table of Loans listing various loan products, their terms, and interest rates.

FOREIGN BONDS & RAILS

Table of Foreign Bonds & Rails listing various international bond and rail investments.

AMERICANS

Table of Americans listing various American stock and bond investments.

Money Market Bank Accounts

Table of Money Market Bank Accounts listing various bank account products and their features.

UNIT TRUST NOTES

Textual notes providing additional information and warnings regarding unit trusts.

Money Market Trust Funds

Table of Money Market Trust Funds listing various trust fund products.

UNIT TRUST NOTES

Textual notes providing additional information and warnings regarding unit trusts.

UNIT TRUST NOTES

Textual notes providing additional information and warnings regarding unit trusts.

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LONDON SHARE SERVICE

AMERICANS - Contd

Table listing American companies such as Amgen, Amstar, and Amstar Chemical, with columns for share price, high, low, and volume.

BUILDING, TIMBER, ROADS - Contd

Table listing building, timber, and roads companies such as Amstar, Amstar Chemical, and Amstar Chemical.

DRAPERY AND STORES - Contd

Table listing drapery and stores companies such as Amstar, Amstar Chemical, and Amstar Chemical.

ENGINEERING

Table listing engineering companies such as Amstar, Amstar Chemical, and Amstar Chemical.

INDUSTRIALS (Misc.) - Contd

Table listing industrial companies such as Amstar, Amstar Chemical, and Amstar Chemical.

INDUSTRIALS (Misc.) - Contd

Table listing industrial companies such as Amstar, Amstar Chemical, and Amstar Chemical.

CANADIANS

Table listing Canadian companies such as Amstar, Amstar Chemical, and Amstar Chemical.

ELECTRICALS

Table listing electrical companies such as Amstar, Amstar Chemical, and Amstar Chemical.

FOOD, GROCERIES, ETC

Table listing food, groceries, and other companies such as Amstar, Amstar Chemical, and Amstar Chemical.

INSURANCES

Table listing insurance companies such as Amstar, Amstar Chemical, and Amstar Chemical.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirit companies such as Amstar, Amstar Chemical, and Amstar Chemical.

HOTELS AND CATERERS

Table listing hotel and catering companies such as Amstar, Amstar Chemical, and Amstar Chemical.

BANKS, HP & LEASING

Table listing banks, hire purchase, and leasing companies such as Amstar, Amstar Chemical, and Amstar Chemical.

CHEMICALS, PLASTICS

Table listing chemical and plastic companies such as Amstar, Amstar Chemical, and Amstar Chemical.

DRAPERY AND STORES

Table listing drapery and stores companies such as Amstar, Amstar Chemical, and Amstar Chemical.

INDUSTRIALS (Misc.)

Table listing industrial companies such as Amstar, Amstar Chemical, and Amstar Chemical.

BUILDING, TIMBER, ROADS

Table listing building, timber, and roads companies such as Amstar, Amstar Chemical, and Amstar Chemical.

HIRE PURCHASE, LEASING, ETC

Table listing hire purchase, leasing, and other companies such as Amstar, Amstar Chemical, and Amstar Chemical.

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cyteline. To obtain your free Share Code Booklet ring the FT Cyteline help desk on 01-925-2128

INSURANCES - Contd. Table with columns for company name, price, and change.

PAPER, PRINTING, ADVERTISING - Contd. Table with columns for company name, price, and change.

TEXTILES Table with columns for company name, price, and change.

TRUSTS, FINANCE, LAND - Contd. Table with columns for company name, price, and change.

OIL AND GAS - Contd. Table with columns for company name, price, and change.

MINES - Contd. Table with columns for company name, price, and change.

LEISURE Table with columns for company name, price, and change.

PROPERTY Table with columns for company name, price, and change.

TOBACCO Table with columns for company name, price, and change.

TRUSTS, FINANCE, LAND Table with columns for company name, price, and change.

OVERSEAS TRADERS Table with columns for company name, price, and change.

THIRD MARKET Table with columns for company name, price, and change.

MOTORS, AIRCRAFT TRADES Table with columns for company name, price, and change.

COMMERCIAL VEHICLES Table with columns for company name, price, and change.

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NOTES: Stock exchange listings are indicated to the right of company names. A, Alpha B, Beta, Gamma, Delta, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z. Stock exchange listings are indicated to the right of company names. A, Alpha B, Beta, Gamma, Delta, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z.

REGIONAL & IRISH STOCKS: The following is a selection of regional and Irish stocks, the latter being quoted in Irish currency.

TRADITIONAL OPTIONS: 3-month call rates. Table listing various options and their rates.

INDUSTRIALS: Table listing various industrial stocks and their prices. Includes companies like Anglo-Iranian, British Petroleum, etc.

MINES: Table listing various mining stocks and their prices. Includes companies like Anglo-American, Anglo-Australian, etc.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Trade figures boost dollar

A SMALLER than expected US trade deficit pushed the dollar up again yesterday as the combination of strong export growth and recent signs of weakening US consumption encouraged further buying of the currency.

The Bank of Japan sold about \$800m in Tokyo, before the trade figures were known, but the US Federal Reserve had not entered the market by the time trading closed in London last night.

The US deficit in March fell to \$8.86bn, from a revised \$9.23bn in February. The short-fall in February had previously been stated at \$10.5bn and the market was expecting little change in March, with most forecasts in the region of \$10.2bn. Exports were very strong in March, showing a rise of 7.1 per cent.

While the foreign exchanges were enthusiastic about the trade figures, economists took a more sober view, noting that after a marked fall in the deficit at the beginning of 1988 there has since been only a slow improvement.

The monthly deficit continues to run at around the \$9.5bn level, and is expected to result in a figure of about \$10bn in the year, compared with \$120bn in 1988.

Nevertheless the cut in the March deficit pushed the dollar to a peak of DM1.9765, the highest level since December 1986. It also rose sharply against the yen, to a high of Y139.45, the strongest since October 1987.

Profit taking brought the US currency down a little in late London trading, but it closed much higher on the day at DM1.9730 compared with DM1.9435 at Y139.25 against Y137.30; and with SF1.7640 compared with SF1.7380; and with FF6.6825 against FF6.5750. On the Bank of England figures the dollar's index rose to 71.3 from 70.3, the highest since the release of the year.

Sterling fell with other currencies against the strong dollar, showing little reaction to figures on UK industrial production and repayment of the FBR. The pound lost 0.65 cents to \$1.6130, the lowest closing level since August 1987.

and eased to DM2.1825 from DM2.1850 and to Y224.50 from Y225.00, but was unchanged at SF2.0450 and FF17.7800. Sterling's index fell 0.4 to close at the day's low of 94.3, the weakest since the index was rebased at the turn of the year.

A high Australian current account deficit continued to depress the Australian dollar. On Tuesday it was announced the April deficit was \$1.19bn, showing only a small improvement over the March shortfall of \$1.63bn.

The Reserve Bank of Australia intervened repeatedly on Tuesday and Wednesday in Sydney, but failed to prevent the local currency falling through technical support levels at 77.00 US cents and 76.80 cents. It touched a 12-month low of 76.30 cents in Sydney yesterday and fell below 76.00 cents in London, on the release of the US trade figures, to close at around 75.80 cents.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns: Country, Unit, Rate, % change from previous, % change from 1988, Divergence from 1988.

£ IN NEW YORK

Table with columns: Date, Rate, Previous Close.

STERLING INDEX

Table with columns: Date, Index, Previous Close.

CURRENCY RATES

Table with columns: Currency, Rate, % change.

CURRENCY MOVEMENTS

Table with columns: Currency, Movement, % change.

OTHER CURRENCIES

Table with columns: Currency, Rate, % change.

MONEY MARKETS

Firmer tone

EUROPEAN INTEREST rates adopted a firmer tone yesterday, giving rise to speculation that lending rates may be lifted in an attempt to control the dollar's rise.

The West German Bundesbank increased its minimum accepted bid at yesterday's sale and repurchase tender to 6.35 per cent from 6.20 per cent at the previous tender. While most of the bids were accepted

at this rate, successful applications ranged up to 6.80 per cent - well in excess of the current 6.5 per cent Lombard rate.

However, the Bundesbank will not be holding a news conference after today's meeting of the central council, and this news led some traders to suggest that key lending rates are unlikely to be increased for the time being.

Interest rates were also higher in Brussels, where the Belgian National Bank increased its key three-month Treasury bill rate to 8.50 per cent from 8.30 per cent. The one-month rate was also increased to 8.10 per cent and the two-month to 8.35 per cent.

At the same time, the Bank reduced money market liquidity by injecting BF13.6bn through sale and repurchase agreements against a maturing facility of BF23.3bn.

Interest rates in Paris were

FINANCIAL FUTURES

US Treasury bonds below best

US TREASURY bonds rose sharply in yesterday's Life market after better than expected US trade figures, but failed to maintain the firmer trend. The June contract touched a high of 91-95 compared with an opening level of 91-03, but slipped away to finish at 91-06 compared with 90-27 on Tuesday.

The retreat from the day's high reflected a lack of follow-through demand after the trade figures were announced, and sellers soon appeared at the day's highs since many investors were already running long positions.

West German Government bonds lost ground as the D-Mark fell to a two and half year low against the dollar, increasing fears that German lending rates may be raised.

The June bond price touched a low of 92.52, down from 92.74 at the start, and finished at 92.54 compared with 92.78 on Tuesday.

Short-sterling futures adopted a softer tone, reflecting sterling's overall decline. Most investors see little chance of a cut in base rates in the short term, but a further decline in sterling could increase upward pressure on rates.

Estimated volume total, CME 220 Puts 941 Previous day's open bid, CME 223 Puts 24881

Estimated volume total, CME 225 Puts 175 Previous day's open bid, CME 227 Puts 2250

Estimated volume total, CME 228 Puts 480 Previous day's open bid, CME 230 Puts 4754

Estimated volume total, CME 232 Puts 765 Previous day's open bid, CME 234 Puts 76149

Estimated volume total, CME 235 Puts 1050 Previous day's open bid, CME 237 Puts 1050

Estimated volume total, CME 240 Puts 1400 Previous day's open bid, CME 242 Puts 1400

Estimated volume total, CME 245 Puts 1800 Previous day's open bid, CME 247 Puts 1800

Estimated volume total, CME 250 Puts 2200 Previous day's open bid, CME 252 Puts 2200

Estimated volume total, CME 255 Puts 2600 Previous day's open bid, CME 257 Puts 2600

Estimated volume total, CME 260 Puts 3000 Previous day's open bid, CME 262 Puts 3000

Estimated volume total, CME 265 Puts 3400 Previous day's open bid, CME 267 Puts 3400

Estimated volume total, CME 270 Puts 3800 Previous day's open bid, CME 272 Puts 3800

Estimated volume total, CME 275 Puts 4200 Previous day's open bid, CME 277 Puts 4200

Estimated volume total, CME 280 Puts 4600 Previous day's open bid, CME 282 Puts 4600

Estimated volume total, CME 285 Puts 5000 Previous day's open bid, CME 287 Puts 5000

Estimated volume total, CME 290 Puts 5400 Previous day's open bid, CME 292 Puts 5400

Estimated volume total, CME 295 Puts 5800 Previous day's open bid, CME 297 Puts 5800

Estimated volume total, CME 300 Puts 6200 Previous day's open bid, CME 302 Puts 6200

Estimated volume total, CME 305 Puts 6600 Previous day's open bid, CME 307 Puts 6600

Estimated volume total, CME 310 Puts 7000 Previous day's open bid, CME 312 Puts 7000

Estimated volume total, CME 315 Puts 7400 Previous day's open bid, CME 317 Puts 7400

Estimated volume total, CME 320 Puts 7800 Previous day's open bid, CME 322 Puts 7800

Estimated volume total, CME 325 Puts 8200 Previous day's open bid, CME 327 Puts 8200

Estimated volume total, CME 330 Puts 8600 Previous day's open bid, CME 332 Puts 8600

Estimated volume total, CME 335 Puts 9000 Previous day's open bid, CME 337 Puts 9000

Estimated volume total, CME 340 Puts 9400 Previous day's open bid, CME 342 Puts 9400

Estimated volume total, CME 345 Puts 9800 Previous day's open bid, CME 347 Puts 9800

Estimated volume total, CME 350 Puts 10200 Previous day's open bid, CME 352 Puts 10200

Estimated volume total, CME 355 Puts 10600 Previous day's open bid, CME 357 Puts 10600

Estimated volume total, CME 360 Puts 11000 Previous day's open bid, CME 362 Puts 11000

Estimated volume total, CME 365 Puts 11400 Previous day's open bid, CME 367 Puts 11400

Estimated volume total, CME 370 Puts 11800 Previous day's open bid, CME 372 Puts 11800

Estimated volume total, CME 375 Puts 12200 Previous day's open bid, CME 377 Puts 12200

Estimated volume total, CME 380 Puts 12600 Previous day's open bid, CME 382 Puts 12600

Estimated volume total, CME 385 Puts 13000 Previous day's open bid, CME 387 Puts 13000

Estimated volume total, CME 390 Puts 13400 Previous day's open bid, CME 392 Puts 13400

Estimated volume total, CME 395 Puts 13800 Previous day's open bid, CME 397 Puts 13800

Estimated volume total, CME 400 Puts 14200 Previous day's open bid, CME 402 Puts 14200

Estimated volume total, CME 405 Puts 14600 Previous day's open bid, CME 407 Puts 14600

Estimated volume total, CME 410 Puts 15000 Previous day's open bid, CME 412 Puts 15000

Estimated volume total, CME 415 Puts 15400 Previous day's open bid, CME 417 Puts 15400

Estimated volume total, CME 420 Puts 15800 Previous day's open bid, CME 422 Puts 15800

Estimated volume total, CME 425 Puts 16200 Previous day's open bid, CME 427 Puts 16200

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Table with columns: High, Low, Company, Price, Change, Div, Yield, P/E

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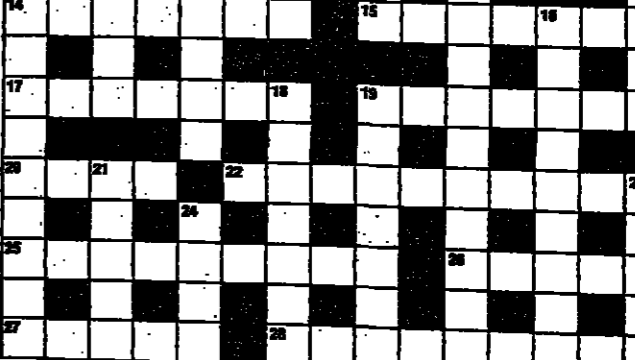
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JOTTER PAD

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- 1 Big rat hearing bow-legged waterfowl (8)
6 Giant gets periodical leave to return (5)
9 Gloomily threatening to take cover outside the old city (5)
10 Flung in to cause sticking (9)
11 Cover does improvisation of Duet to Crow (4-6)
12 Starting marriage with row about Khayyam (4)
14 King George I writing close to port (7)
15 Poem in characteristic conveyance (7)
17 Bit of rice in under your foot, from the meal (7)
19 Parker piano and shelves (7)
20 Parvati is big in New York (4)
22 One butting in when doxy inert rat shows hesitation (10)
23 Forewarned, man about fifty, getting disgruntled (9)
24 Man ignoring second danger warning (5)
27 Suggest we shortly go back and put article in lift (5)
28 Forewarned taking aim, man gets cunning (8)
29 Down

- 1 It's hell down there (5)
2 Drugs discovered in car, cost phenomenal (9)
3 Shilly-shallying of French getting cut-out (10)
4 Lingering, longer, having old-fashioned Sunday on the river (7)
5 The very least have used of money - that's by the way (7)
6 Game galumphing into the club (4)
7 Newlywed given key to chamber (5)
8 Talk gets almost commonplace over one's internal complaint (9)
9 Undressed old love in candlelight (5,5)
10 Rain storm coming from the east, must put sticks round the flowers (9)
11 Honeybunch is not so much lacking in sweetness (5)
12 Honour for some, often no blessing (7)
13 Start before nurse (7)
14 Sold to have been influenced by the leather (8)
15 Beam when a non-drinker comes in irritable (8)
16 Dupe gets the bird (4)
17 Boston TEAPARTY
18 DEVILS ADVOCATE
19 THE CITY CATED
20 FINNISH CRATED
21 FINNISH CRATED
22 FINNISH CRATED
23 FINNISH CRATED
24 FINNISH CRATED

FT LONDON INTERBANK FIXING

Table with columns: Bid, Offer, % change.

MONEY RATES

Table with columns: Term, Rate, % change.

LONDON MONEY RATES

Table with columns: Term, Rate, % change.

BASE LENDING RATES

Table with columns: Bank, Rate, % change.

WORLD STOCK MARKETS

CANADA

Table of Canadian stock market data including Toronto 4pm prices for May 17, listing various stocks and their prices.

MONTREAL 4pm prices May 17

Table of Montreal stock market data for May 17, listing various stocks and their prices.

INDICES

Table of various stock indices including Dow Jones, NYSE Composite, and others, with columns for date and index value.

Table of New York Active Stocks, listing individual stocks and their trading activity.

Table of Tokyo - Most Active Stocks, listing individual stocks and their trading activity.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices for May 17, listing various stocks and their prices.

Table of European stock market data including Australia, France, Germany, Italy, and Sweden, listing various stocks and their prices.

Table of Japanese stock market data, listing various stocks and their prices.

Table of South African stock market data, listing various stocks and their prices.

Table of Hong Kong stock market data, listing various stocks and their prices.

Table of Singapore stock market data, listing various stocks and their prices.

NOTES - Prices on this page are quoted on the individual exchange and are in local currency unless otherwise stated.

4pm prices May 17

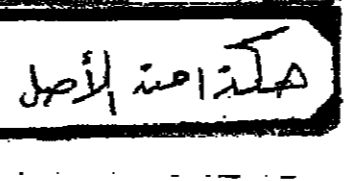
NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table containing stock prices for various companies, organized in columns with headers for company names, prices, and changes.

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NYSE COMPOSITE PRICES

Table of NYSE Composite Prices with columns for High, Low, and Change. Includes sub-sections for 12 Month High/Low, 52 Week High/Low, and 100 Day High/Low.



OVER-THE-COUNTER

Nasdaq national market, 3pm prices May 17

Table of Over-the-Counter prices with columns for Stock, Bid, Ask, and Change. Includes sub-sections for 12 Month High/Low, 52 Week High/Low, and 100 Day High/Low.

Notes on data sources and methodology, including references to 'S&P 500' and 'NYSE Composite'.

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AMERICA

Trade figures spark Dow recovery

Wall Street

AFTER a shaky start to the session as traders tried to work out the implications of yesterday's trade report for March, equities settled and closed with modest gains, writes Janet Bush in New York.

dealings. In late trading, the dollar was quoted at Y139.25 and DM1.9715. Confidence in the dollar rests on a number of factors. For most of this year, the key to dollar strength has been high US interest rates but foreign exchange dealers are now beginning to talk about renewed capital flows into US securities markets boosting the US currency.

Among featured issues was Boeing which slumped 1 1/2% to \$80.40 after aviation regulators from Britain, France, West Germany and the Netherlands told the company that its latest 747-400 jumbo jet does not meet their safety standards.

Blockbuster Entertainment, one of the most volatile issues recently, yesterday jumped 1 1/2% to \$26.60 after the company issued a defence of its accounting practices in response to a critical report by brokerage Bear Stearns.

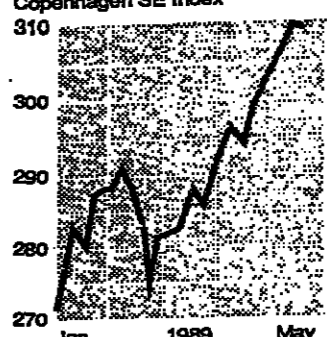
Copenhagen has a sizzling spring

A lacklustre bond market has helped equities, writes Hilary Barnes

AN ALMOST complete absence of new issues or capital increases, coupled with unusually low turnover in the domestic bond market, have put the spring back into Copenhagen's stock market.

Share prices on the Danish bourse have risen by about 15 per cent this year, with the stock exchange index establishing new records almost daily this spring. It closed yesterday at 309.18, slightly off Friday's peak of 309.55.

Denmark



Association are expected to convert to limited company status, according to Mr Sigmund Jakobson, former Speaker of the Folketing (parliament) who retired from politics at the beginning of this year to become managing director of the association. The dozen will account for roughly 90 per cent of the savings bank sector.

ASIA PACIFIC

Further buying by index funds bolsters Nikkei

Tokyo

INTEREST in equities showed signs of withering as the yen slipped and Japan's political scene remained shaky, but share prices were helped by index funds and finished moderately higher, writes Michiko Nakamoto in Tokyo.

earnings prospects and those that have been neglected recently tended to be popular. The pharmaceutical sector, for example, was selected, with Daiichi Sankyo gaining Y80 to Y2,750, Sankyo rising Y40 to Y2,510 and Yamanouchi and Dainippon Pharmaceutical both advancing Y30 to Y2,350.

unchanged at Y1,360. In Osaka the OSE average posted a substantial gain of 199.82 to finish at 33,078.73. Volume was still moderate, but higher than Tuesday at 74.9m shares, against 62.8m.

EUROPE

Late buying counters interest rate concern

LEADING European bourses were raised off their lows by late demand yesterday, although interest rate worries persisted, writes Our Markets Staff.

about 4 per cent before regaining some ground to end FFR16 lower at FFR624 after news of Mr Silvio Berlusconi's 2 per cent agreed stake.

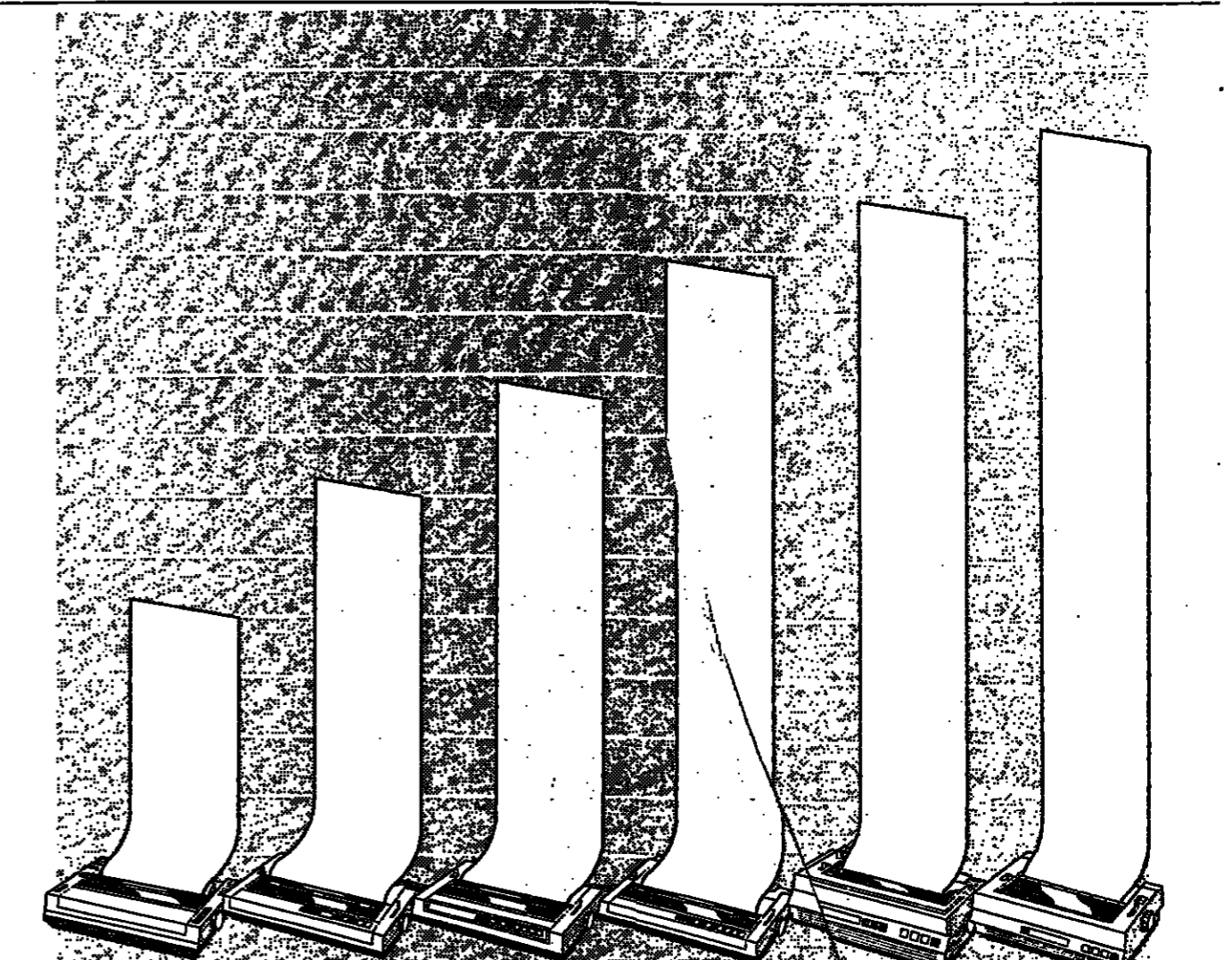
Analysts expect last month's domestic inflation rate to rise by between 0.3 and 0.4 per cent compared with a drop of 0.3 per cent in April last year.

HELSINKI recorded its fourth successive rise as the Unitas all-share index crept up 0.5 to 799.1.

Tampella, the metal and forests group, was suspended at Tuesday's close of FM147. It said it was buying some US mining equipment operations.

FT-ACTUARIES WORLD INDICES

Table with columns: NATIONAL AND REGIONAL MARKETS, WEDNESDAY MAY 17 1989, TUESDAY MAY 16 1989, DOLLAR INDEX. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, West Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, United Kingdom, USA, Europe, Nordic, Pacific Basin, Euro-Pacific, North America, Europe Ex. UK, Pacific Ex. Japan, World Ex. US, World Ex. UK, World Ex. So. Af., World Ex. Japan, The World Index.



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High noon clash for firms and regulators

By Richard Waters

THE profession's regulators are involved in a head-on clash with some of the largest accountancy firms in what is likely to lead to one of the biggest showdowns between the two camps for years.

The dispute revolves around the ability of the large accountancy groups to develop in whatever ways they see fit. Having very successfully expanded into a range of services over the last decade, they are not used to having their wings clipped and do not like it when it happens.

The dispute involves the giving of corporate finance advice. The Institute of Chartered Accountants in England and

Wales (ICAEW) and the Institute of Chartered Accountants of Scotland (ICAS) set up a working party last year to consider what accountants should be allowed to do.

This followed concern at their growing involvement in areas where they acted as advisers in deals and attacked the accounts of companies involved in hostile takeovers.

The working party's conclusions, which have not yet been published, are that accountancy firms should not be restricted, except in one way: they should not advise on a public company merger or takeover if they audit both of the companies concerned. The

ICAEW's council has voted on and agreed to this, while the ICAS council has suspended judgment to allow more time for the issue to be considered.

Deloitte Haskins & Sells, which is fast making a name for itself as the accountancy firm with the greatest ambitions in the corporate finance market, is understood to be more upset about this than most. Others, such as Arthur Young and Robson Rhodes, also object to having their activities restricted in this way.

They all protest noisily that they are alert to possible conflicts of interest and loss of independence and do not need

the institute to tell them where to draw the line. Chinese walls can take care of the potential conflicts (after all, such walls must already exist to enable auditors to work for more than one company in the same industry).

They point out that the Takeover Panel already regulates financial advisers in takeovers. One angry corporate financier said: "The institute is setting itself up above what I consider to be the leading self-regulatory body in the country. It's in restraint of our business, and unnecessary."

The only other recent example of a clash between the institute and the large firms was four years ago, when Coopers & Lybrand was ticked off for producing a full page newspaper advertisement (only quarter page ads were allowed at the time). Coopers' feathers were ruffled by this - and the institute dropped its advertising restrictions shortly afterwards.

It will be interesting to see how long it manages to hold out against Deloitte et al this time round.

up a passable impression of a fight at the start of the year.

It will be recalled that the accountants on the whole do not like the idea of brand accounting but have only one effective weapon against it. By forcing companies which revalue intangibles, such as brands, to show any decreases in value through their profit and loss account, they would effectively stop people putting brands in their balance sheets.

After all, finance directors tend to be more concerned about their earnings per share than their gearing (which is becoming a discredited notion anyway).

The Accounting Standards Committee has already said that there should be a "rebuttable presumption" that brands fall in value and so should be depreciated against profits. However, any finance director who cannot rebut that presumption is simply not worth his salt.

The Accounting Standards Committee (ASC) is considering a paper which would let companies off the hook in another way. It makes the distinction between two cases where an asset falls in value.

In the first case, where there is a "permanent diminution in value," the cost would have to be taken through the profit and loss account. This appears to be the intent of schedule

four, paragraph 34(1) of the Companies Act, and is the Department of Trade and Industry's view. Result: a hit to profits.

In the second case, where there is a "downwards revaluation," the cost goes through the revaluation reserve. Result: no impact on profits.

On close inspection, the distinction is a bizarre one. As a member of the ASC says: "There is no philosophical difference between the two."

No prizes for guessing which approach any company facing a write-down would prefer to adopt. Auditors trying to force companies to take the costs through their profit and loss would face an impossible task.

That has much wider application than just brand accounting: it affects all fixed assets. The thinking comes in an unpublished ASC paper on the accounting treatment of fixed assets, be they tangible or intangible, which it hopes to publish this summer.

A forthcoming publication from Arthur Young's technical department, *Generally Accepted Accounting Practice in the UK*, due to be published by Longmans next month, makes the point that there is a variety of ways of accounting for write-downs at the moment. Not much will change if the ASC carries on along its current path.

Survey finds regional shortage

A SURVEY sponsored by Arthur Young, which is to be published today, shows that regionally-based companies can get as much accountancy and legal advice locally as they want but not corporate finance help, writes Richard Waters.

This will no doubt encourage the accountants to push further into this market.

The survey also reveals worries about the drift southwards of a growing number of companies with 70 per cent of

Expectation	COMPANIES' VIEWS ON AVAILABILITY OF PROFESSIONAL SERVICES OUTSIDE SOUTH-EAST (%)		
	Legal	Corporate finance	Accountancy
Currently available	63	38	63
	65	19	62

companies in the North West, Scotland and Yorkshire saying that they are "very concerned."

One result of the drift, warns Arthur Young, is that the regions will no longer be able to support professionals

such as accountants and lawyers.

Mr Gordon Anderson, chairman, said: "They're losing the need for a financial and professional infrastructure. The losers will be small companies looking for help."

THE LATEST from that grand soap opera of accounting, the brand accounting debate, is that the accountants are preparing to back down (they put

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An attractive and competitive package will be offered, negotiable over a wide range. Candidates should be currently earning at least £35,000, and possibly at a much higher level. An affinity with the East Midlands, and willingness to relocate there if appropriate, are both required. Applicants should write enclosing a full CV with daytime telephone number, quoting Ref: 328 to Sara Cooke, M.A., Whitehead Rice, 43 Welbeck Street, London W1M 7PC. Tel: 01-637 8736.

Whitehead Rice

MANAGEMENT SELECTION

J. Rothschild Holdings plc Group Taxation Manager

up to £45,000 + car + bonus
London - West End

This highly profitable and dynamic investment group with net assets in excess of £1/2 billion is seeking an experienced tax professional to take on the role of Group Taxation Manager. Reporting directly to the Chief Financial Officer but liaising regularly with the Executive Directors, you will be responsible for a small team with the prime role of optimising the group's overall tax position, compliance matters and, in close association with its financial advisers, implementing a group tax strategy. To fulfil this role, you should have an appreciation of the complex technical and accounting issues

commonly associated with an investment group of this size, gained from several years experience with a large professional/commercial organisation. A formal accounting qualification is not essential although this, along with membership of the Institute of Taxation, would certainly be an advantage. In this close knit, team environment, a strong capacity to react calmly and effectively to changing circumstances is vital. So too, are the abilities to think on your feet and communicate in a logical and lucid manner.

The remuneration package offered will be commensurate with the high profile required of this role and, as advisers to our client, we will fully respect the confidentiality of those who express interest in the position. Please write, enclosing full CV and salary details or telephone Hamish Davidson, quoting reference MCS/4024 at the address below: Executive Selection Division Price Waterhouse Management Consultants No. 1, London Bridge London SE1 9QL Telephone 01-334 5833 Facsimile 01-403 5265

Price Waterhouse



Group Finance Director

West Yorkshire

£60 - £70k + car
+ bonus + benefits

If this sounds like you...

- Graduate Chartered Accountant;
- currently F.D. in a £60m+ organisation (or "No.2" to the F.D. in a bigger Group);
- PLC experience, preferably gained in manufacturing;
- significant involvement in acquisition/merger negotiations and liaising with Merchant Bankers, Stockbrokers and Lawyers;
- ability to develop into a general management or commercial role;

... read on.

Our client is a prestigious engineering PLC with turnover in excess of \$100m p.a. Profitability is excellent, and the Group has ambitious plans for the future which will be achieved both through organic growth and acquisitions.

Candidates should fully match the demanding specification set out opposite, and be happy to relocate to Yorkshire (if necessary). In addition to a generous package, full relocation expenses are available.

To apply write to Elaine Draper with a brief career history, including details of current earnings, quoting reference FT/160. Please state names of any companies to whom your application should not be forwarded.

**Deloitte
Haskins + Sells**

Management Consultancy Division
Cloth Hall Court, Infirmary Street, Leeds, West Yorkshire LS1 2HE

DEALING ACCOUNTANT - BULLION

Package
£32,000

CITY

Our client is a major international merchant bank with an expanding bullion trading division, of which the London office plays a leading role. They now wish to make an appointment, reporting to the Manager - Accounting, to strengthen their treasury accounting team.

The role will encompass profit and loss agreements with dealers and the preparation of management and statutory accounts. You will become involved in the further enhancement of the existing accounting systems in order to facilitate management reporting. Familiarity with Lotus 1-2-3 and Symphony Software is advantageous. To provide the opportunity to develop your treasury accounting skills, you will have responsibility for another small area of the Treasury.

To be considered for this position you will be an ACA, ideally aged 25-30, with knowledge of bullion accounting. You will have drive and commitment and a proven ability to communicate at all levels. This role is an excellent opportunity to expand your knowledge within a growing Treasury Division.

For further information, please write, fax or telephone SUSAN LEE, Senior Consultant, quoting ref: CG4661.

MANAGEMENT PERSONNEL 25 City Road, LONDON EC1Y 1AA
Telephone: 01-256 5041 Fax: 01-374 8848

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Exceptional opportunity in an exciting IT Company

GENERAL MANAGER

DIRECTOR DESIGNATE

£635,000 plus car and 20% bonus

Berkshire

Our client is a company which designs and develops hardware and software for PC based communications systems. The business is fast moving, high volume and has substantial and proven growth potential. The Company has sound financial backing and has established trading arrangements with leading OEM's at home and overseas. It is anticipated that turnover will be £13 million in 1989.

The General Manager, supported by a small team, will be responsible to the Chief Executive for all contracts management, finance and administration matters. You will take a full and active part in the control of the Company's affairs. In particular, you will set up computerised financial systems, establish first class management accounting procedures and advise on management of funds. You will also be

required to undertake negotiations and advise on financial aspects of contracts - including minimisation of foreign exchange risks.

Candidates, aged 30-40 years, must be qualified accountants - ideally, with management experience in an IT company. The successful candidate will also have demonstrable experience in developing, installing and managing computerised financial and control systems.

Attractive benefits include a 2 litre car, bonus, private health cover, life insurance and equity participation. There are excellent prospects for career development and early promotion to a directorship is anticipated.

Please send your CV to Richard Brasher at the Maidenhead address below or telephone for an informal discussion.

MKA EXECUTIVE SEARCH
AND SELECTION LIMITED
MKA House, King Street
Maidenhead, Berks SL6 1EF
Tel: (0628) 75956

Maidenhead, London, Worcester

MKA

VARIETY, RESPONSIBILITY, EXPERIENCE

Hampton Court

£225,000 + car

In 1988 our clients obtained significant venture capital. Through a series of acquisitions they have become a major international player in their service industry with turnover exceeding £50m.

A recently young Chartered Accountant is now offered an exciting role at the small corporate head office. The position will embrace the analysis of results, the development of reporting systems and the control of cash. A flexible approach is essential as projects do occur at short notice - involving some overseas travel.

The rapid expansion and future plans of the group will provide further challenge and responsibility. A second European language could be advantageous but the ability to develop in a fast moving environment will be essential.

Please write enclosing a career/salary history and daytime telephone number to John P. Sleigh FCCA quoting reference J/827/VF

LLOYD MANAGEMENT Selection Consultants 125 High Holborn London WC1V 6QA 01-405 3499

LLOYD MANAGEMENT

THE WCRS GROUP PLC

Tax Manager

International Media Group

c. £50k plus benefits

The WCRS Group plc is a publicly-quoted, dynamic, fast-growing advertising and media group with a spread of activities in over 20 countries. We are young, restless and highly entrepreneurial, and committed to continuing our impressive growth which has already taken us into the top 10 of worldwide communications groups. Our management team at the centre is small and now needs to add a tax manager to take on the challenge presented by our rapid international expansion.

The ideal candidate, who will carry full responsibility for planning and compliance work, will be a qualified tax professional with a background in one of the major accounting firms supplemented by industrial experience. An innovative, tenacious problem-solver with good humour and a winning style would best describe the person who would fit our team.

The salary package will be generous to attract the right person and will include a fully-expensed car.

Please write to our adviser, Jane Woodward, enclosing full career details and quoting reference SHA.1281, at the address below:



Stoy Hayward Associates

MANAGEMENT CONSULTANTS, EXECUTIVE SELECTION DIVISION, 8 BAKER STREET, LONDON W1M 1DA
A member of Horwath & Horwath International

Director of Audit

West of London

£55,000 + Bonus and Car

To work for the largest Division - turnover £1.5 billion, 23,000 employees - of a major PLC. Operations are principally retail related and there are some 3,000 High Street outlets.

The company has gone through a period of major change, developing a progressive, participative management style and promoting quality and high levels of customer service as key objectives. Subsidiary companies now have greater autonomy and are largely self-accounting. In turn, greater emphasis has been placed on effective systems and internal control. The Director of Audit will ensure these are implemented and then, supported by a team of twelve, develop a function which also focuses on qualitative and broader management

issues. Within two to three years the appointee should have moved through to a line financial role. Candidates, 30-35 must have excellent communication skills and a broad commercial perspective. They will either be at managerial level with a major practice or have 2/3 years post qualification experience with a sizeable group. Interested applicants should write enclosing a comprehensive CV with daytime telephone number quoting Ref: 327 to Barry Ollier, BA, ACA, Whitehead Rice Ltd, 43 Welbeck Street, London W1M 7PG.

Whitehead Rice

MANAGEMENT SELECTION

Chief Financial Accountant

£Neg + Car & Benefits Brentwood/Essex

We are one of the leading international fund management groups with over £6 billion under management. Due to our increasing business in Unit Trusts, which now exceeds £800 million, we are seeking to appoint a Chief Financial Accountant. Reporting to/deputising for the Financial Controller, your duties will encompass:

- Managing staff involved in the maintenance and reconciliation of general ledgers
- Preparation and analysis of monthly Management Accounts
- Preparation of statutory and regulatory accounts
- Dealing with all aspects of corporation tax and VAT

To meet this demanding role, you're a qualified A.C.A. or A.C.C.A., probably aged 25-30. The position requires sound technical ability combined with a critical analytical approach. Experience in Financial Services, where you have had similar responsibilities, or are ready for promotion to this level, would be an advantage. If you meet our requirements, please apply with CV to Lois McLean, Personnel, Gartmore Investment Ltd, Gartmore House, P.O. Box 65, 16-18 Monument St, London EC3R 8QQ. Tel 01-782 2513.

Gartmore

Assistant Financial Director

c. £35,000

Central Scotland

Rapid growth creates the need to replicate duties at top level in the finance function of this £250 million division, part of a large corporation with European-wide interests in distribution and retailing.

This new role responds to the Financial Director and, with a staff of eight, assumes control of all accounting, financial and reporting activities. The immediate task is to consolidate and to prepare for further business growth. The requirement is for a qualified accountant, CA or ACMA, with a record of success in financial management

within a large well-organised group or company. Sound MIS knowledge and well-developed management skills are essential. While experience of financial control in large scale, multi-unit computerised businesses would be helpful.

Age: Around 36; Salary: Negotiable around £35,000.

Please reply in complete confidence to Peter Craigie as adviser to the Group: Arthur Young Corporate Resourcing, 17 Abercromby Place, Edinburgh EH3 6JZ.



Arthur Young Corporate Resourcing

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Major Professional Firm

Financial Controller

City circa £40,000 + benefits

Our client is a major firm of Solicitors based in prestigious new offices in the City of London. Following significant expansion the firm is now a multi-million pound business with more than 250 staff.

As Financial Controller you will head the Accounts Function and develop its capability to support the growing business. Reporting to the Director of Administration, you will be responsible for providing a standard of accounting which matches the quality of the legal services that the firm provides for its clients.

You will be a Qualified Accountant with a good track record, and have the technical competence necessary to develop a sophisticated management information system, as well as a proven ability to manage and motivate an accounts department.

Your personal qualities will include maturity, tact - and a sense of humour. In addition you will enjoy the City environment and have a commitment which will ensure that the quality of support is maintained at all times.

The excellent remuneration package includes a car scheme, permanent health insurance and membership of a private medical scheme.

Please reply to Alison Hawley in strict confidence with details of age, career and salary progression, and qualifications quoting reference 5222FUT on both envelope and letter.

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Management Consultancy Division
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HAMBRO □ COUNTRYWIDE □ PLC

Finance Director

Brentwood, Essex
c£50,000 + Bonus + Car

Hambro Countrywide plc is one of the country's leading listed estate agency and financial services groups with a turnover of over £120 million.

As a member of the Board and part of a small and committed Head Office team, the Finance Director will play a vital role in the strategic planning and continuing development of the Group, as well as ensuring tight financial and accounting controls and providing advice and support for the twenty or so operating subsidiaries. The role will be combined with that of Company Secretary.

The successful applicant will probably have come from a relevant background in the financial services sector or a service industry. As well as having a thorough technical grounding in accounting, taxation and related areas, he/she will have demonstrated the ability to contribute strategically at a senior level

and have the flexibility to successfully manage the accounting functions of a diversified and autonomously run group of companies.

Hambro Countrywide is a market leader in a dynamic sector. This job represents a challenging opportunity to participate in its future growth and success.

Please telephone or write enclosing full curriculum vitae quoting ref: 325 to: Phillip Cartwright FCMA, 97 Jermyn Street, London SW1Y 6JE
Tel: 01-839 4573

Cartwright Hopkins

FINANCIAL SELECTION AND SEARCH

Financial Controller

- International Group
- Manufacturing - Market Driven
- Rapid Growth
- Circa 30k + Car + Benefits - W. Midlands

Exceptional opportunity to join the central management team in the 2nd stage of a long term development project. A stimulating, modern work environment with the opportunity to grow with the company.

It is envisaged that the successful applicant would be capable of assuming Financial Directorship within two years.

They seek an outstanding candidate to assume full financial responsibility. You will be a qualified accountant, with a proven achievement - orientated record, with the ability to "make things happen" in a very dynamic environment. Strong in both planning and management accounting you should have familiarity with systems development.

Remuneration and benefits are as one would expect from an expanding international group.

For further information in strict confidence please telephone Warwick Holland on 01-240 1040 or 01-876 7898 in the evenings. If you prefer, forward a brief resumé to our London Office at 114, St. Martin's Lane, London WC2N 4AX, quoting reference number 5/579.

Morgan & Banks

Search and Selection P.L.C., 114 St Martin's Lane, WC2N 4AZ. Tel: (01) 240 1040. Fax: (01) 240 1052. Offices also in: Australia and New Zealand.

Financial Controller

- Young, Dynamic
- International Group
- New Market Start-up
- 28k - Cheltenham

A rare opportunity exists to join an International Group who are about to launch a revolutionary promotional marketing product into Europe. This is a start-up, which offers the successful candidate the opportunity to play an integral role in developing a successful business as part of the central management team.

The person sought will be a qualified accountant, preferably ACA, who is young, dynamic and an opportunist. A high energy, go getting, team player who can add substantial value at a high level in a young dynamic environment.

There are exceptional growth plans for the next five years, and the candidate should be able to set up from scratch and grow rapidly with the business with total responsibility for the overall financial and accounts function. Proven skills, in cash management, systems, financial and management accounting are required.

For the committed candidate the expected rewards are exceptional.

Group Financial Planning Manager
c£24,000 + Car
West Midlands

Over recent years changes in Building Society legislation coupled with innovative and dynamic management have enabled Birmingham Midshires to emerge as a leading force in the rapidly expanding financial services sector.

Following significant expansion of the core business and diversification into new product areas, including Insurance and Estate Agency, a new group structure is emerging.

A structure in which the need for all divisions to respond rapidly to changes in the market is essential. It will be your responsibility, through effective planning and predictions to ensure the correct adjustments are made.

With your small, highly competent team of qualified

accountants you will advise Senior Management and The Board on the development of the group.

An experienced Accountant with expertise in financial modelling, and appraisal techniques, you must have in-depth knowledge of the Building Society market. An innovative and lateral thinker you are likely to have a minimum of 5 years relevant experience gained in a medium/large organisation.

A salary as stated, together with a wide range of benefits which include an immediate concessionary mortgage and relocation assistance are offered.

Please write, with a detailed CV, to: Philippa Harrison, Senior Personnel Officer, Birmingham Midshires Building Society, PO Box 81, 35-49 Lichfield Street, Wolverhampton WV1 1EL.

Birmingham Midshires Building Society



CORPORATE AUDIT

A Springboard to Financial Management
£27,000 + bonus + car
Surrey

Senior Corporate Auditors' activities extend well beyond classic audit roles - with input into the strategic development of audit operations within this major Group.

Our client, Legal & General Group plc, is one of the country's outstanding providers of Insurance and Financial Services.

To keep pace with unprecedented business growth and recent promotions out of the department, Corporate Audit has a need for two qualified accountants to join its highly professional team.

International assignments of short duration, or exchanges of 1-2 years, are possible to subsidiaries in Europe, USA and Australia.

Special project work is as varied and exciting as any on offer within the profession or similar consulting environment.

The Corporate Audit Group encourages job flexibility and self accountability - within a culture which is committed to training and career development. Audit has for some time provided a natural conduit to senior line financial management and will continue to do so.

If your skills and experience include substantial audit and investigative work and you are attracted by this kind of challenge, please send your CV or contact Lesley Harding, as adviser to the Company, for further information:

PHILIP JAMES & COMPANY
17 Thame Park Road,
Thame, Oxon, OX9 3XD.
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Fax: 0844 21 6419

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FELLOWS

FINANCIAL CONTROLLER

SOUTH YORKSHIRE To £22,000+Car

Our client represents the UK manufacturing arm of a significant international corporation. With a turnover exceeding £5 million, their complete financial and commercial autonomy has ensured an enviable growth record and product success. They now seek an energetic and experienced qualified accountant to control the finance function. Emphasis will be placed on investigative work and business planning to meet their long term strategic objectives. The position is viewed as a key appointment to their management team offering board potential.

For further information contact: Accountancy Personnel, 3rd Floor, Carmel House, Fergate, Sheffield S1 2ND. Tel: 0742 738775

amdahl

FINANCIAL ACCOUNTANT

HOUNSLOW To £24,000+Car+Benefits

Since their entry into the mainframe computer market in 1975, Amdahl have brought about a transformation through their commitment to innovation, research and development, service and support.

In line with their ongoing expansion, Amdahl are looking for a Qualified Accountant to manage their U.K. accounting activities. You must be in your late twenties to early thirties, with hands-on financial accounting experience and good man-management abilities.

For further information contact: Accountancy Personnel, 108 Baker St., London W1M 1LA. Tel: 01-495 1433

NEWLY/RECENTLY QUALIFIED ACCOUNTANT

W1 £Neg & Excellent Package

Acquisitive holding company with interest in property and financial services sector seeks a newly/recently qualified Accountant (ACA/ACCA) for Head Office role. Emphasis on inter-company reports covering cash flow analysis, budgetary control and consolidation of accounts.

Responsibility for monitoring and reviewing existing accounting procedures with presentation of recommendations for Board approval. Dynamic and energetic with good man-management and interpersonal skills, remuneration will reflect ability. Excellent prospects. Package includes car, BUPA, mortgage subsidy, profit share.

For further information contact: Accountancy Personnel, 108 Baker St., London W1M 1LA. Tel: 01-495 1433



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SYSTEMS ACCOUNTANT

Salary c: £25k + car + benefits

ITN Ltd are at the beginning of a major project to replace their existing accounting software. We are looking to appoint a recently qualified graduate accountant to speed the implementation process.

The successful candidate is likely to have had previous experience of a major systems implementation or computer audit training. He/she should have a strong desire to develop their existing experience of systems development in a fast moving and exciting environment.

As part of a professional and hardworking team the successful candidate will be involved in project planning and management, liaising with the accountancy staff, software suppliers and consultants. He/she should have strong interpersonal, analytical and communication skills. This is an ideal opportunity to be present at the beginning of a major systems project.

Applications including a full CV should be addressed to: The Manager, Personnel and Industrial Relations, Independent Television News, ITN House, 48 Wells Street, London W1P 4DE. Closing Date: 1st June, 1989
ITN is an equal opportunities employer.

Financial Controller

To provide strong financial leadership to an entrepreneurial high growth manufacturing company

LONDON

To £35,000 + Car

Reporting to the Managing Director and part of the senior management team, you would be responsible for raising the quality and profile of the finance function during a period of sustained growth.

My client is successful in a fiercely competitive sector and continues to invest heavily in a range of automated equipment in order to maintain the company's competitive edge and high quality standards. There is also investment in a new generation of computer systems for which you will be expected to provide direction.

The overall task, however, is to change the nature of the finance function to one where it plays a constructive fully integrated role in all decision making.

We are therefore looking for an individual who in addition to their technical skills has a strong sense of purpose, well developed interpersonal and communication skills and who can quickly become a vital part of a team. Our target is a qualified accountant, probably in their early to mid 30's, whose experience has been gained in a progressively managed manufacturing company.

Employment conditions are of a high standard and include relocation assistance if required.

Applicants of either sex should apply in confidence to Michael Johnson on (0962) 844242 (24-hour service) or write to Johnson Wilson & Partners Ltd., Clarendon House, Hyde Street, Winchester, Hampshire. SO23 7DX quoting ref: 964



Johnson Wilson & Partners
Management Recruitment Consultants

Finance Manager

WEST END c£30,000 + CAR + BENEFITS

This autonomous and successful property subsidiary of a major international insurance and financial services group provides comprehensive development, investment and management services. It manages funds of over £1.5 billion and invests some \$200 million annually in direct developments. The Company has achieved a record of exceptional investment performance by the effective combination of dynamic management and technical excellence. This opportunity will appeal to qualified accountants seeking considerable variety and positive participation in the continuing development of the business. Reporting to the Chief Financial Officer you will be responsible for the

mainstream finance function. Early tasks will include the further development of information systems to provide improved financial reporting to the senior management of the Company, the parent organisation, and investment fund managers. A network of 100 PCs is in place running a property management system; an accounting package has recently been installed.

You should be familiar with the management of staff and be able to demonstrate sound technical skills and well-developed business acumen. Initiative and enthusiasm are essential in addition to the interpersonal skills and professionalism to be of influence of senior levels. Previous hands-on experience of PC accounting

applications in a dynamic commercial environment is important.

Please send résumés, including details of present remuneration and giving a daytime telephone number to Action Edgell, Coopers & Lybrand Executive Resourcing Limited, Shelley House, 3 Noble Street, London EC2V 7DQ, quoting reference AE556.

Executive Resourcing
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CAYMAN ISLANDS COMPANY MANAGEMENT

Largest independently owned insurance management company on Grand Cayman requires:

SENIOR ADMINISTRATOR/ACCOUNT

To run a portfolio of insurance company clients. All aspects of company management from day to day routines to Board reporting are required of the applicant, who will be a qualified accountant of good appearance, self-motivated with the ability to work to deadlines with a minimum of supervision.

Insurance accounting experience would be an advantage although not essential as procedures in this specialist area would be learnt on the job.

Salary, depending on experience, within the range US\$45,000 to US\$50,000 plus benefits, tax free.

PART QUALIFIED ACCOUNTANT

To assist with bookkeeping and accounting for insurance company clients with systems on IBM-PC's.

Salary, depending on experience, within the range US\$30,000 to US\$34,000 plus benefits, tax free.

Interviewing for these two positions will take place in London on June 5th and 6th.

To arrange for an interview contact:

Steven R. Butler, in Grand Cayman
Telephone 01-809-949-7823, note 6 hour time difference.

or write airmail:

Insurance Management Services, Ltd.
P.O. Box 1289, Grand Cayman
Cayman Islands, B.W.I.

Telex no. (809) 948-8463

Group Finance Director

A new role with a progressive Group

South East

to £35,000 plus car

Our client is a £40m engineering group, specialising in the heating, ventilation and air conditioning sector. Eight sites, two on the Continent, are engaged in a range of activities from the design and manufacture of £1m+ bespoke installations, to the supply of high-volume engineered components for more general applications. The group is profitable and growing strongly, but the Board of Directors now wish to appoint a Group Finance Director to help lay the foundations for the future.

There are specific functional challenges in terms of enhancing the existing accounting and control systems, introducing more formal business planning and capital expenditure review procedures etc., but the successful applicant will also be expected to make a significant contribution to the general strategy, the managerial processes and the commercial development of the business.

Candidates, probably aged 35-45, must be of degree-calibre and

have several years' post-qualification experience in a contract-orientated, engineering or capital goods environment. They must be able to demonstrate substantial experience of operational financial and systems management, and possess the appropriate personal qualities to make an effective contribution both within and beyond the group.

The initial remuneration is expected to be in the range £30-£35,000. The group will provide a full range of benefits including car and relocation assistance if required. To apply, please send your c.v. or request an application form from Ross Monro, Theaker Monro, Regency Court, 62-66 Deansgate, Manchester, M3 2EN (061-832 0033) quoting reference 3604.

Theaker Monro

RECRUITMENT AND PERSONNEL CONSULTANTS
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Finance Director

Building Supplies

to £35,000 plus car

South East London

This £25m company, part of a larger group, manufactures a diverse range of fast moving, quality products for the building and DIY sectors. Continuous investment in automated production equipment and new product lines has given it an enviable market position both at home and overseas.

There is currently an excellent opportunity for a top-flight Finance Director to take charge of the finance and systems functions of the company, and, through the Board, contribute broadly to the strategic direction and commercial development of the business.

You are probably in your thirties or early forties, a graduate with several years' post-qualification experience in a progressive manufacturing-based organisation. You will be totally proficient with computerised accounting and

control systems, and able to oversee company wide systems development, company secretarial and administrative functions. You will be able to point to a track record of success in identifying and managing change, and possess the appropriate personal qualities to produce results.

The initial remuneration is expected to approach £35,000 plus car and usual benefits. Relocation assistance will be available if required. To apply, please send your c.v. or request an application form from Ross Monro, Theaker Monro, Regency Court, 62-66 Deansgate, Manchester, M3 2EN (061-832 0033) quoting reference 3605.

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RECRUITMENT AND PERSONNEL CONSULTANTS
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PLANNING AND OPERATIONS MANAGER

A SENIOR STRATEGIC ROLE FOR A QUALIFIED ACCOUNTANT/MBA

SOLI HULL

3i is the world's largest source of venture capital. Through our UK regional network, we have funded businesses of all types and sizes, helping them to grow and prosper.

We apply similar vision and initiative to the management and development of our own business and this key role, centrally based at our offices in Solihull, has a significant influence in the operational control and planned expansion of 3i regions.

Essentially, you will provide comprehensive and timely management information to support and guide decision making at senior management level. You will monitor performance, identify trends, provide regular reports and forecasts and seek out means of improving performance and efficiency - particularly through computer technology.

The need is for a young and high calibre individual with a blend of skills including numeracy, computer literacy, commercial acumen, the intellect and

interpersonal skills to influence senior management and the qualities of leadership to manage a small team. A professionally qualified accountant and/or MBA, you will have the vision to contribute to strategic planning and the practical abilities to implement plans and procedures through regional management teams.

This is a highly visible position in a dynamic, innovative environment which encourages commercial creativity. The rewards will reflect your experience and potential. Salary is negotiable and a generous benefits package is offered including company car, low-interest mortgage, non-contributory pension, free medical cover and free lunches.

Please send your c.v. to Nicola Cass, 3i plc, 91 Waterloo Road, London SE1 8XP.



INVESTORS IN INDUSTRY

HEAD OF UK FINANCE

Publishing

c£40,000 + bonus + car

Our client, Longman, is one of the world's leading publishing groups and forms a significant part of the information and entertainment interests of the highly regarded Pearson plc. Expanding rapidly throughout its UK and international markets, the group is predicting an exciting future.

In a newly created position reporting to the Group Finance Director, the Head of UK Finance will control the finance function of the £75 million turnover UK publishing company and will be based in Harlow, Essex. His or her wide-ranging responsibilities will include management of a substantial staff, enhancement of sophisticated computer systems and participation in a range of group projects including acquisitions. A key responsibility will be the provision of both financial advice and commercial guidance to the company's varied publishing businesses.

In their mid 30s, applicants should be Chartered Accountants with broad commercial experience and proven line management skills. Experience in the publishing/communications industry would clearly be advantageous but is not essential - excellent interpersonal skills and commercial flair are.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/830/FJ.

LLOYD MANAGEMENT Selection Consultants 125 High Holborn London WC1V 6QA 01-405 3499

Financial Controller

South West

c£30,000 + Car

Our client is a strategic multi-plant business with worldwide sales of approximately £50 million. As part of an international group, they wish to appoint a Financial Controller for their European operation, which is currently experiencing a significant and continuing export sales growth.

Reporting to the General Manager, the Controller will make a major contribution to the continuing development of the business. The preparation of short term forecasts and longer term business plans will be followed by the provision and interpretation of consolidated management and financial information. The monitoring of achievement in relation to set profit objectives, will be of vital importance.

In addition to controlling the full finance function, an active role in systems development and business controls, as well as increasing the overall level of financial awareness throughout the organisation, is expected.

The successful applicant will be a qualified accountant with a minimum of five years' industrial experience at middle management level within a process manufacturing environment. He/she will now be seeking significant career progression where proven communication and leadership skills can be utilised.

There are excellent prospects for advancement within this growing international marketing and manufacturing organisation. An impressive salary is supported by the usual large company benefits including: fully expensed executive car, private health insurance, contributory pension scheme and full relocation to the West Country, (where appropriate).

Interested applicants should write, enclosing a comprehensive CV to John Keefe, Michael Page Finance, 29 St. Augustine's Parade, Bristol BS1 4UL.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Highly Visible Opportunity Within Major Pic

FINANCE MANAGER

Age 28-32

London

£35,000 + Bonus + Car

Our client, part of a major Pic, is a highly entrepreneurial company, and a market leader in its field. Operating in the area of highly sophisticated marketing and information services, it employs the latest microcomputing technology and products, which are backed by a dedicated team of specialists. With the introduction of new products, and growth in existing services, the company's turnover of £10 million is projected to grow in the coming year by 25 per cent.

Against this background of growth the General Manager is seeking to appoint a No 1 finance person for the company, who will be supported by a Financial Controller and a staff of eight individuals, and be fully responsible for all financial and

commercial issues affecting the company.

To be suitable for this highly commercial business environment you will be a graduate, qualified accountant, who has experience of working in a fast moving changing organisation. In addition you will be innovative, highly analytical, possess a strong affinity to systems, be able to exert strong financial controls, and possess the ability to work closely with financial and non-financial management.

If you can meet the challenge of this highly visible career opportunity, you should write, enclosing your current confidential résumé and astory details to Peter Flammiger, Director at FMS, 14 Curk Street, London W1X 1PE.

FMS
Search and Selection Specialists
for
Financial Management

APPLE COMPUTER EUROPE

We are continuing to grow our organisation in Europe to meet the changing needs of our business, and we are setting-up the structure that will allow us to go into the 1990's well equipped to continue our outstanding success to date.
We are recruiting in our European Headquarters, located in PARIS, for the following positions, both reporting to the European Tax Manager:

Manager of Tax Research and Planning Europe

The person appointed will be responsible for developing and implementing the tax strategies required by rapid developments in our business and tax environment in Europe. Will identify tax planning opportunities and make appropriate proposals. Will analyse the tax implications of business investment decisions (a wide range of pan-European projects), advise European Management and the subsidiaries on the optimal structure, and coordinate implementation. Will be involved in negotiations with tax authorities, and assist the subsidiaries upon tax suits.
The job will be performed in close coordination with the US tax department of Apple, more specifically regarding the coordination of US tax projects, and the analysis of the US tax implications of European tax strategies. There will also be a strong interaction with European and local finance management, and outside professional tax advisors.
Candidates should have a good academic background, and several years broad range experience in corporate tax compliance and planning with international exposure. They should either be graduate Chartered Accountants who have moved into tax with a major accountancy firm, or they may already be in a Tax Specialist role in an international group. A sound financial background is required. Ref: MTRP

We are looking for candidates who will adapt to a fast-growing environment, take initiatives and work independently. They will have strong analytical and problem solving skills. Fluency in English is a requirement. We offer an excellent compensation and benefits package, including relocation assistance. Please send your CV with application letter indicating referenced position to Marc-Josef Weber.

APPLE COMPUTER EUROPE, Le-Wilson 2, Cedex 60, 92058 Paris La Défense, FRANCE
Apple, The Apple Logo, Macintosh and the are trademarks of Apple Computer Inc.



Tax Controller - Europe

The person appointed will be responsible for monitoring all tax compliance and planning issues in our European subsidiaries.

In close coordination with the finance managers and professional tax advisors in each country, will coordinate and assist on all tax compliance issues, ensuring that local and US requirements (tax and statutory) are adhered to, consistently with our Corporate structure. Will develop and implement tax policies and procedures. Will provide assistance to the local finance managers in identifying developments in local tax regulations, and taking optimal advantage of local tax opportunities.
Will also be in charge of supervising the tax aspects of employee benefits in Europe (compliance, planning) including coordination of the expatriates programs.

Candidates should have an accountant qualification, and have a minimum of 5 years experience, starting in auditing and moving into tax consulting with large client corporate tax experience in a major accountancy firm. Some experience in international taxation is necessary. A strong background in accounting is required. Ref: TC

Assistant Controller

Surrey

c£30,000 + Bonus + Car

Our client is a UK plc that manufactures and distributes household name products and has a turnover approaching £300m.

The role will report to the Group Financial Controller as part of a young head office team. Duties will encompass acquisitions appraisal, financial reporting, taxation and treasury matters. The role will require self motivation and considerable drive and will take over many of the duties presently carried out by the Group Financial Controller.

Candidates should be qualified graduate accountants, age indicator 27-30, with good

communication skills, business acumen and financial analysis ability. Future opportunities for career development are excellent as this group plans further expansion in the UK and overseas. Please telephone or write enclosing full curriculum vitae quoting ref: 323 to: Nigel Hopkins FCA, 97 Jermy Street, London SW1Y 6JE

Tel: 01-839 4572



FINANCIAL SELECTION AND SEARCH

FINANCIAL PLANNING MANAGER



RENAULT

West London

c£35,000 + Cars + Benefits

This major multinational group, a member of the world's top 50 companies and one of the most respected names within the motor industry, is firmly committed to continued expansion.

Growth is being sustained through exciting product innovation and the development of service programmes throughout the global supply chain, including a commitment to Total Quality.

As a result of a recent promotion there is an immediate requirement for a key individual to join the senior management team.

Responsibilities will involve substantial interaction with sales and marketing management in order to define and evaluate strategy at an

operational level. This will encompass capital project appraisal, treasury management and comprehensive financial management.

A qualified accountant, aged 28-35, with proven commercial experience, you should possess a confident and enterprising style and exceptional interpersonal skills. Opportunities for progression into general management on an international scale will be limited only by personal ability. A working knowledge of French would therefore be useful.

Interested applicants should telephone Giles Daubeny on 01-437 0464 or write to him, enclosing a brief CV, at the address below.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place London WC2H 7BP
Telephone: 01-437 0464

Finance Director

Manufacturing North West

To £32,000 (Inc Bonus), Car, Benefits

With annual turnover currently at £10m this is an expanding subsidiary of a UK plc group, with a first class growth record of performance. Ideally, aged early-mid thirties plus, you must be a qualified, dynamic accountant, with the ability to get things done, and provide strong leadership to the finance function. With an excellent financial managerial background at senior level, you must have the ability to implement and enhance management reporting systems, in a fast moving, volume manufacturing environment. In addition to internal contacts, regular liaison with group headquarters is essential. Prospects are first class in this forward looking organisation.

S.A. Lievens, Ref: L13124/FT. Male or female candidates should telephone in confidence for a Personal History Form, 061-832 3500, Fax: 061-834 8577, Hoggett Bowers plc, St. James's Court, 30 Brown Street, MANCHESTER, M2 2JF.

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

**A DIVERSE COMPANY.
A DEMANDING ROLE.
A TALENTED INDIVIDUAL**

Bunge & Co. Limited are involved in a number of market areas ranging from international commodity trading through to agricultural merchandising, edible oil processing, wharfage and distribution. A key member of a major privately owned international group, our diverse activities generate an annual turnover exceeding £750m.

To help our long term development, a Group Financial Controller is sought to review and monitor the financial and business performance of our group companies and prepare reports for our UK and international management. A demanding role it involves interpreting a wide range of management information, providing financial planning in both the short-term and the long-term and contributing to the effective management of the group.

The position reports to the Group Financial Director. It calls for a degree qualified accountant, preferably chartered, with at least 2 years experience at this level. Exposure to group consolidated accounts and systems design and implementation will be important. This should be complemented by commercial and analytical skills together with the ability to lead by example and progress to Financial Director level and beyond. Preferred age range: 28-33.

The salary will be supported by an excellent and comprehensive benefits package including quality company car. Prospects are first-rate.

To apply please send a full CV to: Tim Ovington, Human Resources Director, Bunge & Co. Limited, Bunge House, PO Box 540, 15-25 Artillery Lane, London E1 7HA



Young Chief Accountant Paris Base 200 KF +

Our client is one of the major US leasing and brokerage companies for IBM and other high-tech products. Because of the exceptional growth of the company in the European market and specifically in UK, we need a young accountant with three to five years of general accounting experience that will be able to perform full general accounting functions for the UK subsidiary.

The individual must be self-motivated and capable of working with minimal direct daily supervision and direction. He/she will be responsible for timely and accurate reporting of the results of operations and financial condition of

the company, for the maintenance of original books of entry and for meeting reporting deadlines of Paris office and/or US parent company. He/she will be also in charge of account analyses and reconciliations.

This position needs a knowledge of personal computer (familiarity with Lotus 123). A basic french will be useful but not essential.

Please contact Gilles de Mentque in strict confidence in Paris on (010) 33 1 42 89 30 03 or write to him enclosing a comprehensive CV and quoting reference GM 1640 FT to Michael Page International, 10 rue Jean Goujon, 75008 Paris, France.



Michael Page International

International Recruitment Consultants
London Amsterdam Eindhoven Brussels Antwerp Paris Lyon Sydney

APPOINTMENTS

ADVERTISING

For further information

call 01-873 3000

Deirdre McCarthy ext 4177

Paul Maraviglia ext 4676

Elizabeth Rowan ext 3456

Patrick Williams ext 3694

Candida Raymond ext 3351

FINANCIAL CONTROLLER

ADVERTISING - BIRMINGHAM

An opportunity for a young, articulate and commercially-minded qualified accountant to join the management team of one of the foremost advertising agencies and PR consultancies outside London, part of the Saatchi & Saatchi UK Regional Network.

Service industry experience, computer numeracy and total commitment are essentials.

Initially reporting to the Financial Director, it is envisaged that the successful candidate will succeed to this role within 12 months.

Starting salary c: £20,000, company car.

Please send C.V. to Philip Skinner, Financial Director, Harrison Cowley Advertising (Midlands) Limited, 154 Great Charles Street, Birmingham B3 3HU.



A Saatchi & Saatchi Group Company

SENIOR DEALER TREASURY

LONDON W1

This appointment is to join a small, professional treasury team in the Head Office of the Courtaulds Group in London. Responsibilities will include:

- dealing sterling and currency money market deposits and loans
- dealing foreign exchange and currency options
- supervising the day by day operations of the dealing room
- ensuring that agreed dealing strategies are implemented.

Candidates should have a background of

treasury work, preferably gained in the treasury department of a major corporate, and should have the ability and confidence to play an effective role within a small and closely knit team.

An attractive salary will be backed by a range of large group benefits including relocation assistance where appropriate.

Whilst interviews will be held in London, please write with personal and career details, including current salary, to:

Mr D J Treadwell, Head of Recruitment, Courtaulds plc, Woodside, Glasshouse Lane, Kenilworth CV8 2AL.



Finance Director

Potters Bar, Herts

To £40K Package + Car

Our client is a £16 million turnover privately owned group operating in a niche market within the healthcare field supplying both consumable and capital goods to a diverse customer base.

The group operate in a highly competitive market and following an aggressive cost cutting and rationalisation exercise is trading at a healthy profit.

They are now seeking a highly motivated and energetic individual to take up the position of Finance Director for the group with a view to expanding the business into new and existing markets through organic growth and acquisition.

The successful applicant will be self motivated, positive, assertive and proactive in searching for improved methods of business management, as well as possessing very strong interpersonal skills.

The initial brief will be to:

- * improve and develop the MIS
- * improve the quality of advice to the board
- * successfully restructure the finance function and raise its profile
- * provide the key interface with city institutions
- * provide an effective strategic planning system
- * provide a high degree of input on all commercial aspects of the business.

The ideal candidate will be aged between 30-35, qualified ACMA/ACA/ACCA with experience in a retail, FMCG or similar environment.

Interested candidates should write to John Zafar, Michael Page Finance, Centurion House, 136-142 London Road, St. Albans AL1 1SA.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

MANAGEMENT & CORPORATE ACCOUNTING FOR EUROPE

c.£30k + car
+ benefits
Surrey

Our client, part of a US Fortune 500 corporation, is a world leader in the supply of electrical and electronic products. The substantial expansion in Europe means that the company must further strengthen its financial management team.

Management Accountant

Integration of European operations and the need to develop a new European P&L has created an opportunity for a qualified Accountant with at least seven years commercial experience.

Responsibilities will include the preparation of a monthly P&L forecast, a comprehensive European financial plan and a long range plan. Establishing new methods will require working closely with the European finance organisation in the essential need to achieve a fully-supported and collaborative result. The contribution clearly needs a hands-on involvement in which travel is a permanent feature.

A fully qualified CIMA, your experience will have been gained in manufacturing, ideally including a central reporting and advising role with a multi-site operation. Knowledge of US accounting procedures would be an asset, as would be a useable continental European language and financial systems capabilities.

Corporate Financial Accountant

Pan-European activities create new opportunities to increase profitability through treasury management. This role encompasses wide ranging responsibilities for the management of foreign exchange, insurances, capital appropriation, statutory reporting, tax and internal control systems—all on a European scale.

This is an excellent opportunity for an experienced, ambitious, qualified Accountant to further this experience in European treasury and, through the high profile of the role at board level, rapidly develop an international financial management career. Substantial travel would be involved and command of a second European language would be an asset.

The salaries of around £30,000 are enhanced by excellent benefits including a company car and relocation assistance, if appropriate.

Please telephone or send full career details to Paul Stafford, Stafford Long and Partners Recruitment Limited, 17/19 Foley Street, London W1P 7LH. Telephone: 01-436 7671. Please quote reference: 5293.



STAFFORD LONG & PARTNERS

Development Accountant

Building on Firm Foundations

London

£26,000 + car + benefits

Our business is well known and our name synonymous with quality and high standards. Crucial to continuing success is our £400m turnover property development division. The business identifies potential sites and designs, plans and develops new stores, refits existing stores and accounts for the major capital outlay of the Group.

With expansionist plans, this division has a high profile and its contribution to the future success of the Group will be significant. The Development Accountant will join a small team providing a professional quasi consultancy service to develop financial and operational management systems, procedures and practices. The circumstances surrounding property development are constantly changing and responsibilities will include providing the cost and analysis control that is essential in

measuring the effectiveness of changes in engineering and building specifications. Involvement will be at the highest levels in the company.

Candidates must be qualified accountants with a minimum of three years post qualifying experience, ideally gained in a project-orientated and fast moving environment. In addition to strong technical and analytical abilities, it is essential that the appointee has first class communication skills in order to gain immediate respect for their contribution. Energy, drive and enthusiasm will all aid success in the role.

For motivated and ambitious individuals excellent opportunities for progression exist both within the division and the group.

Please write with full cv to Jane Ralphs, Personnel Officer, J Sainsbury plc, Stamford House, Stamford Street, London SE1 9LL.

SAINSBURY'S

FINANCIAL DIRECTOR EXCELLENT PROSPECTS

LONDON

c £35K + CAR + BONUS

Our client is a highly successful and internationally respected computer company with a progressive dynamic management force. Having recently embarked upon an exciting phase of expansion they have identified the need for an energetic and ambitious Financial Director with the commercial awareness and flair to increase the profitability of the company.

This key position is seen as critical to the future development of the business. The successful candidate will represent the company to Financial Institutions and will concentrate initially in the areas of Management Reporting and Budgeting, Treasury Management and Investment Appraisal, together with the Review of New Projects, Acquisitions and Expansion Plans.

The Company's managerial approach stresses individual responsibility and training and you will be responsible for managing a young and enthusiastic Finance Department.

If you are a qualified Chartered Accountant aged 35-45 with significant 'hands-on' experience in a distribution environment, of Corporate Finance acquisitions and flotations and you are interested in learning more about this challenging role, please write with extensive C.V. quoting Ref AFC/FT/2 to Paula Manning, Littlejohn Frazer, 2 Canary Wharf, London E14 9SY.

NEXT PLC

Leicester

Following a period of sustained growth which has seen group turnover increase to over £1.1 billion, Next PLC has identified four core activities to take the Group forward into the 1990's namely high street retailing, home shopping, financial services and property. To support this growth there is a need to strengthen the finance team, which has created two high profile roles in the Group Head Office.

Group Accounting Manager

£28,000 + Car + Relocation

In addition to acquisition and disposal work, you will have primary responsibility for the production of the Group's published accounts. Experience of investigation work and the complexities of major consolidations is therefore essential.

It is envisaged that the successful candidate will currently be an assistant or first year audit manager with a major professional firm who is looking for a challenging move into industry.

Group Management Accountant

£25,000 + Car + Relocation

Working primarily on management reporting, budgets and planning, this role involves substantial liaison with subsidiary companies and includes the appraisal of capital expenditure and disposals.

As a qualified accountant (ACMA or ACA) with at least three years' post qualification experience you will have head office experience, preferably in a budgeting/planning role, and possess initiative and an enquiring mind.

It is essential that you are a career minded individual who is prepared to relocate if necessary in the future, as it is envisaged that both positions will lead to promotion in the short to medium term.

Interested candidates should write enclosing a CV to Paul MacIldowie ACA, Executive Division, Michael Page Finance, Imperial Building, Victoria Street, Nottingham NG1 2EX.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Retail and Management Accountant

£25,000 neg + car London NW1

With the success of famous brand names such as Smirnoff, J & B Rare, Bailey's, Gilbey's Gin, Le Plat D'Or, Croft and Malibu, International Distillers and Vintners is one of the world's largest wine and spirits operations. Constituting the major part of Grand Metropolitan's drink sector, IDV markets and develops leading brands in over 200 countries worldwide.

A qualified Accountant within IDV Export will take responsibility for the management and control of financial planning and accounting for JUSTERINI AND BROOKS a traditional Wine Merchants Business. This will involve the management of a small team of people and a position

on the J & B Retail Management Committee. As a member of the IDV export team there will also be involvement in a wide range of project activities. A knowledge of stock systems, possibly gained in a warehousing/distribution or retail environment would be a distinct advantage.

This role will appeal to someone from a CIMA/ACCA/ACA background, wishing to make a real impact on commercial decisions in a fast moving, marketing led environment.

For further information contact Carmel Mallon on 01-242 6321 (or 01-679 8039 out of office hours).



DIVISIONAL FINANCE DIRECTOR

Rural East Midlands

Package c.£45,000 + Car

This successful company is expanding by acquiring and building additional companies in its growing consumer products sector. To newly acquired companies, it brings excellent relationships with customers, technologically advanced production techniques and innovative product development. Already a significant player in its sector, it plans 50% growth this year with target sales of £85m. Its parent is a substantial public group which commands respect in the city for its track record and professionalism. The Finance Director will work closely with the Managing Director on commercial strategy, business development and acquisitions. The person appointed will also be expected to evaluate and interpret the performance of the self accounting business units whilst providing their management teams with guidance and support.

The successful candidate is likely to be a graduate qualified accountant with a background of increasing responsibility in financial management in a large company. Ideally, you should combine experience in an operating company and in a divisional or head office environment. Commercial judgement, excellent interpersonal skills and a high energy level are essential to contribute in this demanding environment. Age indicator: mid/late thirties.

The package includes a base salary and performance related bonus. Full relocation assistance is available.

Please reply in confidence, giving concise career, personal and salary details to Heather Male, quoting Ref L390.

Egor Executive Selection
58 St. James's Street,
London SW1A 1LD (01-629 8070)

EGOR
EXECUTIVE SELECTION

United Kingdom · Belgium · Denmark · France · Germany · Italy · Netherlands · Portugal · Spain

Exciting opportunity in Paris for newly qualified accountant

c. £26,000 + bonus

Major French Bank

Our client is a top French banking group with a well-developed network of branches within France and throughout the world. It is currently setting up reporting systems to meet US and other international standards.

In order to meet the relevant reporting and regulatory requirements, a team is being formed to develop and implement an effective accounting strategy. Reporting to an assistant director, the successful candidate will lead this team and work initially alongside external consultants in formulating procedures and restructuring financial data to meet US GAAP standards for the headquarters and the 270 subsidiaries. The team will ultimately evolve into an independent business unit, additionally providing an international information service to external authorities.

Probably in their mid-20's, candidates should be graduates, qualified accountants - ideally ACA - with at least 2 years audit, and preferably some consolidation experience. A good understanding of US accounting principles, fluent English and a sound knowledge of French are all essential. An interest in micro-computers would be an advantage.

The remuneration package will include a competitive salary, negotiable according to experience, bonus and relocation assistance.

Please reply in confidence, giving concise career, personal and salary details to Patrick Remeleau, quoting Ref 37/888 L.

Egor Banques et Services,
35 rue de Fonthieu, 75006 Paris, France
Tel: (01 331) 42.89.88.84

EGOR
EXECUTIVE SELECTION

United Kingdom · Belgium · Denmark · France · Germany · Italy · Netherlands · Portugal · Spain

Finance Director

SW London

£40,000 + Bonus + Car

Our client is a major division within a top blue-chip UK consumer group. With a successful record to date that has made the organisation undeniably a major force within its sector, an opportunity has now arisen to appoint a Finance Director. This division, located over five sites and with a production budget of £400m, covers the manufacture of a wide range of consumer products marketed with a particularly strong emphasis on achieving quality products within an efficient cost base.

Due to significant organisational changes occurring within the business it is vital that the Finance Director is able to integrate several diverse departments into an efficient and motivated team. The role will report to the Production Director and as a key member of the Senior Management team be responsible for satisfactory achievement of production targets in addition to the full range of financial controls, reporting and computerisation developments.

Candidates should ideally be qualified accountants aged 35-45 who have had financial experience in a company with a major production facility. Technical and managerial strength is essential as is the ability to be proactive and work in a rapidly changing environment.

Please telephone or write enclosing full curriculum vitae quoting ref. 324 to: Philip Cartwright FCMA, 77 Jermya Street, London SW1Y 6JE. Tel: 01-839 4572

Cartwright Hopkins

FINANCIAL SELECTION AND SEARCH

Appointments Advertising appears every

Monday - Legal Appointments

Wednesday - General Appointments

Thursday - Accountancy Appointments

Director of Finance

PACKAGE NEGOTIABLE TO £35,000

SW HERTS

A world-leader in its field, this well established and successful American corporation, provides market intelligence, consulting and financial services to the international investment community. Following the recent launch of its UK subsidiary, a competent and experienced financial manager is required to fully develop its embryonic finance and administration functions. The operation is viewed as a long term strategic investment as are developments into other lucrative European markets.

As a member of a small but highly motivated management team, you will be expected to make a significant contribution in driving forward the business through its early growth stages, determining financial objectives

and be instrumental in the planning process. Initial requirements will include the implementation of accounting and information systems, with the objective of providing sound and timely management information for controlling and planning the commercial success of the operation.

A qualified accountant, probably in the age range 27-33, you must be able to demonstrate well developed commercial acumen in addition to sound technical skills. Ideally, you should have a background in the financial services sector, with experience of computerised financial and information systems. Knowledge of US accounting requirements would be a distinct advantage. As an individual, you must be a 'hands-on' and

enthusiastic person, with the appropriate skills and personality to withstand the rigours of a new enterprise enjoying rapid growth.

Please reply in confidence enclosing a career résumé and quoting a daytime telephone number to Adrian Edgell, Coopers & Lybrand Executive Resourcing Limited, Shelley House, 3 Noble Street, London EC2V 7DQ, quoting reference AE57.

Executive Resourcing

Coopers & Lybrand

INTERNATIONAL FMCG

South Midlands

to £28,000 + Car + Excellent Benefits

Our client, a US multinational and household name, is a world leader in its market related field and is fully committed to an ambitious growth plan, devised to move it into new product areas. This has created the opportunity for two outstanding accountants to make a significant contribution to the corporate objectives.

FINANCIAL ANALYSIS AND PLANNING MANAGER

As a key member of the management team, you will be responsible for the production, presentation and interpretation of business plans.

Additional duties will include the review of major investment projects and the evaluation of new product and business opportunities.

The role is exciting and diverse and the successful candidate must be able to perform in a highly pressurised environment.

FINANCIAL SYSTEMS MANAGER

This highly responsible role will require a talented individual to implement new financial packages and design accounting systems and procedures to successfully support implementation.

A key area of contribution will be to develop the financial and management reporting needs and to take responsibility for training finance staff in the use and application of packages.

Applications are invited from accountants with a minimum of three years' commercial experience who possess the ambition and determination to succeed in a dynamic company. The remuneration package includes an excellent base salary together with all the benefits associated with a large organisation. A comprehensive relocation package is also available. Interested applicants should phone Simon Moser today on 021-200 5800 between 8am and 10pm or write, enclosing a detailed CV, to the address below.

ROBERT WALTERS ASSOCIATES
RECRUITMENT CONSULTANTS
Berwick House 35 Livery Street Birmingham B3 2PB
Telephone: 021-200 5800 Fax: 021-200 5770

BE IN AT THE LAUNCH

TREASURY MANAGER
c £20k
+ mortgage subsidy



Sun Life of Canada are about to launch their new mortgage lending subsidiary - and are seeking its first Treasury Manager.

This is a unique opportunity to help establish and manage a dynamic new company in a group already with £22,000 million under management worldwide, and in a market set for expansion. Responsibilities will include assisting in establishing the treasury function and setting up information systems and then contributing to ensuring availability of funds, where to position the money book, and setting the mortgage rate.

You will probably be a young graduate with at least two years' experience within the corporate treasury department of a financial organisation. Our benefits package is excellent and includes mortgage subsidy, non-contributory group life and pension schemes, flexitime and free lunches.



Please send cv to:
Mrs S Harrington, Employment Adviser
Sun Life of Canada
Basing View, Basingstoke, Hampshire RG21 2DZ
Telephone: 0256 84114 Ext. 2058

SunLife of Canada

Recently Qualified Chartered Accountant

European Role

Aged 25-30 years

c£28,000 + Car

Our client is the European arm of a large international financial services group, wholly owned by one of the top USA multinational companies. They currently have ambitious plans for expansion both in Europe and beyond which will be achieved via a combination of acquisition and organic growth. To support this process, they wish to appoint a high calibre Chartered Accountant (or International equivalent) whose initial task will be to establish an Internal Audit function. This will require a rapid appraisal of operational matters and close liaison with the Corporate Audit Department in the USA. The role will give wide commercial exposure and is planned to lead to a line management position in the medium term. Location:

will initially be split between London and Copenhagen with regular travel to the USA and throughout Europe.

The successful candidate will demonstrate excellent analytical and communication skills, coupled with the ambition necessary to succeed within a changing and challenging environment. The scope to develop within this role is excellent and will therefore suit an individual with a genuine interest in the developing European business theatre.

Interested candidates should contact: Charles Macleod, Financial Services Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH or telephone him on 01-831 2000.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

TROUBLE SHOOTER

City package £32,000
Qualified accountant, age 27-33, sought by major international finance company. Specific responsibility will be for systems development, involving close liaison with dealers, in Treasury products, money markets and foreign exchange. Ref: SML4417

DIVISIONAL FINANCIAL CONTROLLER

City £29,000 + car
Highly reputed international service and distribution group seeks capable qualified accountant to oversee one of its most important divisions. Age 27-35, you must be able to contribute to the management team and control a dynamic department. Ref: JFH9528

CHIEF ACCOUNTANT

City to £26,000
This vibrant media group has created a superb career role for a young qualified to cut his/her teeth in the business world. Initial responsibilities for financial management will rapidly be complemented by involvement in acquisitions and associated areas. Ref: CSM4976

FINANCIAL CONTROLLER

S.W. Essex c£25,000 + car
Start-along accountant sought by well-established services group. An autonomous part of a Plc, they anticipate continued growth and as a result can offer excellent prospects. Age 25-35, good general accountancy and staff management experience required. Ref: JFH4448

MANAGEMENT ACCOUNTANT

City £25,000 + benefits
Prestigious UK merchant bank seeks a finalist/newly qualified accountant, aged 24-29, to control the management reporting of their operational profit centres. This position provides an excellent overview of their varied activities and superb career opportunities. Ref: HKM4186

To apply for these or other similar opportunities in London or South Essex please write to or phone
MANAGEMENT PERSONNEL
25 City Road, London EC1Y 1AA
01 256 5041

Management Personnel RECRUITMENT SOLUTIONS
LONDON • GUILDFORD • ST. ALBANS • WINDSOR
NEWBURY • BRISTOL • CAMBRIDGE

Systems Development Accountant

c£25,000 + FINANCIAL SECTOR BENEFITS + CAR

Our client is recognised as one of the leaders in the booming financial market place; a position it retains by constantly developing its facilities and recruiting people with exceptional ability. An excellent opportunity currently exists within their Finance Department, based in London, for a highly ambitious individual.

As a qualified Accountant with experience of implementing computerised Accounting Systems - or alternatively having worked as an end user within a large company, preferably using MSA - you'll have gained the necessary experience for this position. Working with your staff in a team environment, it will be your responsibility to implement financial systems to approved existing requirements.

You will need initiative and good organisational abilities to prepare relevant documentation, procedure

manuals and develop accurate management reporting information. Good communication skills are essential, as you'll conduct training sessions and liaise with other departments and external bodies associated with this important development.

In addition to excellent prospects for career development and an attractive salary, we offer a full range of benefits which include profit share, concessionary mortgage and relocation assistance where appropriate.

To apply please send a comprehensive cv to: Clive Sedon, Juniper Woolf Consulting Partners, Gemini House, 180 Brompton Street, London SE1 3TG.



SEARCH & SELECTION RECRUITMENT ADVERTISING

GROUP DIRECTOR - FINANCE

£70,000 p.a. plus bonus (tax free) and executive perks.

An important trading group in the Gulf with a turnover around US\$1 billion has a vacancy for a Group Director - Finance. This expanding private company employs over 4,000 and operates globally with interests in banking, financial services, real estate, construction, manufacturing and trading. Its branded agencies include Toyota, Honda, Volvo and Hino vehicles, Seiko and Raymond Weil watches and National, Toshiba and Sanyo electronic equipment.

Reporting to, and working closely with the Group Managing Director, the Group Director - Finance will be a member of the Main Board and Group Executive Committee. Responsibilities will include all aspects of financial and management accounting, treasury, formulation of financial corporate strategy and the running of a sophisticated computer and management information services department.

Candidates are likely to be less than 50

years of age and will have a successful track-record in a similar role within a multi-national, multi-cultural trading organisation. Above all the position requires a forceful, pragmatic and analytical businessman who can contribute to the overall management of the Group. The job demands a strong commercial bent with the ability to identify essentials quickly and decisively.

The salary, which is around £70,000 p.a. plus bonus is tax free with a generous expatriate package including free accommodation, first class air travel and a company car.

Spencer Stuart, the firm of international management consultants assisting in this appointment, will be happy to provide further information.

Applications, including a comprehensive CV, should be addressed to Michael Holford, Spencer Stuart, Bridge House, Ashley Road, Hale, Cheshire, WA14 2UT.

Acquisitions/High Tech

ASSISTANT FINANCE DIRECTOR

SURREY, TO \$45,000 PACKAGE + CAR & EQUITY PARTICIPATION

This new position is at the centre of a highly successful and fast expanding public group providing diversified computer products and services. Turnover is approaching £30m this year. The Group's strategy of growth by acquisitions is a key development step, thus promising an invigorating and challenging time for the person appointed.

Reporting to the Group Finance Director, your major tasks will be to assist him with the identification, appraisal and subsequent purchase and integration of suitable companies into the Group. Other duties will include deputising for the Group Finance Director, group planning and analysis.

performance reporting and systems development. The position has a high profile and as such you will quickly need to establish personal credibility with the senior management team for which the prospects for your own personal career development and wealth via equity participation are excellent.

You will be a qualified accountant, aged early 30s, with acquisitions or investigations experience, preferably within the high technology sector, and whereas technical competence is important your commercial abilities, drive and ambition to succeed are much more so.

Résumés please, including a daytime telephone number to Chris Horvath quoting ref. CH560, Coopers & Lybrand Executive Resourcing Limited, Shelley House, 3 Noble Street, London EC2N 7DQ.

Executive Resourcing **Coopers & Lybrand**

Appointments Advertising appears every

Monday - Legal Appointments

Wednesday - General Appointments

Thursday - Accountancy Appointments

FINANCIAL CONTROLLER Legal Practice

London

to £35,000 + benefits

This firm of London solicitors with a strong property bias has 25 partners. It has enjoyed consistent and substantial growth and has ambitious plans for the future.

It now requires a Financial Controller, a new position, to strengthen the management team, improve the flow of management information to the partners, develop existing systems and manage the accounts function. A team of six will report in.

You will be a qualified chartered accountant, preferably with a degree and probably aged 28-40. Experience must include systems development, staff management, and a strong management accounting background.

Ideally you will have worked in a professional partnership environment and you will be a practical and pragmatic individual who can combine the control of day-to-day functions with the ability to anticipate the future accounting needs of the practice.

Please send a comprehensive c.v. including salary history and daytime telephone number quoting ref 3029 to Bruce McKay, Executive Selection Division.

Touche Ross

Thavies Inn House, 3/4 Holborn Circus, London EC1N 2HB. Telephone: 01-353 7361.

TOMKINS Group Taxation Manager (Designate)

London SW15 c£35,000 + Share Options + Bonus + Car

Tomkins is a broadly-based industrial management company which has grown rapidly from a turnover of £26 million in 1984 to a current turnover in excess of £500 million. Shareholders in Tomkins have benefited from a compound growth in earnings per share of 49% over the last six years. This has been achieved by selective acquisition from a diverse range of low-risk technology companies with unrealised potential.

An exceptional opportunity has arisen to join their small, widely experienced management team as Group Tax Manager (Designate). The role will encompass all aspects of UK and overseas corporate tax planning in connection with acquisitions, disposals, business reviews, international cash-flows and reorganisations. There will also be involvement with treasury matters and general financial/commercial management issues.

The successful candidate will be a graduate qualified accountant ideally at junior manager level with at least four years' PQE. You will display a high degree of commercial awareness and have demonstrated initiative and excellence in your current position. Strong interpersonal and communication skills are essential. You should be assertive with strong technical skills and a desire to put these to practical use within a dynamic commercial environment.

In the first instance please contact Graham King or Chris Nelson on 01-831 2000 (evenings/weekends on 01-556 6920) or write to them at Michael Page Taxation, 39-41 Parker Street, London WC2B 5LH.

Strict confidentiality assured.



Michael Page Taxation

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Wicklow

Financial Controller

BEDFORD, £30,000 + BONUS + CAR

This highly successful plc, manufacturing and distributing building systems, bears a universally known and respected name both in the UK and overseas. Rapid growth is planned which will increase its £14 million turnover by both organic growth and acquisition. In addition to its manufacturing and distribution operations, both of which are highly computerised, the company has a rapidly expanding contracting operation. As the Financial Director is concentrating his attention on

expansion of the Group, particularly in Europe, there is the need to appoint a UK Financial Controller, whose immediate priority will be to upgrade the management information and control systems of the business so as to enable the company to control the expansion in its operations.

You will be around 30 years of age, qualified - preferably ACCA - experienced in manufacturing control systems and ideally having some experience in contracting. You should possess a hands on

approach and will be expected to take a full part in the management of the company. Please send CVs to John Elliot, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham B2 5JL, quoting reference JE161.

Executive Resourcing **Coopers & Lybrand**

Group Treasurer

Kent M25 c.£32,500 + car + bonus

Our client is a successful market leader in the manufacture of building materials in the UK and abroad. The Group is pursuing an active policy of growth, both organically and by acquisition, particularly overseas.

Based at Head Office, the Group Treasurer reports to the Finance Director. Managing a small team, you will be responsible for the complete Treasury function including the development of new procedures and techniques which could benefit the Group. Close contact with, and a detailed knowledge of, the money and foreign exchange markets is essential. Currency and interest rate swaps are used frequently.

You should be appropriately qualified, have had broad financial experience, be a positive decision-maker and able to play a significant role in a young, senior management team.

An excellent remuneration package, which includes a performance-linked bonus and benefits, is offered and career prospects are excellent within this expanding Group.

Please write, in strict confidence, enclosing all information relevant to your application including salary details, to Colin J. Hooker FCA, quoting Ref. 458.



DBA Associates Limited
Clerks' Wall House
19 Britton Street
London EC1M 5NQ
Tel: (01) 250 0003

QUALIFIED ACCOUNTANT WITH MANAGEMENT ABILITY FOR STRATEGY, ANALYSIS AND DEVELOPMENT ROLE

Excellent Package & Car Northamptonshire

Continual rapid growth has brought many rewards with it to RS: the highest position in our market place, an extremely sound financial base and very exciting plans for future development.

The company is committed to efficient, yet progressive budgeting and cost controlled growth which has brought with it greater visibility for, and higher demands on, management accounting.

A confident, clear thinking Manager is now sought to direct and develop our management accounting operation. Reporting to the Director of Finance your role will be one of strategy, analysis and commentary. We will expect you to look at long term development in addition to ensuring classical management accounting tasks such as forecasts.

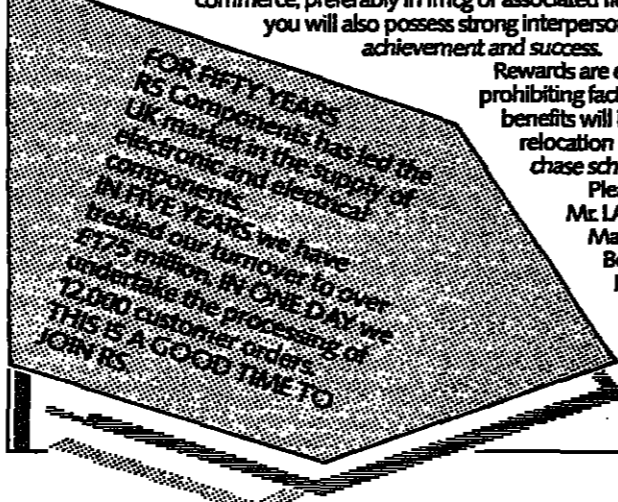
Already an experienced Manager your background will be in industry or commerce, preferably in fmcc or associated fields. A fully qualified accountant, you will also possess strong interpersonal skills and a solid track record of achievement and success.

Rewards are excellent. Salary will not be a prohibiting factor to the right candidate and your benefits will include a car and a very generous relocation package (incorporating house purchase scheme) to the Northamptonshire area.

Please forward your CV to Mr. LA. Pringle, Personnel Manager, RS Components Limited, PO Box 59, Corby, Northants NN17 9RS. Please quote Vacancy Ref: V0049(R).



an electronics components company



AMBITIOUS YOUNG ACCOUNTANT FOR NEW FINANCIAL CONTROL ROLE IN LEISURE INDUSTRY

West Midlands £24-28K Age 25/32 Package + Car

Our client is a diverse and expanding leisure group with a turnover in excess of £150m. Its broad-ranging interests extend into hotels, catering, property and retailing. It has achieved sustained growth and an outstanding profit record over many years. With a strategy that includes both organic growth and selective acquisitions, the future looks very exciting. Within this fast moving environment, a qualified accountant with strong business and marketing skills is required.

Reporting to the Group Finance Director, your aim will be to strengthen the presentation and interpretation of the accounts and other management information for three distinct businesses, highlighting salient points and recommending appropriate action where necessary. As part of a small management team, you will also introduce more comprehensive business planning and rolling forecasts, as well as ensuring that strong financial controls are in place. Systems development and special ad hoc exercises will also feature.

To succeed in this position you will be an ambitious accountant, with a strong personality and an ability to communicate at all levels. You will be self motivated and have an appetite for hard work as your role will be both 'hands on' and commercially driven.

Please contact Lawrence Barnett at our Manchester office on 061-834 0618 or Chris Davis at our Liverpool office on 051-236 8373 quoting ref. MK115.



Arnthrust House, Spring Gardens
Manchester M2 1EA. Tel: 061-834 0618
Fax: 061-832 9123
Also at Liverpool and Leeds
A Division of ASB Barnett Khanings Plc.

Financial Directors

To secure the best appointments at senior level needs more than good advice, accurate objectives and succinct presentation. We not only provide career advice to successful executives but also a unique facility to bridge the critical gap between counselling and the right job. Our unique data base of unadvertised vacancies is generated equally by search and selection consultants and employers, providing access to over 6,000 unadvertised vacancies per annum and to the only confidential replacement service.

If you are considering a move or need a new challenge - telephone for an exploratory meeting, without obligation.

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Lauderston House, 19 Charing Cross Road,
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Senior Financial Managers

MMI - MERGERS & ACQUISITIONS - SPAIN

MMI is active in Mergers and Acquisitions in the Spanish market with particular emphasis in the Food and Beverage, Engineering and Construction sectors. MMI's extensive knowledge of the Spanish market will be of interest to companies wishing to be advised on specific or general M&A opportunities within that country.

Detailed Memoranda on a number of acquisitions and joint venture opportunities in the sectors mentioned above are available and interested parties - principals only - should in the first instance contact: D. L. Leonard or P. S. Gora.

MMI Communications Group of Companies
London Office Tel: (08727) 29779 Fax: (08727) 45701

MMI

FINANCIAL ACCOUNTANT

For the world's largest International TV News Agency.

To £24K + car + Benefits - London

Visnews, a member of the Reuter Group, is the world's largest international television news agency - supplying TV news daily to 425 television networks and stations in 84 countries.

Reporting to the Chief Accountant the successful applicant will be responsible for controlling the Company's Financial Accounts in a multi currency environment.

The brief includes responsibility for Purchase Ledger, Cash Office, Billing and Computer Operations and the development of these

sections to keep pace with change in a rapidly evolving Company. Applicants must be fully qualified accountants with up to five years experience, and be able to motivate and develop staff potential. A proven management track record gained in a commercial environment is essential. Benefits include 5 weeks holiday, pension scheme with life assurance and participation in the Reuter SAYE share option scheme.

Please apply with full cv to: Gerry Williams, Group Personnel Manager, Visnews Ltd., Cumberland Avenue, Park Royal London NW10 7EH. Tel: 01-965 7733.



COMMERCIAL CONTROLLER

£24,000 + Car + Benefits - London

This worldwide marketing company is currently initiating rapid international expansion. A global media Group has recently acquired a controlling interest, and finance is therefore available not only to diversify product range but also to develop new markets. Within the UK, investment has already begun: new operational directors have been appointed to implement marketing strategies and acquisition plans.

A Commercial Controller is sought to provide support to the UK Managing Director. Controlling a small team, the brief is to turn ideas into business plans and to produce implementation proposals, whilst reporting to the head office in Italy and developing accounting systems. Restructuring will probably identify London as the North European head office. The successful candidate will be a young qualified Accountant (25-30 and with a 2 years PQE) with well developed commercial instincts.

Please apply directly to Mark Ehrlich at Robert Hall, Preepot, Walter House, Bedford Street, 418 The Strand, London WC2R 0BR. Telephone: 01-836 3545, evenings 01-556 3615. Alternatively, fax your details on 01-836 4942.

Financial Recruitment Specialists
London - Birmingham - Windsor - Manchester

Handwritten note: 01-965 7733

Smith + Nephew Deputy Group Financial Controller

Central London c£35,000 + Car

Smith & Nephew plc. is a major multinational group engaged in the manufacture and sale of medical, healthcare and consumer products. With turnover in excess of £600 million and sales in almost every country in the world, their sights continue to be aimed at the identification and development of new opportunities in all global markets.

An exciting opportunity has arisen within the Corporate Centre for a Deputy Group Financial Controller. Reporting to the Group Financial Controller you will be responsible for all aspects of group accounting and financial control in a decentralised international company. As a key member of the small central management team there will also be exposure to corporate finance, taxation and treasury issues.

This is a high profile position which represents a rare opportunity to enter a 'blue-chip' company at a senior level. There are clear opportunities for further career progression in the medium term.

Applicants aged 30-35 will be qualified accountants with a high level of technical expertise and a well-rounded commercial background who can demonstrate achievement in their career to date coupled with positive and well-developed interpersonal skills.

Interested candidates who meet these demanding requirements should telephone Collette Harrison on 01-831 2000 or write to her at Michael Page Finance, 39-41 Parker Street, London WC2B 5LH.

Michael Page Finance
International Recruitment Consultants

London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

APPOINTMENTS WANTED

FREELANCE

FCA

City based (26 years).
Available immediately
for short or long term
assignment.

Write box A1236, Financial
Times, Number
One, Southwark
Bridge, London, SE1 9HL.

Group Financial Controller

Financial Services c.£50,000 City

An excellent opportunity for a talented finance professional with strong controllership experience to take a central role in this blue chip financial services business.

THE COMPANY

- Well established financial services group.
- Successful growth achieved through acquisition; continued expansion planned.
- Diversified operations include securities, corporate finance and merchant banking.

THE POSITION

- Full responsibility for financial and management reporting, consolidation and forecasts.
- Broad remit covering financial accounting, management information, tax planning and treasury.
- Key task to assist in developing the finance function during a very challenging period of growth.

QUALIFICATIONS

- Chartered accountant, ideally a graduate, aged 30-40.
- Sound controllership experience, preferably gained in the financial services sector.
- Good personal presence and communication skills backed by strong commercial acumen.

THE REWARDS

- Excellent base salary with bonus potential and full banking benefits.
- Significant career opportunities in this growing business.

Please reply in writing, enclosing full cv.
Reference H1948.
54 Jermya St, London SW1Y 6LX.



LONDON - 01-493 3383
BIRMINGHAM - 021-233 4656
SLOUGH - (0753) 694844
HONG KONG - (HK) 527 1334

FINANCIAL CONTROLLER

ARRAS
- FRANCE



OLDHAM FRANCE S.A. is a subsidiary of HAWKER SIDDELEY Group PLC manufacturing and selling industrial batteries and gas detection equipment from a modern factory complex in NORTHERN FRANCE. The company currently employs about 750 people and has enjoyed consistent growth for the past decade.

Continuing expansion has led to the creation of the function "Financial Controller" responsible for all aspects of costing, management accounting, monthly and annual reporting, budgets and consolidation of the Company's subsidiaries. The controller will report directly to the Financial Director and will head a team of four people.

Candidates should be young, qualified accountants preferably with some industrial experience. Basic knowledge of the French language is essential.

The Company offers an attractive starting salary, plus relocation expenses. ARRAS is an historic town situated in a pleasant rural environment. Housing is readily available and inexpensive. Career prospects are excellent.

Please send detailed CV together with photo and current salary to:

Chris SMITH FCA
OLDHAM FRANCE S.A.
BP 962 - 62033 ARRAS CEDEX - FRANCE

All replies will be treated in the strictest confidence.

International Corporate Review

M4 Corridor To £26,000 + BMW

Our client, one of Britain's top 100 companies, is a highly innovative and successful group. Through its dynamic management style, it has established itself as a global leader in the field of paper, plastics and distribution.

Widely favoured by City Analysts, turnover has more than trebled over the past four years with current annual sales in excess of £1,700 million.

In order to ensure the ongoing profitability and success of the Group, a high calibre team operates from the Corporate Headquarters carrying out wide-ranging and challenging assignments. These include the review and appraisal of worldwide information systems, controls and business operations, and working on a variety of ad hoc special investigations. The Group has an excellent record of developing and promoting team members within the worldwide organisation.

Due to recent promotions, there is a requirement for an additional member. Suitable candidates will be qualified Accountants, ACA/CIMA/ACCA, aged up to 28, with a commercial and enquiring mind and a desire to succeed within this demanding environment. There will be opportunities to travel to Australia, Europe, the Far East, USA and Latin America, and long term opportunities to work both in the UK and overseas.

For further details, please contact Elizabeth Lang at:
ASA International Limited, Recruitment Consultants
Ludgate House, 107-111 Fleet Street, London EC4A 2AB
Telephone: 01-353 1244 (evenings and weekends 01-733 2674)

ASA International



CORPORATE AND ACQUISITIONS ACCOUNTANT

N Yorks/
Durham Border Age 25-30
£25-27K + Car

Although our client is a substantial, long-established public group, it has recently redefined its corporate goals and set a new course to meet the demands of the 1990's. Driven by the enlightened management philosophy of a new, young board, its current ambitious expansion programme involves the development of highly profitable high-tech business areas - and notably strategic acquisitions.

Reporting directly to the Group Finance Director, your main responsibility will be the targeting of potential companies and their ultimate acquisition and incorporation into the Group. Not only will the appraisal of companies - their financial and management structure and their business prospects - be a test of technical and commercial skill, but face-to-face negotiations with directors, both in the UK and overseas will also demand a very high level of confidence, maturity and professional credibility.

The role will suit a young qualified accountant or MBA, possibly straight from the profession, but ideally already demonstrating a degree of success in a commercial accounting role in industry. Most important is a pro-active, quick-thinking, energetic working style, a keenness to learn and lots of potential - as the right candidate should be ready for promotion to a divisional financial directorship in about 2 years' time.

If you would like to be considered for this challenging, high-profile role, please contact Melinda Hughes at our Leeds office quoting ref. no. LD137.



Quebec House, Quebec Street
Leeds LS1 2HA Tel: 0532-446611
Fax: 0532-446140
Also at: Manchester and Liverpool
A Division of ASB Barnett Kinings Pte.

FINANCIAL CONTROLLER/ DIRECTOR DESIGNATE

Age late 20s or early 30s Neg. circa £30,000 + car and benefits

An international high technology engineering group wishes to appoint a financial controller/director designate to its U.K. company, based in the northern home counties. The U.K. company's principal activities are the engineering, sale, installation and service of plant manufactured by other divisions within the group in mainland Europe.

Candidates must be qualified accountants, in their late 20s or early 30s, and with the personality to form part of the management team negotiating contracts with leading U.K. companies. They should have experience of foreign currency management, and be capable of directing the installation of an IBM AS/400 series computer and of developing new control systems. Fluency in the German language would be an advantage.

An attractive remuneration package will be negotiated. This position will appeal to ambitious young qualified accountants seeking their first board level appointment.

Applications should be sent in confidence, giving full details of career to-date and of current remuneration, quoting ref. NR/8931, to Patrick Bailey, at:

NEVILLE RUSSELL
246 Bishopsgate
London EC2M 4PB Management Consultants



PEGASUS GROUP plc
Northamptonshire

Finance Manager

with a major strategic role
c £25,000, fully expensed car, benefits

Pegasus is well known in the business world for its market leading range of accounting software, and this remains the highly successful core of the business. The group is growing rapidly, through a series of strategic acquisitions, as well as organically.

This growth has created a new position in the software and supplies companies. The finance manager will play a key strategic role; you will be working with the managing directors and line managers to plan the development of the businesses, to produce and control financial plans, analyse and influence cash flow, and generally to act as financial advisor and guide.

You should have an accountancy qualification, and

will have a background in management accounting; above all you will have a strong commercial bias and a well developed grasp of how a business operates, in order to join a demanding, highly successful and ambitious team of professionals, each with their own contribution to make.

Career prospects will develop with the company - rapidly.

Ref: 4106. Please forward a CV or ask for an application form from Charles Theaker, Theaker Monro, 2 Duke Street, Sutton Coldfield, West Midlands, B72 1R.J. Tel: 021-355 8969.

Theaker Monro
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Knight Frank & Rutley
London 01-629 8171

Central London Excellent Salary/Benefits

Knight Frank & Rutley is seeking to appoint a qualified Chartered Accountant to supervise the preparation and control of the management accounting information for the partnership.

The successful candidate will report to the Chief Accountant and will have a sound professional, or service company background. He or she will demonstrate sound technical ability combined with a positive personality and a good understanding of computerised accounting systems.

Interested applicants should write, enclosing c.v. to Personnel Dept.

20 Hanover Square, London W1R 0AH.
55 offices in 5 continents.

Commercial Accounting

London c. £27,000 + car

Highly profitable PLC with an impressive growth record in the Television Broadcasting sector seeks an accountant who will be responsible to the Financial Controller for financial accounts, related systems development, cash management and technical monitoring of tax, legislation and accounting standards.

Candidates, probably aged 25-35, will be qualified as ACCA, ACA or ACMA with at least two years commercial experience, preferably in a service company. High technical competence, application and the ability to work under pressure are essential qualities.

For full details write in confidence to W T Agar at
JC&P 104 Marylebone Lane, London W1M 5FU,
demonstrating your relevance clearly and quoting
2303/FT.

John Courtis & Partners
Search and Selection

Financial Controller (Property Development)

Middlesex. c. £32,000 plus fully expensed car

This highly successful plc property developer has been building homes and flats throughout the Greater London area for more than twenty five years. Because their market sector is buoyant the company now seeks to strengthen the management team by the appointment of a high calibre Financial Controller.

Reporting to the Finance Director, the successful candidate will be responsible for the financial management of the company and become involved with business decisions and advise the Board accordingly.

Candidates, aged 25 to 35, should be qualified Accountants and well skilled in the use of computerised accounting systems and must have a positive personality with good communication skills. In return you can expect an excellent remuneration package including a fully expensed car and non-contributory pension scheme.

Interested applicants should send a comprehensive curriculum vitae enclosing details of current salary and a daytime telephone number to:-
HODGSON IMPEY
Andrew Sales FCCA. (Ref 035)
Director
HODGSON IMPEY
SEARCH & SELECTION LIMITED
50 Pall Mall London, SW1Y 5JQ

FINANCE DIRECTOR - ENERGY CONSERVATION INDUSTRY MANCHESTER OVER £25,000 + car and equity

A chance to become a key member of management in a company which, since formation, five years ago has become the acknowledged leader in its field.

Combined Power Systems Limited, has developed and produced the most technically advanced combined heat and power (C.H.P.) unit. The market for independent power production is poised for explosive growth in the energy and environmental conscious 1990's.

The new position offers a unique opportunity to exert commercial influence with financial responsibility. There is also the prospect of an equity option in the short term.

Combined Power System is looking for someone with expertise initiative, drive and enthusiasm. He or she will have proven accounting skills, the ability to develop corporate management information systems and the desire to become involved in all aspects of commercial and operational management.

If that is how you see yourself, then we look forward to receiving a letter from you enclosing a full C.V., and addressed to:

David Broadbent
Combined Power Systems Limited
PO Box 68
Sackville Street
Manchester M60 1QD



FINANCIAL CONTROLLER

Berkshire

c. £28,000 + car

This high profile player in the competitive computer peripherals market is a subsidiary of an American multinational. The UK Sales & Marketing operation is set to double its turnover this year.

As a result of this drive for growth the Company now wishes to recruit a Financial Controller. Key areas of accountability will be planning, provision of regular detailed management information, reports to the USA, a major systems review and the management and motivation of staff.

You must possess strength of purpose and be able to perform under pressure; your colleagues think of you as reliable, independent, practical and team orientated. You are, of course, a qualified Accountant.

In addition to a basic salary of around £28,000, other benefits include an executive car, profit share and BUPA. Career prospects are excellent.

To learn more, please contact Tracey Winstanley as soon as possible by phone, fax or in writing. Ref: 108186/taw

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UNITED INTERNATIONAL PICTURES

Assistant Manager - International Taxes

c.£30,000 + Car + Benefits

United International Pictures, jointly owned by Paramount, Universal and MGM/UA is a leader in the film industry with operating entities in approximately 40 countries. Due to an internal promotion they seek to appoint an Assistant Manager to be responsible for specific areas of the group's international taxation affairs. This key position, in a department of four tax professionals, reports to the Director of International Tax. The high profile role encompasses the following activities:

- * Minimising taxes paid throughout the group
- * Advising on tax aspects of all transactions including reorganisations and new operations
- * Extensive contact and liaison with senior management in the US and other worldwide locations.

The successful candidate will probably be a qualified accountant or Inspector of Taxes who has gained a good knowledge of company tax either within Public Practice, the Inland Revenue or a commercial environment. Well developed interpersonal skills and a keen business sense are essential for this senior appointment.

The remuneration package is flexible for the right individual and, of course, includes the full range of company benefits.

For further information regarding this outstanding opportunity, please contact Graham King or Jane Hayes ACA on 01-831 2000, evenings and weekends on 01-785 6345 (24 hour answerphone) or write to them at Michael Page Taxation, 39-41 Parker Street, London WC2B 5LH.



Michael Page Taxation

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

FINANCIAL CONTROLLER

FINANCIAL DIRECTOR DESIGNATE

£26 - £30 k plus

Our clients are a rapidly expanding company in a service industry with headquarters in the London area and branches throughout the UK. They are currently looking to expand into Europe.

You should be qualified ACA with approx. 2 years post qualification experience able to manage a team of 16 staff and worthy of rapid promotion to the Main Board.

Salary as above + bonus, car and normal benefits.

ALASTAIR AMES & ASSOCIATES
SPECIALIST SEARCH & SELECTION

FINANCE DIRECTOR

c.£37,500 + bonus + car + benefits
Kent

Sericol is a world leader in the manufacture of screen printing inks and related products and is part of the Speciality Chemicals Division of the international Burmah group. We have enjoyed sustained growth over many years, have twice won the Queens Award for Export Achievement and have ambitious plans to develop the business further.

We wish to appoint an experienced Finance Director whose prime tasks will be to manage the UK company's finance function, to manage the company's DP resource, and to play an active part in the overall direction of this company.

You must be a member of a recognised professional accounting body and have ten years post qualification experience in industry. In addition to your financial skills, you will have experience in designing and implementing computerised management information systems and have effective management and communication skills.

This is a unique opportunity to develop your career with a fast growing company, located in an attractive part of Kent. We can offer you a competitive remuneration package, including performance related bonus, fully expensed company car, plus the benefits you would expect for a position at this level.

Please write enclosing a CV or telephone for an application form to Brent Thomas, Personnel Director, Burmah Speciality Chemicals Ltd, Burmah House, Pipers Way, Swindon, Wilts SN3 1RE. Tel: 0793 46831.



FINANCIAL CONTROLLER CIRCA 25K + CAR + BENEFITS ditec

THE INDEPENDENT MICROCOMPUTER TRAINING COMPANY

WE ARE A RAPIDLY GROWING,
MULTI-SITED, COMPANY WITH A
HEAD OFFICE IN CENTRAL LONDON

WE SEEK A 2 YEAR POST QUALIFIED ACMA, OR ACA FINANCE CONTROLLER TO PRODUCE MONTHLY, QUARTERLY AND ANNUAL MANAGEMENT ACCOUNTS AND REPORTS. THE POSITION WILL REPORT TO THE DIRECTOR OF GROUP FINANCE & ADMIN. YOU MUST BE FULLY CONVERSANT WITH LEGAL STANDARDS & CURRENT LEGISLATION SPECIALISING IN MANAGEMENT ACCOUNTING, STANDARD COSTING, BUDGETARY CONTROLS, VARIANCE ANALYSIS. YOU WILL ALSO HAVE A STRONG SYSTEMS KNOWLEDGE AND A SERVICE INDUSTRY BACKGROUND.

PLEASE SEND A C.V. TO PETER KINGSBURY,
DIRECTOR OF H.R.D. DITEC, CAMBRIDGE HOUSE,
373 EUSTON ROAD, LONDON N.W.1.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER

FINANCIAL CONTROLLER

(FINANCE DIRECTOR - DESIGNATE)

West Essex

c. £30,000

+ Car + Bonus

Our client, a private group, manufactures and markets the widest range of forms handling equipment in the world, and it is the only UK manufacturer of office-based mailing systems. With growing markets in the UK as well as in Europe, North America and Australia, the group has increased considerably in size and complexity, creating the need for a finance professional to join the management team.

Reporting to the Managing Director, the successful candidate will provide strategic financial advice and be responsible for the profitable growth of the company, along with ensuring the smooth running of the finance function and reviewing and revising the financial and stock control systems.

Ideally candidates will be qualified accountants aged between 30 and 45 with several years experience in a senior financial role. Experience in manufacturing and familiarity with computerised systems and costing controls are essential and exposure to a sales or marketing environment is desirable. Candidates must possess an enquiring mind, an authoritative personality and first class interpersonal skills.

Please send a comprehensive career résumé including salary history and daytime telephone number, quoting reference 3030 to Vivienne Hines, Executive Selection Division.

Touche Ross

Thavies Inn House, 3/4 Holborn Circus, London EC1N 2HR. Telephone: 01-353 7361.

FINANCE DIRECTOR

DÜSSELDORF 100,000-120,000 DM

Noble Air is a rapidly expanding subsidiary of a UK based international trading group. It's other business interests include leisure, manufacturing and distribution in both UK and Europe.

A Qualified Accountant (age 28-40), Bi-lingual (German and English), who has at least two years experience with a multinational organisation in Germany is now being sought to join as Finance Director.

Reporting to the Operations Director, the Finance Director will be responsible for finance, administration, planning and co-ordination of group financial

statements and budgets of the German company based in Düsseldorf.

The successful candidate will have good interpersonal skills, have a positive approach and be able to keep pace with the expansion rate of this successful company.

Please send career to date and personal details to:

David Heaton, Noble Air,
Friedrich-Ebert-Straße 1,
4000 Düsseldorf 1 West Germany



FINANCIAL DIRECTOR

LEICESTER

NEG. C. £25K

A subsidiary of an electrical and mechanical engineering plc with a commitment to growth has an excellent opportunity for an experienced financial manager. The Company, turnover in excess of £7m, is engaged in the manufacture of transformers, power supply units and electronic sub-assemblies. It operates from two sites in the same locality and employs approximately 250 people.

The Company's management team is embarking on a programme of change and improvement which will lead to further expansion into new markets. The team needs a Financial Director capable of producing sound financial information with the commercial judgement to apply it.

Candidates should be qualified and have a minimum of two years post qualification experience at senior level, preferably gained within a manufacturing environment. The person appointed will be required to have the necessary interpersonal skills, imagination and tenacity to make a major contribution to the continued success of the business.

The benefits include company car, non-contributory pension scheme, private health insurance and five weeks' holiday.

Applicants should forward a full CV, in confidence to:

D.M. HUGHES
Group Personnel Training and Development Executive
B. Elliott plc, Elliott House, Victoria Road, London NW10 6NY.



ACCOUNTANCY VACANCIES AT ALFRED MARKS

CHIEF ACCOUNTANT

SWINDON **£NEG + CAR**
Reporting to Managing Director, you will have full management and financial accounting responsibility for 36 retail/departments store outlets. Further expansion envisaged. Qualified person (possibly finals stage depending on experience).
For further details phone John Bateman on Swindon (0793) 36411

MANAGER, CORPORATE ADVISORY SERVICES
DEVON **£26K+**

A major public practice require a Chartered Accountant with considerable post qualification experience to fill this key appointment. The experience should include report writing skills, preparation of complex business plans, prospectus preparation and work for stock exchange requirements.
For further details phone Chris Hill on Plymouth (0752) 260621

ALFRED MARKS

MMI Conference Acquisitions in Spain

MMI are holding a conference in Barcelona in conjunction with the London Chamber of Commerce and the Catalan Government, to be held on May 30th 1989. The theme of the conference is 'Acquisitions, Mergers and Joint Ventures in Spain.'

The conference will be of particular interest to Chief Executives and Corporate Development Executives in expanding acquisitive UK based companies looking to develop in Spain.

A limited number of places are still available and interested parties should immediately contact: Nicola Whithead

MMI Communications Group of Companies
London Office Tel: (03727) 29779 · Fax: (03727) 45701

MMI

European Treasury Manager

BICC PLC

The Company is a leading international engineering business, serving the international power, communications and construction markets. Turnover is £3 billion.

The European Treasury Manager will have responsibility for the co-ordination of cash management and funding in UK and Europe, including the management of the Group's interest exposure, off balance sheet finance commitments and bank relationships.

Applicants should be qualified accountants in their late twenties with treasury experience. Exposure to a broadly based industrial treasury function would be particularly relevant.

The appointment is based in central London. An attractive package will reflect the status of the post. Career opportunities in the Group are excellent.

Replies in confidence to David Lewis.

Lewis Briggs International

Suite 15, Harcourt House, 19a Cavendish Square, London W1M 9AD.

Tel: 01-491 3057 · Fax: 01-495 6370

MANAGEMENT CONSULTANTS